

2030 Water Strategy Guide

EXECUTIVE SUMMARY



COMPANY





THE

COMPANY

The 2030 Water **Strategy Guide**

The 2030 Water Strategy Guide provides corporate functions, Operating Units and bottling partners with information required to set high-level water targets that meet our 2030 global goals and deliver on our 2030 water vision.

We will also work to on-board and integrate Joint Ventures and New Ventures, and will engage comanufacturers and strategic suppliers in the implementation of the strategy.

This guide includes four separate modules - the Executive Summary and three goalspecific modules — which explain the strategic intent and main changes from the current strategy, as well as detailed implementation plans for each major action pillar.

Additional briefing and background papers, as well as training materials on specific issues, will also live on a Connect hub.

EXECUTIVE SUMMARY

provides an overview of the 2030 water strategy, value proposition and step-by-step approach to set, implement and meet our 2030 water goals and targets

OUR OPERATIONS

provides detailed information on how to set and meet the 2030 water goals and targets for production facilities

OUR COMMUNITIES

provides detailed information on how to set and meet the 2030 water goals and targets for vulnerable communities where we operate and source from

OUR WATERSHEDS

provides detailed information on how to set and meet the 2030 water goals and targets for priority watersheds where we operate and source from







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Business Value Proposition

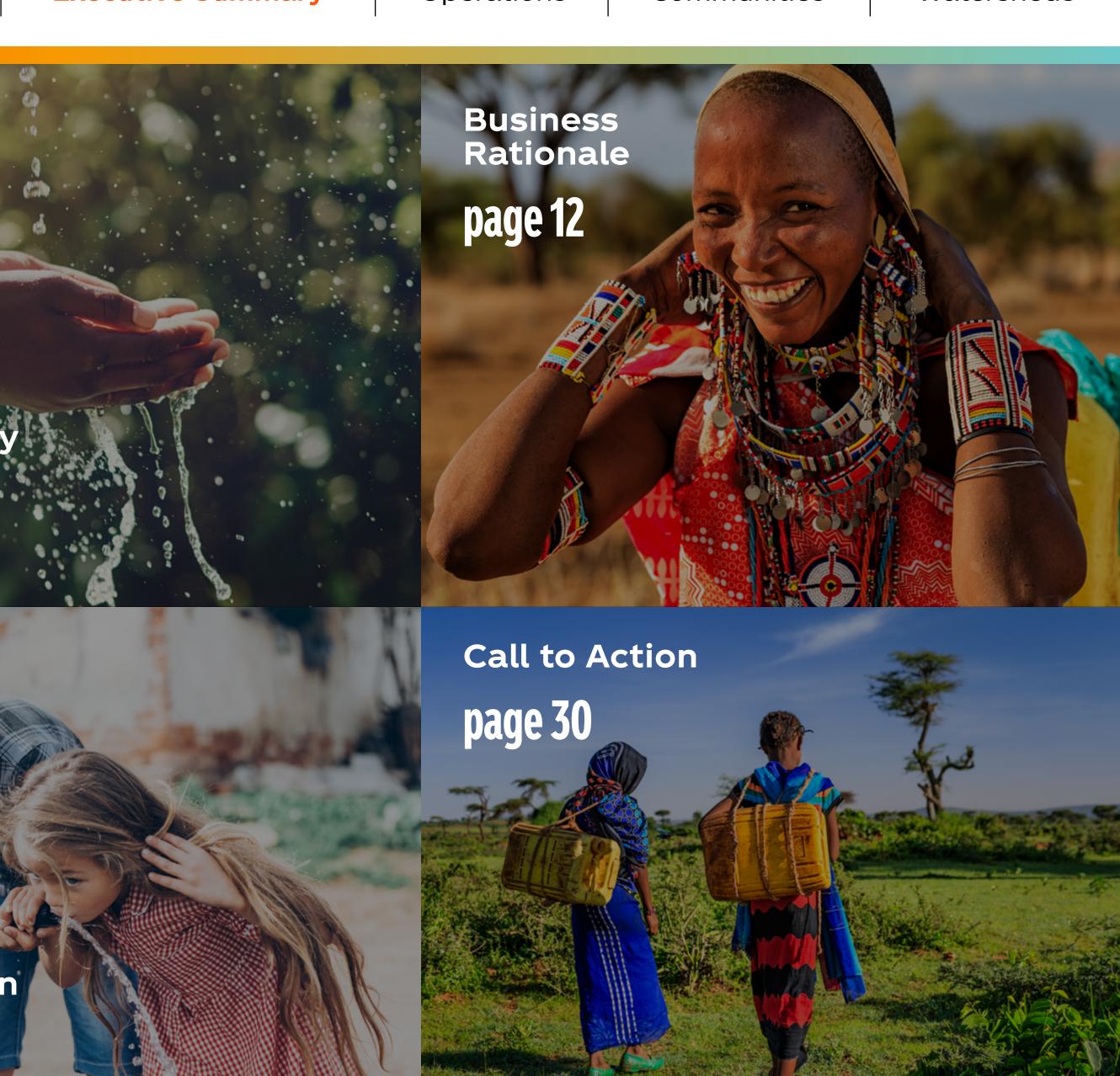
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Foreword

The Coca-Cola System is a global leader in water stewardship with a legacy of ambition, innovation and partnerships to globally 'Reduce, Recycle, and Replenish' the water we use. Over the past 10 years, together with our bottling partners, we have set a leading example in shared water management inside and outside the four walls of our business. We are a leading advocate for good water policies and a trusted partner to thousands of experts and civilsociety organizations.

As we face multiple and interconnected crises of public health, climate change and declines of natural ecosystems, water emerges as the nexus between individual wellbeing, economic growth, and environmental health. Our 2030 Water Strategy sets a vision to ensure water security for our operations, watersheds and communities. It is founded on the belief that water is a shared resource between communities, business and nature. Our future targets need to recognize the hyper-local nature of water and aim to reduce shared water challenges, enhance community water resilience and improve watershed health.

The 2030 Water Strategy was co-created together with our bottling partners, Global Environmental Council (GEC) network and external stakeholders, and reflects our joint business priorities. Together, we recognize we don't need to reinvent the wheel, but rather, sharpen our focus and innovate for impact where it matters most.

The 2030 Water Strategy Guidebook explains in greater detail many legacy goals, such bottling efficiency and global replenishment, that will continue to be important. However, we are also innovating an integrated metric of 'regenerative water use', a more place-based prioritization of replenishment interventions, and a more holistic approach to watershed health, including our agricultural supply chain. In communities, we will continue to support safe access to water, with a focus on women and girls, while helping societies adapt to the waterrelated impacts of climate change.

Most importantly perhaps, we are steering a process, together with our system partners, to set contextbased water targets to bring investments to the geographies that need them most, thus increasing both efficiency and effectiveness. This will require enhanced internal system governance and a truly networked organization between corporate teams, Operating Units and bottling partners.

We thank you in advance for your continued commitment to our business leadership on water towards 2030.

Bea Perez

Chief Communications, Sustainability & Strategic Partnerships Officer, The Coca-Cola Company

Nancy Quan

Chief Technical & Innovation Officer, The Coca-Cola Company

"Water is essential to our products and supply chain, as well as to people and the environment. As a total beverage company, we take our responsibility as a leader on water very seriously."

James Quincey

Chairman & CEO, The Coca-Cola Company

"Our global bottling system depends on reliable and good quality water resources. To grow our business, it is critical that we work together to manage water risks effectively and make a difference in our communities."

Brian Smith

President & COO, The Coca-Cola Company



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Acknowledgments

The Coca-Cola 2030 Water Strategy Guide was written by a cross-functional team including members of The Coca-Cola Company Corporate, Technical and Sustainability functions and its external partners.

THE COCA-COLA COMPANY TEAM

Ulrike Sapiro from the Global Policy & Sustainability function and Deniz Dogan from the Technical & Supply Chain function are responsible for the development of the strategy and this guidance document on behalf of The Coca-Cola Company, supported by Ian Woodcock and Osita Abana. The document was edited and designed by Coca-Cola Studios.

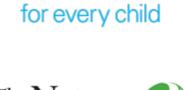
CONSULTING TEAM

This guide was developed with the help of external partners:

- The Executive Summary and Operations by Paul Reig, from Bluerisk
- Communities by Monica Ellis, C.A. Hersom, Leah Waters, Malick Keita, and Harry Moreland, from Global Water Challenge (GWC)
- Watersheds by Naabia Ofosu-Amaah and Kari Vigerstol, from The Nature Conservancy (TNC) and Wendy Larson and Penelope Moskus, from LimnoTech

Bluerisk





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THE COCA-COLA COMPANY EXPERT **REVIEWERS**

A cross-functional team of internal experts provided constructive advice on substance and structure throughout the guide's development. We want to thank all the reviewers for their commitment and contribution.

EXTERNAL EXPERT REVIEWERS

We also had support from external experts throughout the guide's development, namely Nick Martin from Antea Group, representing the Beverage Industry Environmental Roundtable (BIER); Nicole Tanner and David Kuhn from the World Wildlife Fund US (WWF); Steve Metcalfe from Water & Sanitation for the Urban Poor (WSUP) and Sarah Dobson from WaterAid.

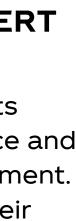


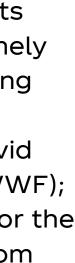


USUP | Water & Sanitation for the Urban Poor









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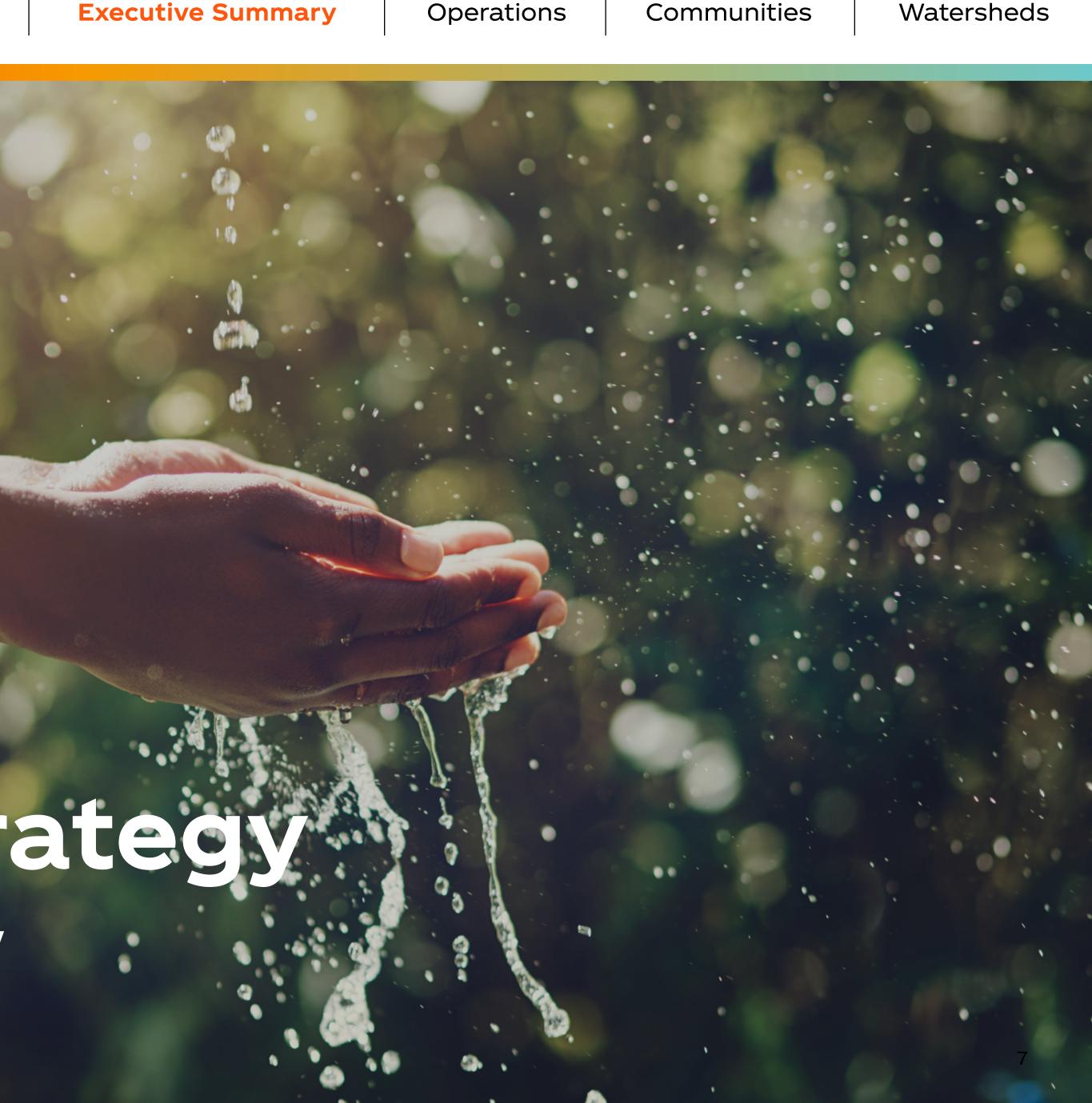
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2030 Water Strategy Framework

OUR GLOBAL VISION

Increased water security for all, where we operate, source ingredients and touch people's lives

Regenerative Operations

Reduced local shared water challenges

• All global facilities adopt **Alliance for** Water Stewardship (AWS) principles and comply with Coca-Cola water stewardship requirements (prevent, reduce, safely discharge)

• All 'Leadership Locations' achieve regenerative water use (reduce, reuse, recycle, replenish in the local context)

Replenish 100% of our water use where it matters most (local regeneration, priority watersheds and communities)

• Advocate for good water governance and engage stakeholders and consumers



For a more detailed framework see Annex

| Healthy Watersheds Improved watershed health and sustainable supply chains | Resilient CommunitiesEnhanced community water resilience, focus on women and girls |
|--|---|
| Key Activities and Goals | |
| In all priority watersheds, establish and implement watershed stewardship plans to improve shared challenges (quantity, quality, ecosystems, infrastructure, governance) Source 'water-sustainable' ingredients and support landscape solutions | Provide communities with water, sanitation and hygiene (WASH) where we operate, sell and source Support communities to adapt to the impacts of climate change Help communities recover faster from crisis situations through water access |
| | |

Priority Levers for Change

- Scale **collective action** and advance shared innovation and science
- Report and disclose meaningfully on risks, metrics and progress



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2030 Water Strategy Guide FAQs

| FAQs | Answer |
|---------------------------|---|
| What is it? | A practical guidance do meet The Coca-Cola Sys |
| What is it for? | To understand The Coca 2030 water targets and Operating Units and bot |
| Who is it for? | This document is for The acquisitions and co-mar Unit leadership, mid-leve sustainability (PACS) tea this strategy. |
| What does it include? | It includes the approach Strategy by setting relev interactions with shareh |
| Who authored it? | It was written by a cross sustainability function a |
| What will happen next? | The Coca-Cola System w priority leadership locat and leadership requirem |

ocument to communicate the strategic intent and help implement TCCS's 2030 Water Strategy to stem's 2030 Water Goals. It consists of four separate Modules, plus Annex.

ca-Cola System's 2030 Water Strategy and how to identify priority locations, set location-specific d implement interventions to achieve them and contribute to the global 2030 Water Goals across ottling partners worldwide.

ne Coca-Cola System, including the Company, franchise bottling partners, joint ventures, new anufacturers, where appropriate. The audience is specifically Operating Unit and Franchise vel leaders in the Company and bottlers' technical and public affairs, communications and eams. We will engage with strategic suppliers, where necessary, in the implementation of

h and required information to successfully transition to The Coca-Cola System's 2030 Water evant and meaningful context-based Water Stewardship Goals and to guide interventions and holders, partners and other stakeholders at the global, facility, watershed and community level.

ss-functional team including members of The Coca-Cola Company corporate technical and and its external partners.

will publish the 2030 global water goals while Operating Units and bottling partners will identify tions, communities and watersheds, and implement both the global performance requirements ments following the guidance provided herein and in the other related modules.













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Operating Units can, of course, opt to move faster and share their specific **KPIs**, contextualized targets and pathways with corporate earlier. We will find a way to capture this and transfer to a digital solution when it is ready.



Strategy Transition Timeline

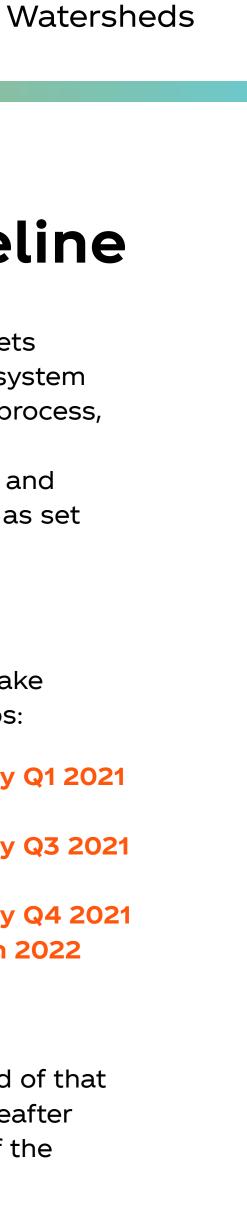
The 2030 Water Strategy is based on contextualizing targets and actions to ensure local relevance. As a result, the full system transition requires the business to work through a 5-step process, from establishing a functioning water governance system with bottling partners, the initial prioritization of locations and contextualized target setting to reporting against targets, as set out in this strategy.

Our Approach

We expect the entire process (steps one through five) to take about one year for a full cycle, with important interim steps:

- ------ by Q1 2021 • Definition of leadership locations and highstress locations
- (KPIs)
- ------ by Q4 2021 • Integrate resource needs in business plans
- Execute first full year and publish global -----→ in 2022 water baseline report

We plan to have a first full review and validation at the end of that first year, i.e. in Q1 2022, and then at regular intervals thereafter (bi-annually/annually, to be determined). A full overview of the timeline is in the Call to Action.



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Key Concepts

| Terminology | Significance to The Coca-Col |
|-------------------------|--|
| Water security | The capacity of a population human well-being, and socio preserving ecosystems in a We aspire to go beyond reduces term access to water for our operate, source and touch p |
| Shared water challenges | Refer to water-related issues physical water scarcity, detered We recognize the shared nation in solutions at the catchmert regulatory and reputational |
| Regenerative water use | The 2030 Water Strategy inf drives risk and impact reduce We aspire to achieve regener challenges by restoring all s environmental uses by othe |
| Community resilience | The ability of a community to disaster or disease outbreak Building resilience begins work climate change, and understructure |
| Watershed health | Watersheds supply water for and animals. We have developed a strate sourcing watersheds and to to measure the ability of the objectives to manage risk, e |
| Agricultural resilience | Agriculture both contributes ecosystems, human health a contributes to and faces wa Supporting sustainable man globally and the security of other potential partners and resilience in the face of grov |

la Company and the 2030 Water Strategy

on to safeguard sustainable access to adequate quantities of acceptable quality water for sustaining livelihoods, ioeconomic development, for ensuring protection against water-borne pollution and water-related disasters, and for climate of peace and political stability.

ducing our risks and impacts, and aim to improve the conditions of the watersheds we depend on to ensure longur work, other industries, communities and nature. That's why our 2030 vision on increasing water security where we people's lives.

es, concerns or threats shared by the site and one or more stakeholders within the catchment(s). Examples include teriorating water quality, lack of supply infrastructure and regulatory restrictions on water allocation.

ature of water resources and understand the only way to meaningfully reduce water-related business risks is to invest ent scale that improve catchment conditions and address shared water challenges, reducing our exposure to physical, water-related risks.

ntroduces regenerative water use as a way to bring together reduce, reuse and replenish into a single metric that action at the site level by optimizing and valuing every drop.

nerative water use at leadership locations by driving water use practices that help reverse local shared water surface and/or groundwater withdrawn back to its original source for beneficial social, economic and/or ers.

to adapt to changing conditions, withstand disruption, and rebound after a water-related crisis, such as a natural

with community access to safe drinking water and sanitation, recognizes the potential hazards for disruption due to stands the underlying vulnerabilities that may affect recovery, guided by Sustainable Development Goal 6 (SDG 6).

for drinking, agriculture and manufacturing, offer opportunities for recreation and provide habitat to numerous plants

egic watershed health approach to leverage replenishment and water stewardship in priority operating and priority o achieve increased water security. The Watershed Health Framework provides a practical and business-relevant way ne watershed to sustainably support thriving business, communities and nature. It ultimately ties back to our core enable growth and secure our license to operate.

es to and faces water risks, as it accounts for the majority role in water pollution worldwide, which poses risks to and the economy, making it one of the leading causes of watershed degradation. Because of this, agriculture both ater risks.

inagement of water and increased resilience by the agricultural sector is therefore critical to the health of watersheds our supply chain. We will work towards determining priority sourcing watersheds, engagement of suppliers and nd identification of meaningful interventions for local and global supply chains that drive increased agricultural wing water challenges.









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Business Rationale

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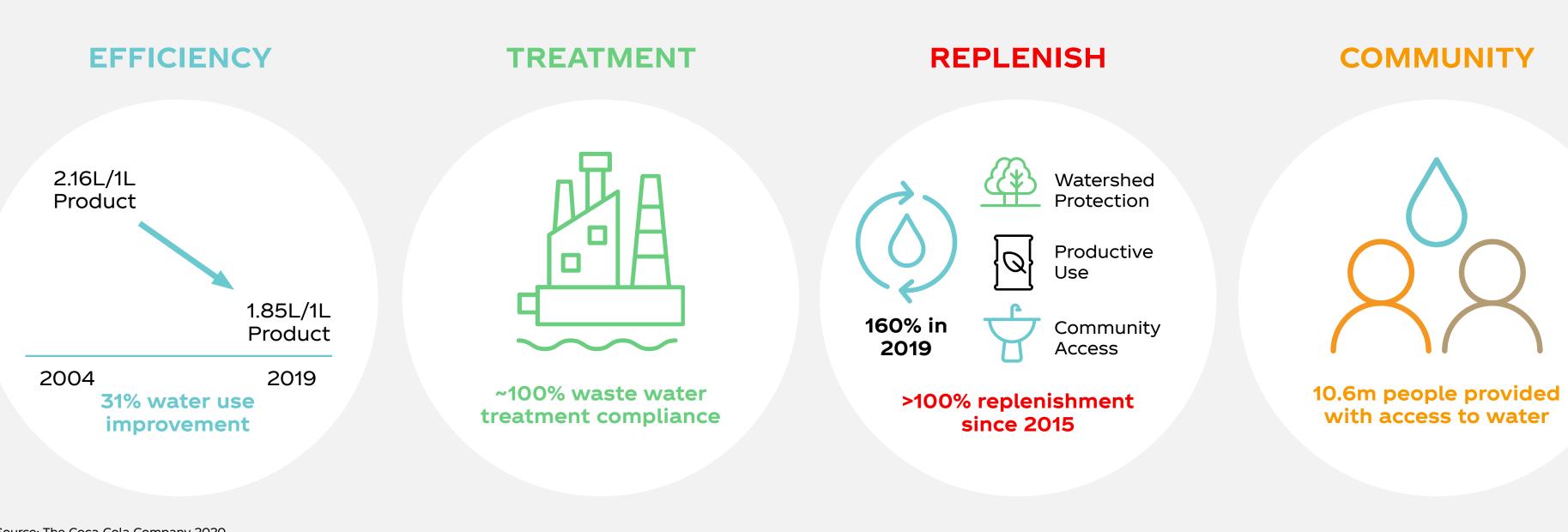
Business Rationale

The Coca-Cola System (including its bottling operations) uses roughly 295,000 megaliters of water a year, slightly more than the total annual municipal water withdrawals in Nicaragua (FAO Aquastat 2019).

With water being the first ingredient of our products, our ongoing commitment to water stewardship is essential for long-term business growth.

What we achieved so far:





Source: The Coca-Cola Company 2020.



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Achieving water security requires cultural change.

We need to drive a company culture that treats water as a critical resource at the heart of our business and as a shared resource with communities, suppliers, customers and the rest of society.

We will not achieve water security on our own, but we have an important role to play as leaders, conveners, partners and advocates for change.

This requires the right capabilities and investment in water interventions and engagement, as well as strategic alignment between company and bottlers.

OUR STAKEHOLDERS AND PARTNERS EXPECT MORE FROM US

Between 2018 and 2019, The Coca-Cola System (TCCS) held a series of local and regional roundtables with our bottlers, business partners and external stakeholders to review the new science and insights, identify new risks and opportunities and understand changing stakeholder expectations.

Examples of stakeholder feedback:

"You are a leader. You need to be a leader. Keep pushing."

"Community water access is key to your social license to operate – and to your reputation."

"Replenish is standard now. Make it locally meaningful. Aim for impact at scale."

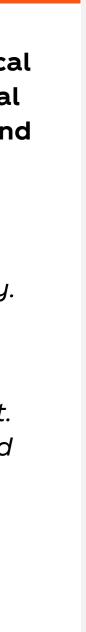
"Cultivate your operational legacy. Move to system efficiency and future resilience."

"Supply chain water use is a must. But take time to decide where and how to act."

In response to what we heard, TCCS co-created our 2030 Water Strategy with the business, our Business Units, bottling partners and stakeholders through a systematic internal and external engagement process over the course of 2018/19, including:

- 34 bottling partners
- 24 external organizations
- 7 multi-stakeholder roundtable engagements
- Multiple regional BU 2030 Water Strategy meetings





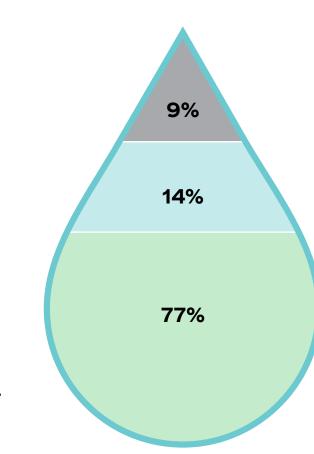
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Water is a critical resource across our value chain.

The 2020 Enterprise Water Footprint Study⁵ provides a clear picture of our system's total value chain water use, including:

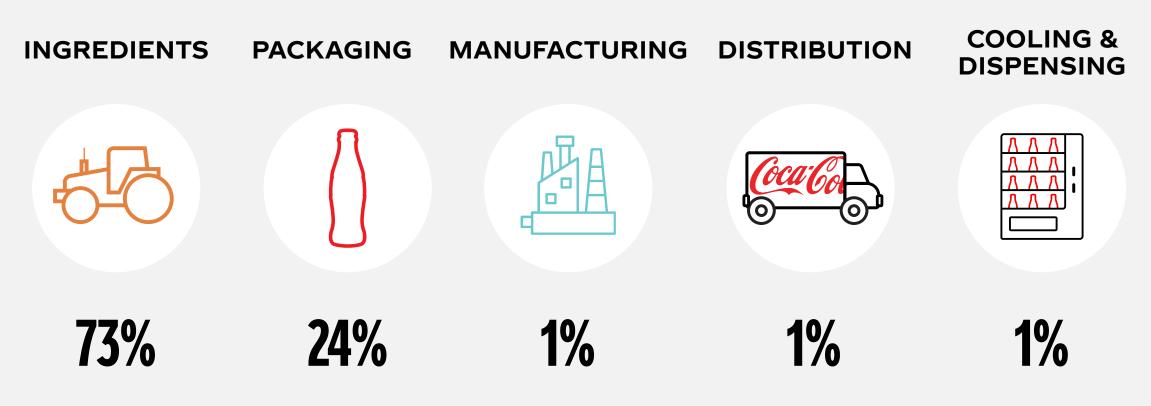
- Grey water footprint (the volume of freshwater that is required to assimilate the load of pollutants)
- Blue water footprint (the volume of surface and groundwater consumed)
- Green water footprint (the volume of rainwater consumed)



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The Coca-Cola Company Enterprise Water Footprint

Source: The Coca-Cola Company & Denkstatt 2020



This study indicates 98 percent of the system's total water footprint is in the supply chain. Largest contributors include:

- Orange juice (21%)
- Corn for High Fructose Corn Syrup (HFCS) (19%)
- Cane sugar (18%)
- Cardboard packaging (17%)

These results explain why we include strategic goals for our supply chain water use in the 2030 Water Strategy. They will also be the basis for further analysis to understand, for example, where the highest water use occurs in areas of water stress, which will inform our selection of global priority sourcing watersheds (see Watersheds module).





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Water risks are increasing worldwide.

WATER-RELATED RISKS **AROUND THE WORLD**

Water crises are ranked as a top global risk to the economy and society (Source: World Economic Forum 2020

785M

people globally lack access to safe water (Source: <u>Water.org 2020</u>)

2-10%

expected reduction of national GDPs through poor water policies (Source: <u>World Bank 2016</u>)

56%

gap projected between global water supply and demand by 2030 (Source: WRI 2020)

040

the most likely global risks are water-related (Source: World Economic Forum 2020)

WATER-RELATED RISKS TO THE **COCA-COLA SYSTEM**

• Water scarcity impacts our bottling system. More than one third of our manufacturing facilities (39% of our global production volume in 2019) operate in regions facing high or extremely high water-stress.

• Water quality continues to deteriorate. 41% of our global volume in 2019 was produced in locations with high or extremely high water quality challenges.

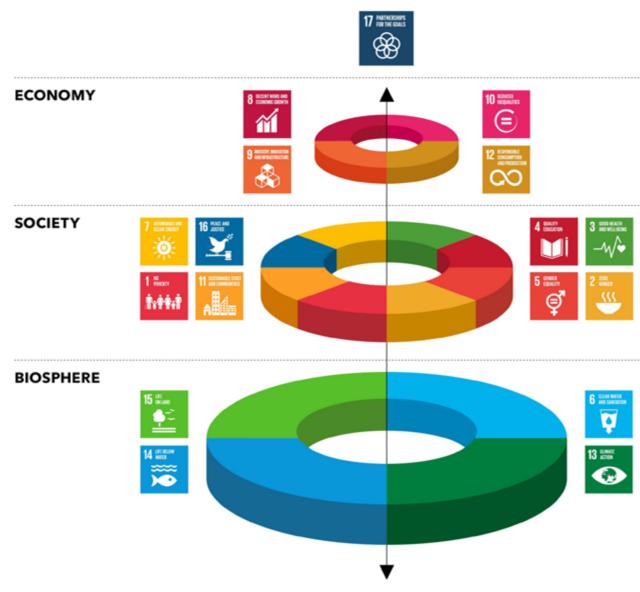
• Water is a risk to our business performance. In our Top 40 Markets by volume, 41% of production volume in 2019 was generated in high or extremely high water-stressed regions.

Water scarcity is threatening our agricultural supply chain. 1.5 million tons of agricultural commodities, e.g. sweeteners and juices, are sourced in high or extremely high water-stressed regions with depleting groundwater resources.

• Water might limit our business growth plans and social license to operate. Our business in India and China, home to the growing future middle classes, produces 67% and 46% of volume in 2019 in high or extremely high water-stressed regions, respectively, with high potential for community water conflicts. Both countries are also facing high water quality challenges and are key agricultural commodity sourcing regions with water-stress.

WATER IS THE FOUNDATION OF THE SUSTAINABLE DEVELOPMENT **GOALS** (SDGs)

Whilst all 17 SDGs are equally critical, they also interconnect and relate to each other. Access to clean water and sanitation (SDG 6), for example, is one of the preconditions for public health, economic development and sustainability.



Source: Stockholm Resilience Center





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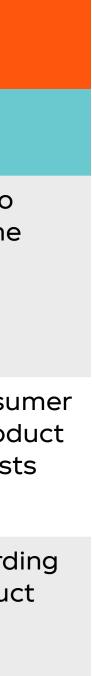
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Water risks impact our business across the value chain.

Whilst water risks are global and affect our entire value chain, the specific challenges are hyperlocal.

| Global shared water | Business impacts from water-related risks across our value chain | | | |
|--|--|--|---|---|
| challenges as defined by UN SDGs | TCCS water-related risks | Raw material sourcing and supply chain | Operations | Markets |
| Access to safe water, sanitation, and hygiene | Physical Risks | e.g., drought or flood- induced power outages, commodity price spikes or delays | e.g., increased operational expenditure for water treatment and extraction, disruptions due to supply shortages | e.g., drop in sales due to lower production volume driven by restrictions |
| Water quality Water quantity Water governance Important water-related | Regulatory Risks | e.g., increased supplier costs due to changing water and wastewater regulation | e.g., reduced water allocation, increased taxes and fees | e.g., customer and consu demands drive new prod standards that raise cost |
| ecosystems Extreme weather events | Reputational Risks | e.g., potential violations of the human right to water, sanitation and hygiene by suppliers | e.g., loss of social license to operate due to competition for water with local communities | e.g., public outcry regardi water intensity of produc damages brand |







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Business Value Proposition





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Business Value Proposition

The 2030 Water Strategy provides a business-centric approach that delivers value to the business, investors, communities, customers and the environment, and further supports The Coca-Cola System's efforts on climate, sustainable agriculture and community empowerment.

FOCUS ON BUSINESS RISKS AND **OPPORTUNITIES**

Water risks translate into financial risks: In the 2020 CDP Water submission, the company disclosed that 19 of the companyowned bottling facilities are operating in areas of high water-stress. In India alone, the financial risk to the business from water-stressed facilities was between \$758 million and \$1.2 billion. Similarly, the potential impact of water risks in one supply chain (US corn) was between **\$1.6** billion and \$4.6 billion.

The food and beverage industry is particularly vulnerable to these risks, which is why investors list water as one of the top three sector sustainability risks.

The 2030 Water Strategy delivers against four business objectives:

Enable Business Growth

Pushes scale and impact where it matters most to achieve:

- Regenerative water use in leadership locations;
- Healthy watersheds and resilient agriculture in priority watersheds

Secure Social License to Operate

Champions water-resilient communities to achieve:

- Community water access, focus on women;
- Climate change adaptation;
- Disaster recovery; and
- Improved water governance

BUSINESS-CENTRIC APPROACH

Enhance Resilience & Mitigate Risk

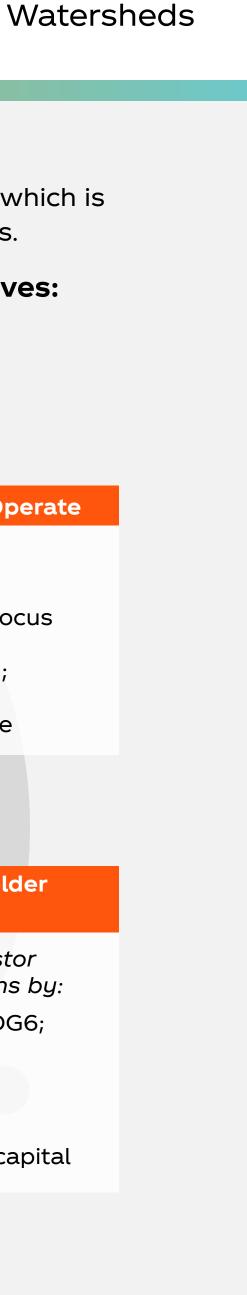
Focuses on locally relevant systemic solutions to achieve:

- Risk mitigation;
- Business resilience; and
- Business continuity

Meet Investor & Stakeholder **Expectations**

Responds to emerging investor and stakeholder expectations by:

- Contributing to meeting SDG6;
- Improving stakeholder and consumer trust;
- Advancing nature-based solutions; and
- Valuing water and natural capital



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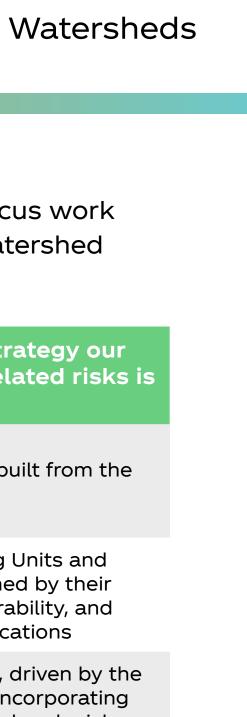
Our targets will be driven by local context.

Our understanding of water-related risk, engagement across the system, and evaluation of past performance empowers Operating Units and bottling partners to shape responses and solutions in line with our overarching 2030 global water goals by:

- Encouraging prioritization of investment to most relevant regions and communities
- Defining contextualized targets that address local risks
- Targeting actions on replenishment and enabling other relevant watershed interventions

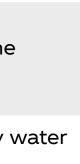
The 2030 Water Strategy helps Operating Units and bottling partners focus work where it matters most and deliver local solutions that respond to the watershed context, specifically:

| In the past, our response to water-related risks was global, informed by | | In the 2030 Water Strategy of response to water-related ris local, informed by |
|--|--|--|
| A central strategy with global targets | | A co-designed strategy built from t bottom up |
| The same targets across geographies | | Targets set by Operating Units and bottling partners, informed by thei risk exposure and vulnerability, and prioritizing leadership locations |
| Operational water efficiency | This 2030 Water Strategy Guide supports the business transition | Regenerative Water Use, driven by principles of circularity, incorporati reduce, reuse, recycle and replenis informed by the local context |
| A global replenishment goal to balance our operational water use | to the 2030 Water Strategy | Drive global replenishment goal wi it matters most to improve watersh health |
| A strong focus on water within our operations | | An integrated approach across the agricultural supply chain |
| Tactical approach to community WASH | | Strategic approach to community v resilience |
| A project-by-project approach to collaboration | | Collaboration through collective ac at scale |
| | | |



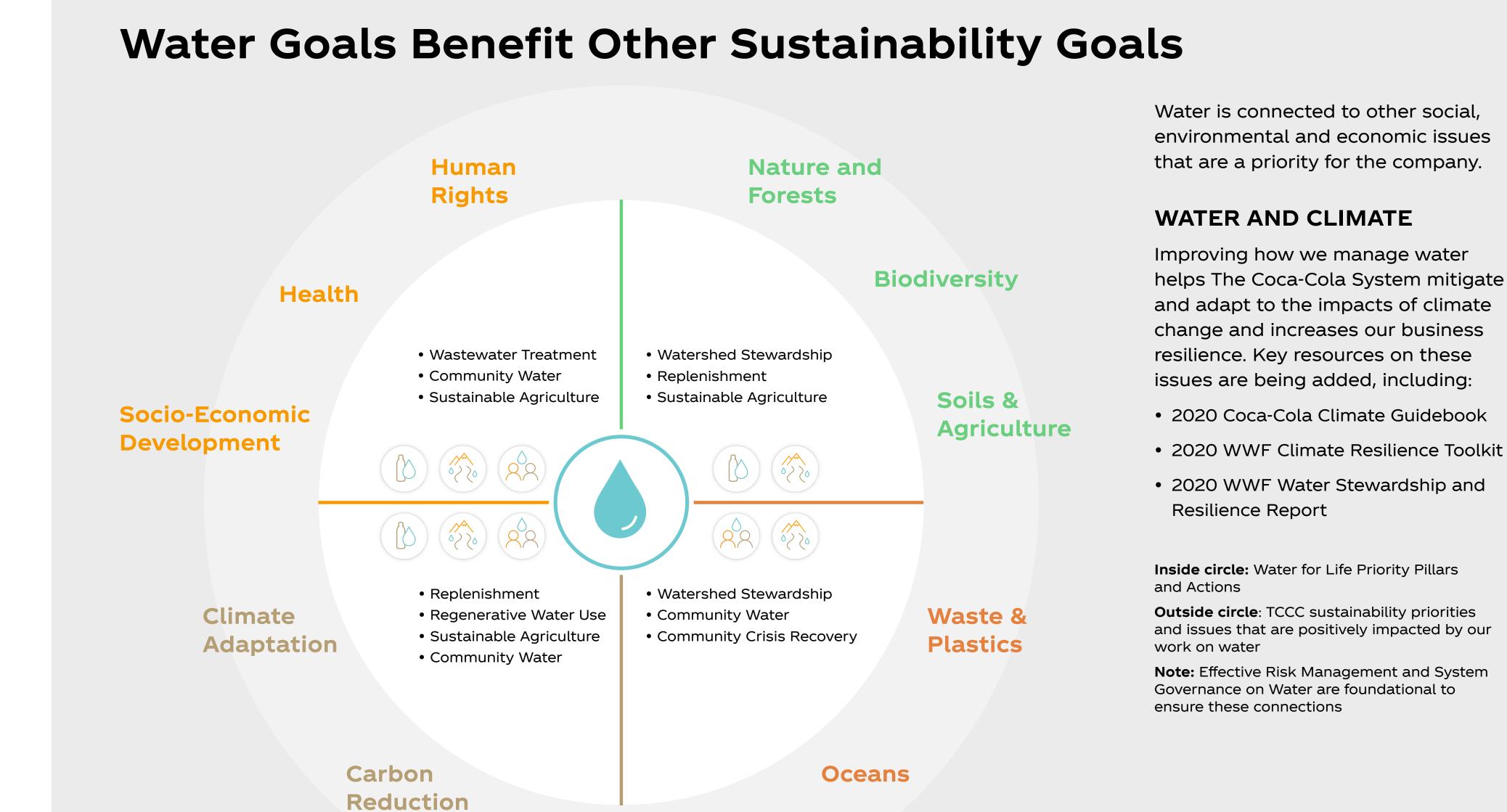
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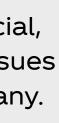


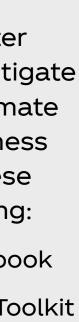


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Watersheds





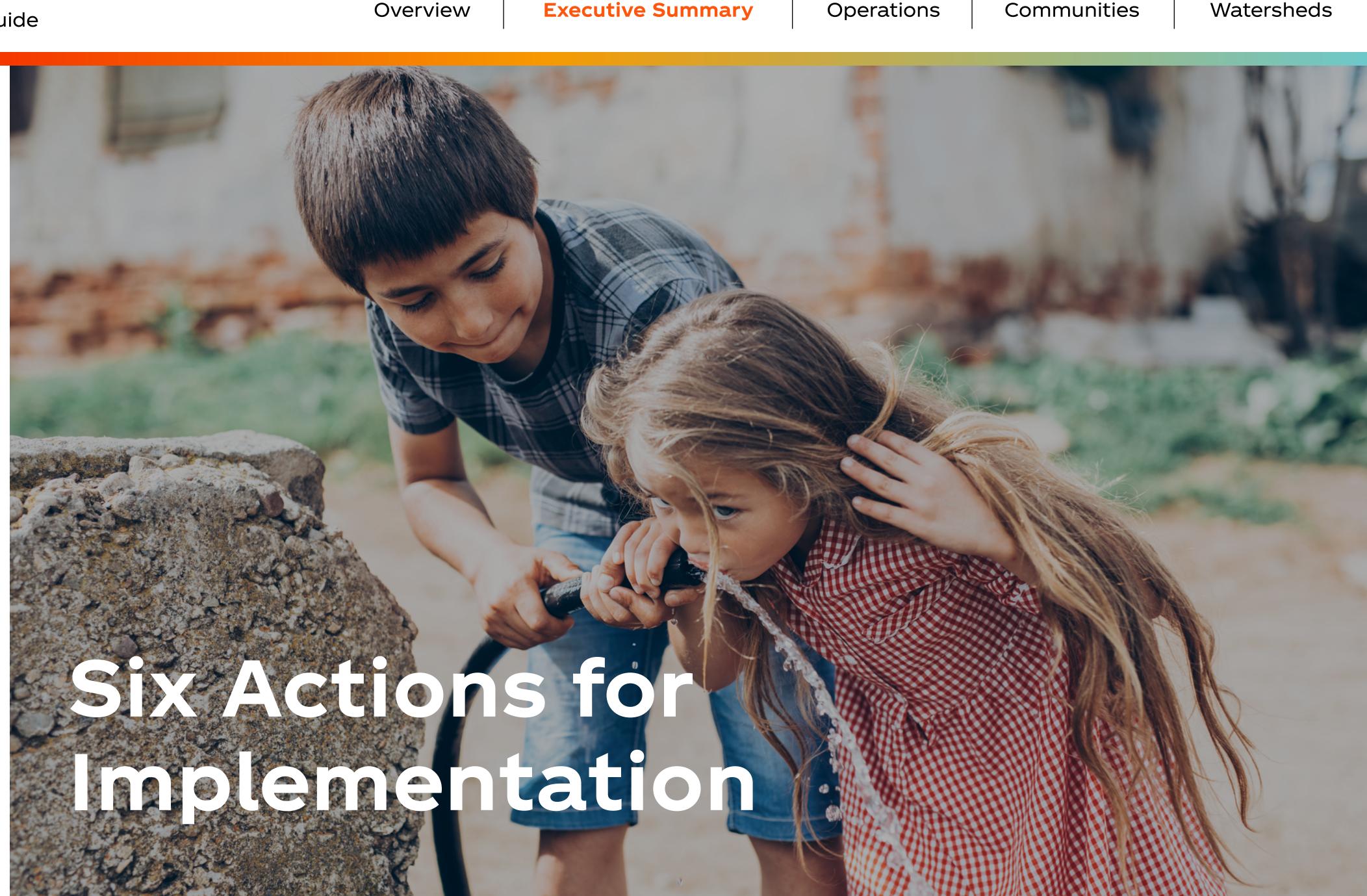




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Operations

Communities

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Six Actions for Implementation

The strategic approach to setting targets that reflect the local context requires increased local joint business ownership, digitized and agile data management and a robust local-to-global governance structure.

ACTION 1

SET UP OR STRENGTHEN INTERNAL WATER GOVERNANCE STRUCTURES

In the fast-evolving business and risk context, it is critical that we strengthen our internal water governance process on corporate and Operating Unit levels, and in close collaboration with our bottling partners.

Corporate-level Governance Structure

| Corporate-level Wat | er Steering Committee |
|---|---|
| Operating Units | Corporate |
| Representatives from: PACS Sustainability Risk Management Procurement | Representatives from: PACS Sustainability Technical Ingredients |

Key Objectives

- Provide oversight of 2030 Water Strategy rollout across Operating Units and bottling partners
- Validate and review Operating Unit water targets and Key Performance Indicators (KPIs) (in 2021 and then bi-annualy)
- Regular system-wide review of progress and priorities (annual)
- Oversee internal and external communication, reporting and disclosure needs, including bottler data requirements (annual)
- Share best practices, tools and knowledge across The Coca-Cola System (annual)



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Operating Unit-level Governance Structure

Bottling Partner/s

Representatives from:

- PACS
- Sustainability
- QSE/Technical
- E&T
- Risk Management
- Procurement

Key Objectives

- Provide oversight of 2030 Water Strategy rollout for Operating Units and bottling partners
- Aggregate and share Operating Unit targets and Key Performance Indicators (KPIs) (in 2021 and then bi-annual), using digitized solution for the aggregation, ideally integrated with The Coca-Cola System's data management process
- Regular system-wide review of progress and priorities (annual)
- Oversee internal and external communication, reporting/disclosure needs, including bottler data requirements (annual)
- Share best practice, tools and knowledge across Operating Units (annual)
- participating in FAWVA
- watersheds conditions (annual)

Every Year

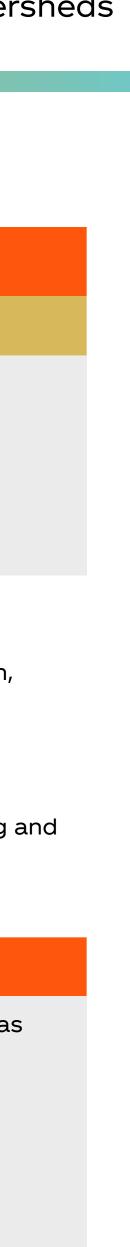
- **Operating Unit and corporate** system-wide review of progress and priorities
- Operating Unit and corporate internal and external communication, reporting and disclosure
- Operating Unit and corporate to share best practice, tools and knowledge
- **Operating Unit** to monitor water-related risks and vulnerabilities to ensure adequate adaptation and response to changing business, stakeholder and watershed conditions

| OU-level Water St | teering Committee | |
|-------------------|---|---------|
| | | TCCC OU |
| | Representatives from: PACS Sustainability Technical Ingredients | |

• Follow internal water governance as per KORE, ES-RQ-235 and corporate guidance on to update FAWVA and SVA as per risk schedule, reporting, monitoring and

• Monitoring water-related risks and vulnerabilities on an ongoing basis to ensure adequate adaptation and response to changing business, stakeholder and

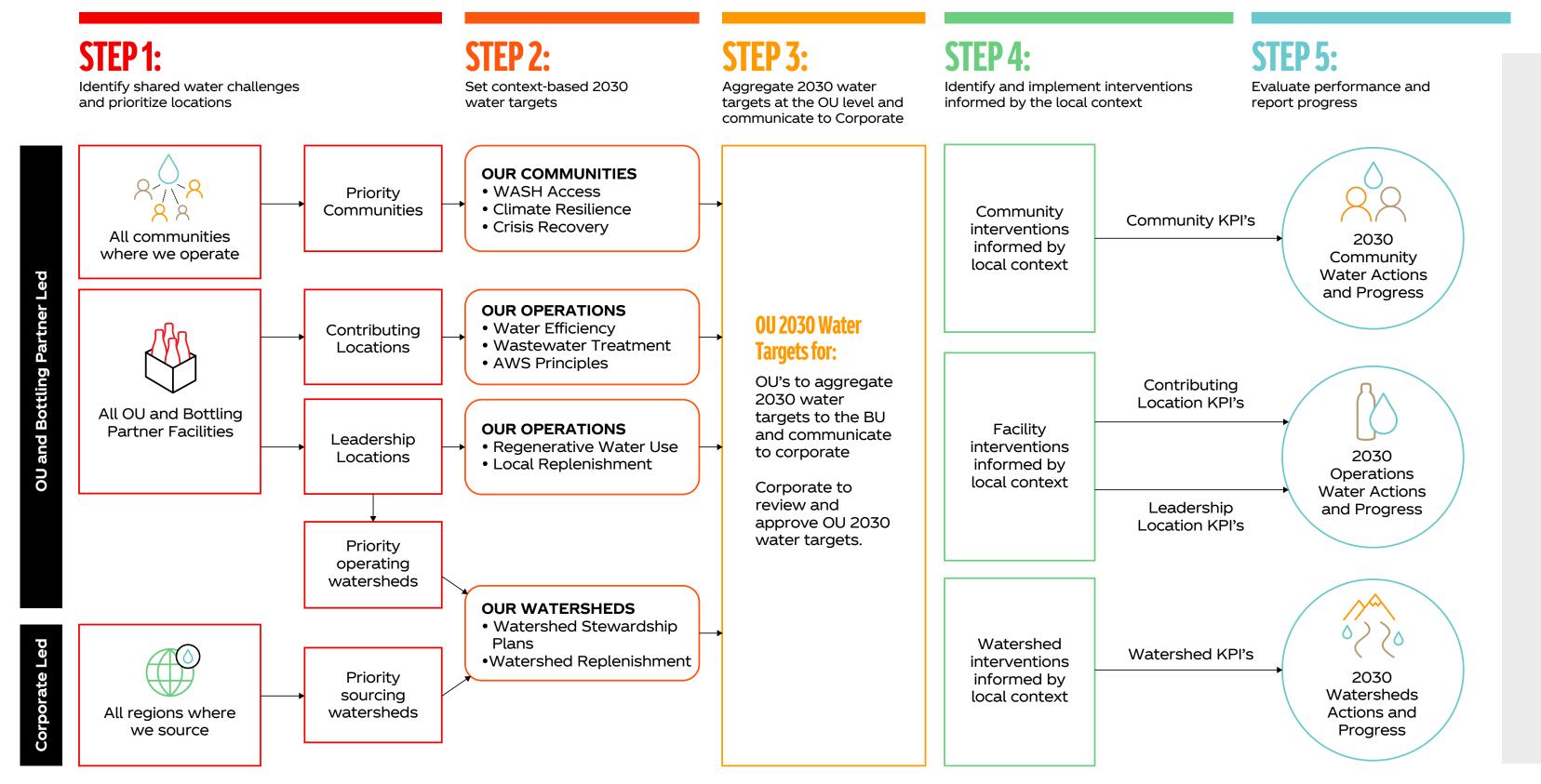
| Every Two Years | Other |
|---|--|
| Operating Units to aggregate and share Operating Unit targets and Key Performance Indicators Corporate to validate and review targets and Key Performance Indicators | Operating Units to update FAWVA and SVA as per risk schedule, reporting, monitoring and participating in FAWVA |



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ACTION 2 APPLY THE 5-STEP APPROACH FOR PRIORITIZATION, TARGET SETTING AND IMPLEMENTATION



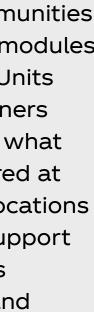
Together with bottling partners, Operating Units will apply this 5-step process to set targets for:

- Our Operations
- Our Communities
- Our Watersheds

The intricate nature of shared water challenges inevitably leads to interlinkages between our operations, communities and watersheds. The **Operations**, Communities and Watersheds modules guide Operating Units and bottling partners in understanding what targets are required at what operating locations and how these support our commitments to communities and watersheds.

More information about roles and responsibilities is in the Call to Action.

Watersheds





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ACTION 3

SECURE APPROPRIATE RESOURCING

The 2030 Water Strategy relies on adequate funding and resourcing across the business to meet increasing water challenges, including improving our in-house capabilities:

- Technical knowledge and expertise to maintain effective water risk management
- Capabilities to engage stakeholders, communities and partners on effective interventions and collective actions
- Expert resources to engage policy makers on water regulations and to ensure business compliance
- Investment in operational water management, watershed protection and communities

While securing these resources is a challenge, they will help to minimize costs embedded in business, lessen financial and regulatory risks and ensure continuity of supply.

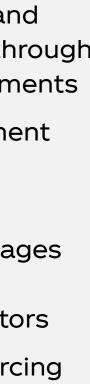
We have the opportunity to unlock efficiencies and new funding, including but not limited to:

- Strategic alignment and system investments between company and bottlers
- Fair return on water investments by considering the 'True Cost of Water' or full 'Value of Water' as well as cobenefits and Natural Capital generation
- Shared burden through collective action to support replenish and watershed health commitments creates scale and opens new co-funding routes
- Leveraging replenishment investments as nature-based solutions for the growing financial market for commercial Green Financing

- Exploring Community WASH and climate adaptation financing through Social Impact financing instruments
- Coca-Cola Foundation investment to leverage third-party and development funding
- Water in the supply chain engages economic development and agriculture supply chain investors

Additional information on resourcing and financing available in the Resources section at the end of the Watersheds module.







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ACTION 4

SET RELEVANT AND CREDIBLE TARGETS

Depending on the level of maturity of our business - for example, water use in operations versus water use in the supply chain - targets can be set at different levels. They can be quantitative or process-oriented, depending on the degree of certainty and information available when the targets are set and the desired outcome or end state the target aims to achieve.

| | D | E | FI | Ν | n | ΓΙ | |
|---|---|---|----|---|---|----|--|
| _ | | | | | | | |

QUANTITATIVE TARGETS

Specifies the for company respond mea local catchm location

PROCESS-ORIENTED TARGETS

Drives proces company per respond mea local catchm each location

| CHARACTERISTICS | EXAMPLES |
|---|---|
| Set when there is a high degree of certainty in the change that is | Regenerative water |
| - | Water efficiency |
| to support it | Global replenishment of direct water use |
| Set when there is certainty in the desired outcome but not | Watershed stewardship plans priority watersheds |
| in the magnitude or type of change required | Advanced water management practices for ingredients grow in priority sourcing watersheet |
| | Set when there is a high degree of certainty in the change that is required and sufficient information to support it |



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ACTION 5

INTEGRATE TRANSVERSAL ACTIVITIES (PRIORITY LEVERS FOR CHANGE)

As important as defining what we will do, we want to explain how we will work to achieve increased water security around the world. To that end, three priority levers for change sit as transversal activities across the 2030 Water Strategy.

These levers will guide our actions and be incorporated into the company's global water goals and reporting. They will be integrated into how we do business.

| Global Priority Levers for Change | Global Examples |
|---|---|
| ADVOCACY Strong governance is essential in managing shared water resources sustainably and ensuring an equitable distribution of resources across sectors and the environment. As a result, TCCS will advocate for inclusive public water policy and governance, at a local level, in priority watersheds, and at a global level, to support sustainable development around the world. | World Bank's 2030 Water Resources Groups United Nations General Assembly (UNGA) The World Economic Forum Annual Meeting in Davos, Switzerland |
| COLLABORATION The shared nature of water resources requires collective action to address shared water challenges and reduce risk. TCCS will seek to advance water security in priority watersheds where we operate and source from through internal collaboration and collective action with external stakeholders. | UN Global Compact CEO Water Mandate Water Resilience Coalition The Nature Conservancy's WaterFunds SAI Platform and Bonsucro Standard |
| TRANSPARENCY Water-related science and information is fundamental to effective governance of water resources. As a result, we will aim to share relevant catchment data and transparently disclose water-related risk and performance information. | CDP Water Disclosure Watershed Health Reports (new) UN Global Compact CEO Water Mandate Water Action Hub |
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ACTION 6

IDENTIFY AND DRIVE IMPACTFUL INTERVENTIONS

Interventions refer to all actions Operating Units and bottling partners can take to meet their 2030 water targets. Interventions can be internal, within Coca-Cola system facilities, or external in the watersheds and communities.

Some of the most common interventions include the following water stewardship actions:

- Improve water supply reliability (e.g. operational efficiency measures, water reuse or agricultural water demand reductions)
- Land conservation and restoration
- Increase water access
- Improve water quality (e.g. wastewater treatment, agricultural best management practices, stormwater management)
- Aquatic habitat restoration
- Water governance activities

Watersheds

Identifying interventions should be informed by local context and guided by the following criteria to help Operating Units and bottling partners meet their 2030 water targets and, in turn, our global water goals.



MEANINGFUL

Interventions will address local shared water challenges, reduce business risk and aim to optimise co-benefits.



CREDIBLE

Interventions will go beyond legal compliance and be aligned with the business and stakeholder priorities.



AMBITIOUS

Water is essential for our beverage business. Interventions will reflect leadership ambition across our entire value chain.



MEASURABLE

Progress against targets must be easily demonstrated and communicated at scale across TCCS using recommended KPIs.

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ADVOCACY

Interventions support inclusive public water policy and water governance priorities.



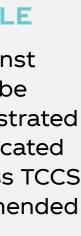
COLLABORATIVE

Interventions will be identified and implemented collaboratively with external partners and stakeholders and deliver shared outcomes.



TRANSPARENCY

Water-related information is critical to support effective water governance. Interventions will share and disclose critical waterrelated information.



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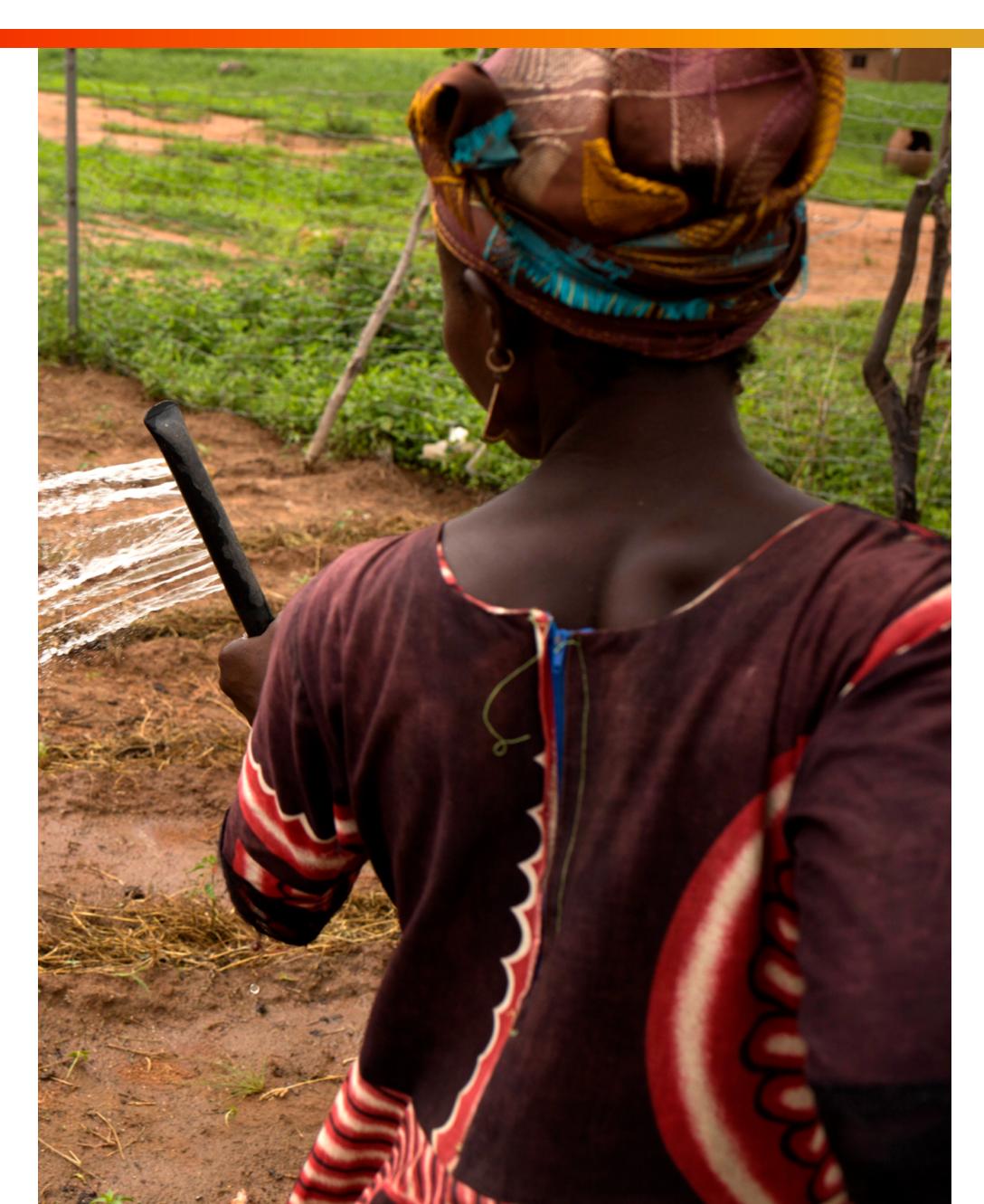


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Call to Action

As a global beverage company, water is at the heart of our business. Coca-Cola is also a major user of agricultural commodities and, as such, water is critical to our supply chains. Also, as a global consumer brand, water is critical to our reputation.

As we close the 2010-2020 water strategy cycle and understand the growing risks and expectations for our business, the 2030 Water Strategy provides a framework for action to mitigate risks, grow our business and secure our license to operate.

Unlike any other sustainability strategy, it is critical that Operating Units take a leadership role in prioritizing action, set meaningful contextualized targets and lead the implementation on local level.

This guide provides you with the background information and processes you need to take that journey successfully and it is critical that you begin this journey immediately.

The corporate team is here to help and support. We are working on methodologies, tools and trainings to support your important work. Please get in touch if you have questions, feedback and requirements.

Strategy: Ulrike Sapiro, usapiro@coca-cola.com Technical: Deniz Dogan, ddogan@coca-cola.com **Global:** Yammer Group 'Water Security'



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Timeline

The overall timing and expectations for delivery are as follows:

Q1 2021

Q3 2021

OPERATING UNITS:

- Set up water governance system, commit management resources
- Assign responsibilities and plan rollout of 5-step process to meet deliverables

CORPORATE:

- Strategy transition 'clinics' and trainings
- Set up global water governance system and first global review of high-level targets

OPERATING UNITS:

- Complete Steps 1, 2 and **3** across all **3** pillars; (Operations, Communities and Watersheds)
- Share Operating Unit 2030 water targets with corporate, using the recommended KPIs for each target outlined in **Operations, Communities and** Watersheds
- Begin Step 4 on roadmaps for interventions for all 3 pillars

CORPORATE:

- Provide digital global target reporting and data tracking solution
- Support OUs with relevant tools & trainings • Leverage global partnerships
- for programming and resourcing



• Regularly review goals, targets and activities

- business plan for all **3** pillars (Operations, Communities and Watersheds)
- Aggregate targets and Key Performance Indicators into a global digital scorecard and reporting mechanism

CORPORATE:

 Review proposed targets, request adjustment where needed

reporting year

CORPORATE:

- Conduct first global review of KPIs, targets, baselines and implementation plans
- Publish first 2030 Water Strategy baseline report with specific KPIs



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Roles and Responsibilities

| | Operating Units | Corporate | |
|---|--|---|--|
| Governance and Coordination | Develop a cross-functional Operating Unit-level steering committee to continuously review the water risk landscape, priorities and targets; track and report progress to corporate. Review and amend standards and requirements for suppliers they manage. Update Source Water Vulnerability Assessments and Water Management Plans (WMPs) per KORE requirement. Participate in FAWVA per risk schedule, report and monitoring. | Develop a cross-system and cross-functional steering committee to continuously review our risk landsca water footprint materiality, priorities and targets; track progress; share best practices; and identify new tools and insights required across the business. Lead engagement with data digitalization leads to confirm a suitable data sharing and aggregation tool end of Q2 2021). Leverage technology/digitalization to align data collection systems, governance, reporting and best pract sharing to support water strategy (i.e. Source Vulnerability Assessment risk outputs digitalization roadm advance reporting in water metrics/KPIs). Enhance our sustainable water management by aligning internal Source Water Vulnerability Assessment study and requirements with leading industry stewardship standards (e.g. AWS) - global data collection, reporting and disclosure. Include the enhanced Access to Water requirements in our global policies, including workplaces in our system (KORE), our suppliers (SGP), and agriculture standards (PSA) in alignment with WASH4WORK. Define global metrics and ambition for how TCCS will contribute to and scale TCCS's 3 Priority Levers for Change: advocacy, collaboration and transparency. | |
| STEP 1: Identify priority locations. | Identify leadership and contributing locations, vulnerable communities and priority operating watersheds, following the guidance outlined in Modules 2, 3 and 4. | Identify priority sourcing watersheds for agricultural ingredients managed through CEPG and G2G, in close collaboration with the relevant Operating Units and procurement, following the guidance outlined Module 4. | |
| STEP 2: Set 2030 water targets. | Set contextualized 2030 water targets to meet the 2030 global water goals, following the guidance outlined in Modules 2, 3 and 4. | Support and guide Operating Units target setting providing global context, stakeholder expectations an leadership guidance. | |
| STEP 3: Aggregate and share 2030 Water Targets at the OU level. | Aggregate and share OU 2030 water targets with Corporate, using the recommended KPI's for each target outlined in Modules 2, 3, and 4 to enable global consolidation. | Review and approve 2030 Operating Unit water targets. | |
| STEP 4: Identify and implement interventions informed by the local context. | Identify and implement interventions informed by the local context that address shared water challenges and increase water security. | Share and leverage global partnerships and networks to support implementation; explore third-party financing opportunities. | |
| STEP 5: Evaluate performance and report progress. | Evaluate performance and report progress towards meeting the targets at a facility and Operating Unit level. | Track progress and coordinate external communications. Lead global reporting and disclosure. Ensure ongoing internal water governance. | |



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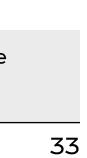
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Annex

The Coca-Cola System (TCCS) is transitioning to a new 2030 Water Strategy with a global vision to ensure water security where we operate, source from and touch people's lives.

THE COCA-COLA SYSTEM 2030 WATER STRATEGY FRAMEWORK AT-A-GLANCE

| 2030 WATER VISION | Increase water security for all where we operate, source and touch people's lives by improving water availability, quality, accessibility and governance. | | |
|-------------------------------|---|--|--|
| Desired Outcomes | Reduced shared water challenges | Enhanced community water resilience | Improved watershed health and agricultural resilience |
| Global Goals | OUR OPERATIONS: Achieve 'Regenerative Water Use' in leadership locations and maintain high operating standards on water everywhere | OUR COMMUNITIES: Improve access to water and sanitation and increase community climate adaptation and recovery | OUR WATERSHEDS: Replenish our water use and measurably contribute to watershed health in priority operating and sourcing watersheds |
| High-level Targets | 100% regenerative water use in all leadership locations 20% water efficiency improvement in high stress locations vs 2015 | 100% of priority communities supported with access to water & sanitation with focus on women and girls 100% WASH provision in Coca-Cola bottling system and supply chain | 100% watershed stewardship plans and replenish interventions in priority watershee 100% advanced water management practic for ingredients grown in priority sourcing watersheds |
| | 100% global replenishment through contextualized interventions | | |
| Key Activities | All locations adopt AWS¹ principles, regularly perform risk assessments², improve water efficiency and treat 100% of wastewater All leadership locations regenerate their water use through local reuse, recycling and replenish | All system locations and suppliers adopt and implement the WASH4WORK framework Bottlers and company work with partners to help provide access to WASH to priority communities Bottlers and company help communities adapt to the water-impacts of climate change and recover faster from crisis situations | All priority operating watersheds establish and implement watershed stewardship plan based on shared water challenges All priority sourcing watersheds comply wit water-enhanced sustainable sourcing³ and support collective action for watershed hea |
| Business Objectives | Mitigate water risk and build business resilience | Enhance social license to operate and support brand value | Enable business growth and ensure supply chain continuity |
| Global Priority Levers for | • Report and disclose meaningfully ⁴ • Advo | cate for good water governance • Scale collec | tive action and science |

¹Alliance for Water Stewardship (AWS)

²Facility Water Vulnerability Assessments (FAWVA) and Source Vulnerability Assessment (SVA) ³Compliance with Principles for Sustainable Agriculture (PSA) and adoption of farm-level Alliance for Water Stewardship ⁴We will report our activities against these levers for change in our regular reporting. Standard (AWS)

For internal use only



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