

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 08/31/2024

**SECTION A – TYPE OF REPORT  
CONSOLIDATED REPORT**

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID 7492744	EMPLOYER NAME <b>COCA COLA COMPANY, THE</b>			
ADDRESS <b>ONE COCA COLA PLAZA</b>		CITY/TOWN <b>ATLANTA</b>	STATE <b>GA</b>	ZIP CODE <b>30313</b>

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS		CITY/TOWN	STATE	ZIP CODE

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)  
580628465**

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): **UNAVAILABLE**

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)  
 YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)  
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

**551114 - Corporate, Subsidiary, and Regional Managing Offices**

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity													Row Total	
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races
Executive/Senior Level Officials and Managers	15	3	75	7	11	0	0	1	29	5	9	0	0	0	155
First/Mid-Level Officials and Managers	135	64	654	106	73	1	2	17	482	124	50	4	2	18	1732
Professionals	120	122	700	176	160	1	4	29	734	324	195	3	3	31	2602
Technicians	33	35	104	18	15	2	0	2	40	22	8	0	0	0	279
Sales Workers	46	39	225	52	17	0	1	10	174	104	13	1	3	5	690
Administrative Support Workers	49	52	73	57	10	3	1	5	123	139	9	0	1	14	536
Craft Workers	79	1	241	41	14	2	3	11	5	5	4	0	0	0	406
Operatives	459	102	619	449	78	9	11	46	132	100	3	1	3	12	2024
Laborers and Helpers	32	3	33	16	1	1	1	0	4	8	0	0	0	0	99
Service Workers	0	1	0	9	0	0	0	0	1	2	0	0	0	0	13
<b>CURRENT 2022 REPORTING YEAR TOTAL</b>	<b>968</b>	<b>422</b>	<b>2724</b>	<b>931</b>	<b>379</b>	<b>19</b>	<b>23</b>	<b>121</b>	<b>1724</b>	<b>833</b>	<b>291</b>	<b>9</b>	<b>12</b>	<b>80</b>	<b>8536</b>
<b>PRIOR 2021 REPORTING YEAR TOTAL</b>	<b>894</b>	<b>390</b>	<b>2876</b>	<b>890</b>	<b>366</b>	<b>13</b>	<b>30</b>	<b>110</b>	<b>1763</b>	<b>782</b>	<b>280</b>	<b>7</b>	<b>9</b>	<b>70</b>	<b>8480</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD  
12/17/2022 - 12/31/2022**

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable



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**SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION**

**EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
7492744

EMPLOYER NAME  
COCA COLA COMPANY, THE

ADDRESS  
ONE COCA COLA PLAZA

CITY/TOWN  
ATLANTA

STATE  
GA

ZIP CODE  
30313

**CERTIFICATION COMMENTS (optional)**

No Certification Comments Provided

**CERTIFICATION STATEMENT**

*"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."*

**Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.**

**DATE OF CERTIFICATION**

12/4/2023 9:00 AM [EST]

**EMPLOYER'S CERTIFYING OFFICIAL**

Name of Employer's Certifying Official

Connie Cody

Title of Certifying Official

EEO Manager

Email Address of Certifying Official

cody@coca-cola.com

Telephone Number of Certifying Official

678-217-1734

**PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING**

Name of Primary POC

Connie Cody

Title and Employer of Primary POC

EEO Manager  
The Coca Cola Company

Email Address of Primary POC

cody@coca-cola.com

Telephone Number of Primary POC

678-217-1734