2021 Reporting Frameworks & SDGs

In this document, we index the contents of The Coca-Cola Company's 2021 Business & Environmental, Social and Governance Report to several important reporting frameworks and standards. We prepared this report in accordance with the GRI Standards: Core option. This is the eleventh consecutive year that these reporting principles have informed our reporting process.

This report also meets the requirements of the United Nations Global Compact Advanced Communication on Progress and aligns with the United Nations Guiding Principles Reporting Framework, which addresses reporting on human rights. References are included in the 2021 GRI Content Index.

This is our second report to include an index for the standards set by the Sustainability Accounting Standards Board (SASB). Our Task Force on Climate-related Financial Disclosures (TCFD) index highlights our key public disclosures on climate change, in alignment with the TCFD recommendations. The United Nations Sustainable Development Goals (UN SDG) index provides information on where our programs most directly contribute to the UN SDG goals and targets.

We review our reporting regularly and aim to be as responsive as possible to our stakeholders' feedback.

GRI SASB TCFD SDGs

2021 GRI Content Index

The GRI Standards provide a globally recognized framework for companies to measure and communicate their environmental, economic, social and governance performance. We prepared this report in accordance with the GRI Standards: Core option. This is the eleventh consecutive year that GRI's principles have informed our reporting process.

In this report, the GRI General Disclosures are solely for The Coca-Cola Company. For all other disclosures, the scope is identified in the referenced documents. Beyond reporting on performance disclosures required by the GRI, we report on additional disclosures important to our broad range of stakeholders.

Additional Reporting Frameworks

This index highlights where our reporting meets the requirements of the United Nations Global Compact (UNGC) Advanced Communication on Progress and aligns with the United Nations Guiding Principles Reporting Framework (UNGPRF).

General Disclosures

Organizational Profile

DESCRIPTION	CROSS-REFERENCE, ANSWER, OR ADDITIONAL INFORMATION	ADDITIONAL REFERENCE
Name of the organization	The Coca-Cola Company	
Activities, brands, products, and services	Coca-Cola At a Glance: <u>Infographic</u>	
	Coca-Cola Brands Webpage	
	<u>2021 Form 10-K</u> , pp. 2-11, 65	
	2021 Business & ESG Report	
	- The Coca-Cola System, <u>p. 11</u>	
Location of headquarters	Atlanta, Georgia (United States)	
Location of operations	Coca-Cola At a Glance: <u>Infographic</u>	
	<u>2021 Form 10-K</u> , pp. 3-4, 25	
	2021 Business & ESG Report	
	- Operations Highlights, <u>pp. 58-63</u>	
Ownership and legal form	<u>2021 Form 10-K</u> , pp. 2, 65	
Markets served	Coca-Cola At a Glance: <u>Infographic</u>	
	<u>2021 Form 10-K</u> , pp. 2-11	
	2021 Business & ESG Report	
	- Operations Highlights, <u>pp. 58-63</u>	
Scale of the organization	Coca-Cola At a Glance: <u>Infographic</u>	
	<u>2021 Form 10-K</u> , pp. 2-11, 60-74	
	2021 Business & ESG Report	
	- At a Glance, <u>p. 10</u>	
	- People & Communities, <u>p. 46</u>	
	Name of the organization Activities, brands, products, and services Location of headquarters Location of operations Ownership and legal form Markets served	Name of the organization The Coca-Cola Company Activities, brands, products, and services Coca-Cola At a Glance: Infographic Coca-Cola Brands Webpage 2021 Form 10-14. pp. 2-11, 65 2021 Business & ESG Report - At a Glance, p_10 - The Coca-Cola System, p_11 Location of headquarters Atlanta, Georgia (United States) Location of operations Coca-Cola At a Glance: Infographic 2021 Form 10-14. pp. 3-4, 25 2021 Business & ESG Report - Operations Highlights, pp. 58-63 Ownership and legal form 2021 Form 10-14. pp. 2-16 Markets served Coca-Cola At a Glance: Infographic 2021 Form 10-14. pp. 2-11 2021 Business & ESG Report - Operations Highlights, pp. 58-63 Scale of the organization Coca-Cola At a Glance: Infographic 2021 Form 10-14. pp. 2-11, 60-74 2021 Business & ESG Report

Organizational Profile (continued)

DISCLOSURE	DESCRIPTION	CROSS-REFERENCE, ANSWER, OR ADDITIONAL INFORMATION	ADDITIONAL REFERENCE
102-8	Information on employees and other workers	Diversity, Equity and Inclusion	UNGC: Principle 6
		<u>2021 Form 10-K</u> , pp. 9-11	
		<u>2021 Business & ESG Report</u> - People & Communities, <u>pp. 46-57</u> - Data Appendix, <u>pp. 76-77</u>	
		We do not collect employment numbers based on type of employment contract, as defined by the GRI Standards.	
		The Coca-Cola Company's work is not substantially performed by workers who are legally recognized as self-employed or who are employees of third-parties.	
		The Coca-Cola Company's employee figures do not vary widely from season to season.	
102-9	Supply chain	Coca-Cola At a Glance: <u>Infographic</u>	
		Coca-Cola System and Value Chain	
		Principles for Sustainable Agriculture (PSA)	
		2021 Business & ESG Report - The Coca-Cola System, <u>p. 11</u>	
102-10	Significant changes to the organization and its supply chain	<u>2021 Form 10-K</u> , pp. 11-15, 33-35, 41-42, 71-74	
102-11	Precautionary Principle or approach	2022 Proxy Statement, pp. 25-27	
102-12	External initiatives	2021 Business & ESG Report - Stakeholder Engagement & Partnerships, <u>p. 19</u> - World Without Waste, <u>pp. 32–37</u> - Increasing Our Climate Ambition, <u>pp. 39–41</u> - Growing a More Sustainable Supply Chain, <u>pp. 43–45</u> - People & Communities, <u>pp. 46–50</u>	
102-13	Membership of associations	Political Engagement Policy	
		2021 Business & ESG Report - Public Policy & Political Engagement, p. 16 - Stakeholder Engagement & Partnerships, p. 19 - Collaboration and Collective Action, p. 26 - Reducing Added Sugar and Investing in Sweetener Innovation, p. 29 - Scaling Efforts with Industry Peers, p. 31 - Climate Resilience, p. 41 - Supporting Regenerative Agriculture, p. 45 - Accelerating Our Supplier Diversity Commitments, p. 55	
102-14	Statement from senior decision-maker	<u>2021 Business & ESG Report</u> - Chairman & CEO Message, <u>pp. 3-4</u>	

GRI SASB TCFD SDG	SASB TCF	FD SDG	iS
--------------------------	----------	--------	----

Organizational Profile (continued)

DISCLOSURE	DESCRIPTION	CROSS-REFERENCE, ANSWER, OR ADDITIONAL INFORMATION	ADDITIONAL REFERENCE
102-15*	Key impacts, risks, and opportunities	2021 CDP Climate Change Response: C2.2, C2.3, C2.4, C3.1	
		2021 CDP Water Security Response: W1.2, W-FB1.2e, W-FB1.2g, W-FB3.1, W3.3, W4.1, W4.2, W4.3, W6.1, W6.3, W6.6, W7.1	
		<u>2021 Form 10-K</u> , pp. 11-24	
		2021 Business & ESG Report	
		– Our Priority ESG Issues, <u>p. 18</u> – Stakeholder Engagement & Partnerships, <u>p. 19</u>	
		- Climate, pp. 38-41	
		- Respecting Human Rights, p. 47	
		– About This Report, <u>p. 64</u>	
102-16	Values, principles, standards, and norms of behavior	Code of Business Conduct	UNGC: Principle 10
		Code of Business Conduct for Non-Employee Directors	UNGPRF: A1, A2
		<u>Human Rights Policy</u>	
		Principles for Sustainable Agriculture (PSA)	
		Purpose and Vision	
		Supplier Code of Business Conduct	
		Supplier Guiding Principles	
		<u>The Coca-Cola System</u>	
		2021 Business & ESG Report	
		– Governance & Management, <u>p. 16</u>	
102-17*	Mechanisms for advice and concerns about ethics	Code of Business Conduct	
		<u>EthicsLine</u>	
Governanc	ce		
DISCLOSURE	DESCRIPTION	CROSS-REFERENCE, ANSWER, OR ADDITIONAL INFORMATION	ADDITIONAL REFERENCE
102-18	Governance structure	Board of Directors	
		Board Committees	
		Corporate Governance Guidelines	
		2022 Proxy Statement, pp. 25-33	
		2021 Business & ESG Report	
		- Governance & Management, <u>p. 17</u>	
102-19*	Delegating authority	Board Committees	

^{*}Not required for GRI Core option.

SASB

TCFD

SDGs

Governance (continued)

DISCLOSURE	DESCRIPTION	CROSS-REFERENCE, ANSWER, OR ADDITIONAL INFORMATION	ADDITIONAL REFERENCE
102-20*	Executive-level responsibility for economic, environmental, and social topics	The highest level of direct responsibility for sustainability within The Coca-Cola Company is the Senior Vice President and Chief Communications, Sustainability and Strategic Partnerships Officer, Beatriz Perez. This position reports to the Chairman and Chief Executive Officer. The Senior Vice President and Chief Communications, Sustainability and Strategic Partnerships Officer updates the Board of Directors through its ESG and Public Policy Committee on public policy and sustainability topics quarterly.	
102-21*	Consulting stakeholders on economic, environmental, and social topics	<u>2021 Business & ESG Report</u> - Governance & Management, <u>p. 16</u> - Our Priority ESG Issues, <u>p. 18</u> - Stakeholder Engagement & Partnerships, <u>p. 19</u>	
102-22*	Composition of the highest governance body and its committees	2022 Proxy Statement, pp. 13-14, 18-24	
102-23*	Chair of the highest governance body	James Quincey serves as Chairman and Chief Executive Officer.	
102-24*	Nominating and selecting the highest governance body	2022 Proxy Statement, pp. 15-17	
102-25*	Conflicts of interest	Code of Business Conduct	
102-26*	Role of highest governance body in setting purpose, values, and strategy	2021 Business & ESG Report - Governance & Management, p. 16	
102-27*	Collective knowledge of highest governance body	Board of Directors 2022 Proxy Statement, pp. 13-14	
102-29*	Identifying and managing economic, environmental, and social impacts	ESG and Public Policy Committee Charter 2021 Business & ESG Report - Governance & Management, p. 16	
102-30*	Effectiveness of risk management processes	2022 Proxy Statement, pp. 25-30	
102-31*	Review of economic, environmental, and social topics	<u>2022 Proxy Statement</u> , pp. 31-33	
102-32*	Highest governance body's role in sustainability reporting	2022 Proxy Statement, p. 27	
102-33*	Communicating critical concerns	2022 Proxy Statement, p. 36	
102-35*	Remuneration policies	Board Committees 2022 Proxy Statement, pp. 49-53	
102-36* *Not required for	Process for determining remuneration GRI Core option.	Board Committees 2022 Proxy Statement, pp. 54-63	

GRI	SASB	TCFD	SDGs

Governance (continued)

DISCLOSURE	DESCRIPTION	CROSS-REFERENCE, ANSWER, OR ADDITIONAL INFORMATION	ADDITIONAL REFERENCE
102-37*	Stakeholders' involvement in remuneration	2022 Proxy Statement, pp. 34-36, 50-51	
102-38*	Annual total compensation ratio	2022 Proxy Statement, p. 83	

Stakeholder Engagement

DISCLOSURE	DESCRIPTION	CROSS-REFERENCE, ANSWER, OR ADDITIONAL INFORMATION	ADDITIONAL REFERENCE
102-40	List of stakeholder groups	<u>2021 Business & ESG Report</u> - Stakeholder Engagement & Partnerships, <u>p. 19</u>	
102-41	Collective bargaining agreements	<u>2021 Form 10-K</u> , pp. 9-10, 15, 96, 101	UNGC: Principle 1, 3
102-42	Identifying and selecting stakeholders	2021 Business & ESG Report - Stakeholder Engagement & Partnerships, <u>p. 19</u>	
102-43	Approach to stakeholder engagement	2021 Business & ESG Report - Stakeholder Engagement & Partnerships, <u>p. 19</u>	UNGC: Principle 1-10
102-44	Key topics and concerns raised	Human Rights - Engaging Stakeholders 2021 Business & ESG Report - Our Priority ESG Issues, <u>p. 18</u> - Stakeholder Engagement & Partnerships, <u>p. 19</u>	

Reporting Practice

DISCLOSURE	DESCRIPTION	CROSS-REFERENCE, ANSWER, OR ADDITIONAL INFORMATION	ADDITIONAL REFERENCE
102-45	Entities included in the consolidated financial statements	2021 Business & ESG Report - About This Report, <u>p. 64</u>	
		The Coca-Cola Company publishes an <u>Annual Report on Form 10-K</u> , which includes all company-owned or -controlled operations.	
102-46	Defining report content and topic Boundaries	2021 Business & ESG Report - Governance & Management, p. 16 - Our Priority ESG Issues, p. 18 - About This Report, p. 64	

^{*}Not required for GRI Core option.

GRI SASB TCFD SDGs

Reporting Practice (continued)

DISCLOSURE	DESCRIPTION	CROSS-REFERENCE, ANSWER, OR ADDITIONAL INFORMATION	ADDITIONAL REFERENCE
102-47	List of material topics	 Biodiversity Child Labor Customer Health and Safety Diversity and Equal Opportunity Emissions Forced or Compulsory Labor Human Rights Assessment Local Communities Materials Occupational Health and Safety Supplier Environmental Assessment Supplier Social Assessment Water and Effluents Waste 2021 Business & ESG Report Our Priority ESG Issues, p. 18 	
102-48	Restatements of information	2021 Business & ESG Report - Progress Toward Our Goal, p. 44 - About This Report, p. 64 - Data Appendix, pp. 72, 75	
102-49	Changes in reporting	For the fourth year, this report combines our former Annual Review and Sustainability Report, reflecting our integrated approach to managing sustainability and our business. This year's report includes an updated priority issues analysis and additional information on our approach to ESG governance.	
102-50	Reporting period	2021 Business & ESG Report - About This Report, <u>p. 64</u>	
102-51	Date of most recent report	April 2022	
102-52	Reporting cycle	The Coca-Cola Company reports annually on its sustainability progress and performance.	
102-53	Contact point for questions regarding the report	Please visit our <u>Contact Us</u> webpage, <u>email us</u> or call 1-800-GET-COKE (U.S. only).	
102-54	Claims of reporting in accordance with the GRI Standards	We prepared our report in accordance with the GRI Standards: Core option.	
102-55	GRI content index	2021 GRI Content Index	
102-56	External assurance	2021 Business & ESG Report - Assurance Statements, p. 80	

GRI SASB TCFD SE	DG
------------------	----

Management Approach and Boundaries**

Environmental

GRI STANDARD AND DISCLOSURES	REPORT SECTION, ANSWER, OR ADDITIONAL DOCUMENTATION	RELEVANT EXTERNAL STAKEHOLDERS
GRI 301: Materials 2016		
GRI 103: Management Approach 2016 103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach	Sustainable Packaging 2021 Business & ESG Report - Our Priority ESG Issues, p. 18 - World Without Waste, pp. 32–37	Bottling Partners, Communities, Government, Investors, NGOs, Suppliers
GRI 303: Water and Effluents 2018		
GRI 103: Management Approach 2016 103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach	Water Stewardship 2021 CDP Water Security Response: W1.1, W1.2, W-FB1.3, W1.4, W2, W-FB3.1, W3.3, W4.1 2021 Business & ESG Report - Our Priority ESG Issues, p. 18 - Water Leadership, pp. 21-27	Bottling Partners, Communities, Government, Investors, NGOs, Suppliers
GRI 304: Biodiversity 2016		
GRI 103: Management Approach 2016 103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach	2021 Business & ESG Report - Our Priority ESG Issues, <u>p. 18</u> - Water Leadership, <u>pp. 21-27</u> - Sustainable Agriculture, <u>pp. 42-45</u>	Bottling Partners, Communities, Government, NGOs, Suppliers
GRI 305: Emissions 2016		
GRI 103: Management Approach 2016 103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach	2021 CDP Climate Change Response: C1.2, C1.3, C2.2 2021 Business & ESG Report - Our Priority ESG Issues, p. 18 - Climate, pp. 38-41	Bottling Partners, Communities, Government, Investors, NGOs, Suppliers
GRI 306: Waste 2020		
GRI 103: Management Approach 2016 103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components	Sustainable Packaging 2021 Business & ESG Report - Our Priority ESG Issues, p. 18 - World Without Waste, pp. 32-37	Bottling Partners, Communities, Government, Investors, NGOs, Suppliers

- World Without Waste, pp. 32-37

103-3 Evaluation of the management approach

^{**}All of the topics identified are considered to be relevant across the Coca-Cola system.

DI STANDARD AND DISCLOSURES	DEPORT SECTION ANSWER OF ADDITIONAL DOCUMENTATION	BELEVIANT EVTERNAL GTAVELIGE BETO
RI STANDARD AND DISCLOSURES	REPORT SECTION, ANSWER, OR ADDITIONAL DOCUMENTATION	RELEVANT EXTERNAL STAKEHOLDERS
GRI 308: Supplier Environmental Assessment 2016		
GRI 103: Management Approach 2016 103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach	2021 Business & ESG Report - Executive Summary, pp. 6-9 - Our Priority ESG Issues, p. 18	Bottling Partners, Communities, Government, NGOs, Suppliers
ocial		
RI STANDARD AND DISCLOSURES	REPORT SECTION, ANSWER, OR ADDITIONAL DOCUMENTATION	RELEVANT EXTERNAL STAKEHOLDERS
GRI 405: Diversity and Equal Opportunity 2016		
GRI 103: Management Approach 2016 103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach	Diversity, Equity and Inclusion 2021 Business & ESG Report - Our Priority ESG Issues, p. 18 - Diversity, Equity & Inclusion, pp. 52-55	Bottling Partners, Communities, Government, NGOs, Suppliers
GRI 408: Child Labor 2016		
GRI 103: Management Approach 2016 103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach	Human Rights Policy Human Rights Principles 2021 Business & ESG Report - Our Priority ESG Issues, p. 18 - Respecting Human Rights, p. 47 - Diversity, Equity & Inclusion, pp. 52–55	Bottling Partners, Communities, Government, NGOs, Suppliers
GRI 409: Forced or Compulsory Labor 2016		
GRI 103: Management Approach 2016 103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach	Human Rights Principles Country Sugar Studies Human Rights Policy Addressing Global Issues California Transparency in Supply Chain Act Human Rights Policy Manager's Guide Supplier Guiding Principles Principles for Sustainable Agriculture (PSA)	Bottling Partners, Communities, Government, NGOs, Suppliers
	Human Rights 2022 Overview 2021 Business & ESG Report - Respecting Human Rights, p. 47	

TCFD

SDGs

GRI

SASB

RI STANDARD AND DISCLOSURES	REPORT SECTION, ANSWER, OR ADDITIONAL DOCUMENTATION	RELEVANT EXTERNAL STAKEHOLDERS
GRI 412: Human Rights Assessment 2016		
GRI 103: Management Approach 2016	Human Rights Policy	Bottling Partners, Communities,
103-1 Explanation of the material topic and its Boundary	Human Rights Principles	Government, NGOs, Suppliers
103-2 The management approach and its components	Human Rights Self-Assessment Checklists	
103-3 Evaluation of the management approach	Human Rights 2022 Overview	
	2021 Business & ESG Report - Our Priority ESG Issues, <u>p. 18</u> - Respecting Human Rights, <u>p. 47</u>	
GRI 413: Local Communities 2016		
GRI 103: Management Approach 2016	<u>Communities</u>	Bottling Partners, Communities,
103-1 Explanation of the material topic and its Boundary	The Coca-Cola Foundation	Government, NGOs, Suppliers
103-2 The management approach and its components	Supplier Guiding Principles	
103-3 Evaluation of the management approach	5by20 Report: A Decade of Achievement	
	2021 Business & ESG Report - Executive Summary, pp. 6-9 - Our Priority ESG Issues, p. 18 - Economic Empowerment, p. 50 - Giving Back to Communities, p. 56	
GRI 414: Supplier Social Assessment 2016		
GRI 103: Management Approach 2016	Supplier Guiding Principles	Bottling Partners, Communities,
103-1 Explanation of the material topic and its Boundary	Human Rights 2022 Overview	Government, NGOs, Suppliers
103-2 The management approach and its components 103-3 Evaluation of the management approach	2021 Business & ESG Report - Our Priority ESG Issues, <u>p. 18</u> - Sustainable Agriculture, <u>pp. 42–45</u> - Respecting Human Rights, <u>p. 47</u>	
GRI 416: Customer Health and Safety 2016		
GRI 103: Management Approach 2016	<u>2021 Form 10-K</u> , pp. 15-17, 19, 34-35	Bottling Partners, Communities,
103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach	<u>2021 Business & ESG Report</u> - Our Priority ESG Issues, <u>p. 18</u> - Our Total Beverage Portfolio, <u>pp. 28–31</u>	Consumers, Customers, Investors, NG

TCFD

SDGs

GRI

SASB

GRI SASB TCFD SDGs

Topic-Specific Disclosures

GRI STANDARD AND DISCLOSURES	REPORT SECTION, ANSWER, OR ADDITIONAL DOCUMENTATION	ADDITIONAL REFERENCE
GRI 201: Economic Performance 2016*		
201-1 Direct economic value generated and distributed	The Coca-Cola Foundation 2021 Business & ESG Report - Financial Highlights, p. 12 - Data Appendix, pp. 66-71	
201-2 Financial implications and other risks and opportunities due to climate change	Coca·Cola's Journey Toward Climate Resilience 2021 Form 10-K, pp. 13-14, 20, 23-24 2021 CDP Climate Change Response: C2.2, C2.3, C2.4, C3.1 2021 Business & ESG Report - Our Priority ESG Issues, p. 18 - Climate, pp. 38-41	UNGC: Principle 7, 8, 9
202-2 Proportion of senior management hired from the local community	The Coca-Cola Company works to hire locally wherever possible; when hiring for senior management, we seek qualified candidates from across the globe.	
GRI 203: Indirect Economic Impacts 2016*		
203-1 Infrastructure investments and services supported	Replenish Africa Initiative (RAIN) Sustainable Packaging The Coca-Cola Foundation 2021 Business & ESG Report - Executive Summary, pp. 6-9 - Water Leadership, pp. 21-27 - World Without Waste, pp. 32-37 - Employee Safety & Health, p. 51 - Data Appendix, pp. 66-71	UNGC: Principle 8, 9
203-2 Significant indirect economic impacts	Country Sugar Studies Supplier Diversity Programs Sustainable Packaging 2021 Business & ESG Report - Executive Summary, pp. 6-9 - Water Leadership, pp. 21-27 - World Without Waste, pp. 32-37 - Employee Safety & Health, p. 51 - Data Appendix, pp. 66-71	

^{*}Not required for GRI Core option.

GRI STANDARD AND DISCLOSURES	REPORT SECTION, ANSWER, OR ADDITIONAL DOCUMENTATION	ADDITIONAL REFERENCE
GRI 205: Anti-Corruption 2016*		
205-1 Operations assessed for risks related to corruption	Policies, Practices & Reports	UNGC: Principle 10
205-2 Communication and training about anti-corruption policies and procedures	Policies, Practices & Reports Code of Business Conduct Anti-Bribery Policy	UNGC: Principle 10
GRI 301: Materials 2016		
301-2 Recycled input materials used	2021 Business & ESG Report - Executive Summary, pp. 6–9 - World Without Waste, pp. 32–37 - Operations Highlights, pp. 58–63 - Data Appendix, p. 72	
301-3 Reclaimed products and their packaging materials	2021 Business & ESG Report - Executive Summary, pp. 6–9 - World Without Waste, pp. 32–37 - Data Appendix, pp. 72, 75	
GRI 302: Energy 2016*		
302-1 Energy consumption within the organization	2021 CDP Climate Change Response: C8.2a, C8.2c 2021 Business & ESG Report - Data Appendix, <u>p. 74</u>	UNGC: Principle 7, 8
302-3 Energy intensity	2021 Business & ESG Report - Data Appendix, <u>p. 74</u>	UNGC: Principle 8
302-4 Reduction of energy consumption	2021 Business & ESG Report - Data Appendix, <u>p. 74</u>	UNGC: Principle 8
GRI 303: Water and Effluents 2018		
303-3 Water withdrawal	Water Stewardship 2021 CDP Water Security Response: W1.2, W5.1 2021 Business & ESG Report - Water Leadership, pp. 21–27 - Data Appendix, p. 73	UNGC: Principle 7, 8
303-4 Water discharge	2021 CDP Water Security Response: W1.2i 2021 Business & ESG Report - Data Appendix, p. 73	UNGC: Principle 7, 8

GRI

SASB

TCFD

SDGs

GRI STANDARD AND DISCLOSURES	REPORT SECTION, ANSWER, OR ADDITIONAL DOCUMENTATION	ADDITIONAL REFERENCE
GRI 304: Biodiversity 2016		
304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	The company has a thorough "Water Resource Sustainability" internal standard for each production operation we operate within our system. This internal standard includes assessment for water quantity, quality and other respective water challenges (where relevant i.e. WASH) and outlining the water-related risks accordingly. From there, each operation is required to prepare a mitigation action which is named "Water Management Plan." Our operations are transitioning to this approach within the 2030 Water Strategy.	
	For new land purchases and in Mergers & Acquisitions, an Environmental Due Diligence is required including the "evaluation of wetlands and endangered species."	
304-3 Habitats protected or restored	The 2021 Business & ESG Report details our activities on water stewardship and sustainable agriculture which focus on habitat and ecosystem restoration. For example, in our 2021 replenishment results, we include 154 productive replenish projects that deliver ecosystem protection and restoration over 600,000 hectares.	
	2021 Business & ESG Report - Water Leadership, pp. 21-27 - Sustainable Agriculture, pp. 42-45	
GRI 305: Emissions 2016		
305-1 Direct (Scope 1) GHG emissions	2021 CDP Climate Change Response: C6.1, C7.1a, C7.2, C7.3a, C7.3c	UNGC: Principle 7, 8
	<u>2021 Business & ESG Report</u> - Data Appendix, <u>p. 74</u>	
305-2 Energy indirect (Scope 2) GHG emissions	2021 CDP Climate Change Response: C6.3, C7.5, C7.6a, C7.6c	UNGC: Principle 7, 8
	<u>2021 Business & ESG Report</u> - Data Appendix, <u>p. 74</u>	
305-3 Other indirect (Scope 3) GHG emissions	2021 CDP Climate Change Response: C6.5, C-AC6.6a/C-FB6.6a/C-PF6.6a	UNGC: Principle 8
	2021 Business & ESG Report - Data Appendix, <u>p. 74</u>	
305-4 GHG emissions intensity	2021 CDP Climate Change Response: C4.1b, C6.10	UNGC: Principle 8, 9
	<u>2021 Business & ESG Report</u> - Data Appendix, <u>p. 74</u>	
305-5 Reduction of GHG emissions	2021 CDP Climate Change Response: C4.1a	UNGC: Principle 8, 9
	<u>2021 Business & ESG Report</u> - Executive Summary, <u>pp. 6-9</u> - Climate, <u>pp. 38-41</u> - Data Appendix, <u>p. 74</u>	

TCFD

SDGs

GRI

SASB

GRI STANDARD AND DISCLOSURES	REPORT SECTION, ANSWER, OR ADDITIONAL DOCUMENTATION	ADDITIONAL REFERENCE
GRI 306: Waste 2020		
306-1 Waste generation and significant waste-related impacts	2021 Business & ESG Report - Executive Summary, pp. 6–9 - World Without Waste, pp. 32–37	
306-2 Management of significant waste-related impacts	Sustainable Packaging	
306-3 Waste generated	<u>2021 Business & ESG Report</u> - Data Appendix, <u>p. 75</u>	
GRI 308: Supplier Environmental Assessment 2016		
308-1 New suppliers that were screened using environmental criteria	Supplier Guiding Principles 2021 Business & ESG Report - Executive Summary, pp. 6-9 - Sustainable Agriculture, pp. 42-45	
GRI 403: Occupational Health and Safety 2016*		
403-2 Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	Policies, Practices & Reports 2021 Business & ESG Report - Data Appendix, p. 76	
GRI 405: Diversity and Equal Opportunity 2016		
405-1 Diversity of governance bodies and employees	Diversity, Equity and Inclusion 2022 Proxy Statement, pp. 13-15 2021 Business & ESG Report - Diversity, Equity & Inclusion, pp. 52-55 - Data Appendix, pp. 76-77	UNGC: Principle 1, 6
GRI 407: Freedom of Association and Collective Bargaining 2016*		
407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Human Rights Policy Policies, Practices & Reports Human Rights 2022 Overview 2021 Business & ESG Report - Respecting Human Rights, p. 47 - Data Appendix, pp. 78–79	

GRI

SASB

TCFD

SDGs

^{*}Not required for GRI Core option.

GRI STANDARD AND DISCLOSURES	REPORT SECTION, ANSWER, OR ADDITIONAL DOCUMENTATION	ADDITIONAL REFERENCE
GRI 408: Child Labor 2016		
408-1 Operations and suppliers at significant risk for incidents of child labor	Human Rights Policy Policies, Practices & Reports Human Rights 2022 Overview 2021 Business & ESG Report - Respecting Human Rights, p. 47 - Data Appendix, pp. 78–79	UNGC: Principle 4, 5 UNGPRF: A1, A2, B1, B2, B3, B4, C1, C2, C3, C4, C5, C6
GRI 409: Forced or Compulsory Labor 2016		
409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	Human Rights Policy Policies, Practices & Reports Human Rights 2022 Overview 2021 Business & ESG Report - Respecting Human Rights, p. 47 - Data Appendix, pp. 78–79	UNGC: Principle 4 UNGPRF: A1, A2, B1, B2, B3, B4, C1, C2, C3, C4, C5, C6
GRI 412: Human Rights Assessment 2016		
412-1 Operations that have been subject to human rights reviews or impact assessments	Human Rights Policy Supplier Guiding Principles Policies, Practices & Reports Human Rights 2022 Overview 2021 Business & ESG Report - Respecting Human Rights, p. 47 - Data Appendix, pp. 78–79	UNGC: Principle 1 UNGPRF: A1, A2, C1, C2, C4, C5
GRI 413: Local Communities 2016		
413-1 Operations with local community engagement, impact assessments, and development programs	Supplier Guiding Principles 2021 Business & ESG Report - Our Priority ESG Issues, p. 18 - Giving Back to Communities, p. 56 - Data Appendix, pp. 78-79	UNGC: Principle 8

TCFD

SDGs

GRI

SASB

GRI STANDARD AND DISCLOSURES	REPORT SECTION, ANSWER, OR ADDITIONAL DOCUMENTATION	ADDITIONAL REFERENCE
GRI 414: Supplier Social Assessment 2016		
414-1 New suppliers that were screened using social criteria	All suppliers must adhere to our <u>Supplier Guiding Principles</u> . All new suppliers for packaging, ingredients, co-packing and trademarked materials are subject to being audited as part of our Supplier Guiding Principles. Human Rights 2022 Overview 2021 Business & ESG Report - Respecting Human Rights, p. 47	UNGC: Principle 2 UNGPRF: A1, A2
GRI 415: Public Policy 2016*		
415-1 Political contributions	Political Engagement Policy Coca-Cola PAC & Corporate Political Contributions	
GRI 416: Customer Health and Safety 2016		
416-2 Incidents of non-compliance concerning the health and safety	As a global system that, in 2021, produced 2.1 billion servings a day, we consider the most important part of this	

disclosure to be product safety for the end consumer. Given that we report for the approximately 225 bottling partners

our incident management database and identified a total of 13 matters that had a food safety aspect. We identified six incidents that had some contact with regulatory authorities. The total number of incidents that met both criteria is six.

across the Coca-Cola system, we do not generate all-inclusive, consolidated information for this metric. However, we applied the following methodology to assess this metric to the best of our ability: we reviewed

GRI

SASB

impacts of products and services

TCFD

SDGs

^{*}Not required for GRI Core option.

2021 SASB Index

The SASB Standards overseen by the Value Reporting Foundation guide the disclosure of financially material sustainability information by companies to their investors. Our reporting uses the Standard for the Non-Alcoholic Beverages industry as defined by SASB's Sustainable Industry Classification System®. All data is for the Coca-Cola System and is as of the year ended December 31, 2021, unless otherwise noted.

торіс	ACCOUNTING METRIC	CODE	RESPONSE
Fleet Fuel Management	(1) Fleet fuel consumed, (2) percentage renewable	FB-NB-110a.1	 (1) 42.4 million gigajoules (GJ)¹ (2) 0.16%² For more information: 2021 Business & ESG Report Data Appendix, p. 75
Energy Management	(1) Operational energy consumed, (2) percentage grid electricity, (3) percentage renewable	FB-NB-130a.1	 (1) 64.0 million GJ (2) 46.5% (3) 8.6% For more information: 2021 Business & ESG Report Data Appendix, p. 74
Water Management	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	FB-NB-140a.1	*2021 CDP Water Security Response: W1.2b, W1.2d For more information: 2021 Business & ESG Report - Data Appendix, p. 73
	Description of water management risks and discussion of strategies and practices to mitigate those risks	FB-NB-140a.2	*2021 CDP Water Security Response: W3.3, W4, W6.1, W8.1 For more information: 2021 Business & ESG Report - Water Leadership, pp. 21-27
Health & Nutrition	Revenue from (1) zero- and low-calorie, (2) no added-sugar, and (3) artificially sweetened beverages	FB-NB-260a.1	2021 Business & ESG Report - Data Appendix, <u>p. 71</u>
	Discussion of the process to identify and manage products and ingredients related to nutritional and health concerns among consumers	FB-NB-260a.2	2021 Business & ESG Report - Our Total Beverage Portfolio, pp. 28-31

^{*} Data is for 2020

¹ System-wide total based on estimated total fleet fuel consumed. We are continuously improving the quality of our data by revisewing our sources and introducing more precise processes and methodologies. Historical performance data may be revised due to reasons such as new data availability; improvement in data collection and measuring systems; or activities such as joint ventures or mergers and acquisitions. In cases where historical information is revised, we will footnote the change with a clear explanation.

² The "percentage renewable" metric was reported as 7.7% in 2020. Based on a methodology aligned with SASB guidance this was recalculated to 0.14% in 2020.

GRI	SASB	TCFD	SDGs

TOPIC	ACCOUNTING METRIC	CODE	RESPONSE
Product Labeling & Marketing	Percentage of advertising impressions (1) made on children and (2) made on children promoting products that meet dietary guidelines	FB-NB-270a.1	Not currently reported.
			For more on our responsible marketing policies and practices: 2021 Business & ESG Report - Our Total Beverage Portfolio, pp. 28–31
			The Coca-Cola Company's Responsible Marketing Policy
	Revenue from products labeled as (1) containing genetically modified organisms (GMOs) and (2) non-GMO	FB-NB-270a.2	Not currently reported.
	Number of incidents of non-compliance with industry or regulatory labeling and/or marketing codes	FB-NB-270a.3	Not currently reported.
	Total amount of monetary losses as a result of legal	FB-NB-270a.4	Not currently reported.
	proceedings associated with marketing and/or labeling practices		For more on our responsible marketing policies and practices: 2021 Business & ESG Report - Our Total Beverage Portfolio, pp. 28–31
			The Coca-Cola Company's Responsible Marketing Policy
			The Coca-Cola Company's Global Policy on Alcohol Responsibility
Packaging Lifecycle Management	1) Total weight of packaging, (2) percentage made from recycled and/or renewable materials, and (3) percentage that is recyclable, reusable, and/or compostable	FB-NB-410a.1	2021 Business & ESG Report - Data Appendix, <u>p. 72</u>
	Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle	FB-NB-410a.2	2021 Business & ESG Report - Encouraging Collective Action, <u>p. 15</u> - World Without Waste, <u>pp. 32–37</u> - Innovations in Packaging Design & Increasing Collection Rates, <u>p. 40</u>
			2020 World Without Waste Report
Environmental & Social Impacts of Ingredient Supply Chain	Suppliers' social and environmental responsibility audit (1) non-conformance rate and (2) associated corrective action rate for (a) major and (b) minor non-conformances	FB-NB-430a.1	<u>2021 Business & ESG Report</u> - Human Rights, <u>p. 8</u> - Respecting Human Rights, <u>pp. 47-48</u>
			Supplier Guiding Principles
Ingredient Sourcing	Percentage of beverage ingredients sourced from regions with High or Extremely High Baseline Water Stress	FB-NB-440a.1	Nearly all of our products contain water as the most critical main ingredient. Additionally, it is essential to growing the agricultural ingredients of our products as well. As reported in our 2021 CDP Water Security Response, approximately 94% of corn sugar, 9.6%, of sugar cane, 30.1% of sugar beet and 4% of oranges we source by volume is grown in watersheds with extremely high water stress.
			For more information: *2021 CDP Water Security Response: W-FB1.2e, W-FB1.2g
	List of priority beverage ingredients and description of sourcing risks due to environmental and social considerations	FB-NB-440a.2	2021 Business & ESG Report - Prioritization Framework: Operations, Communities and Watersheds, <u>p. 22</u> - Sustainable Agriculture, <u>pp. 42–45</u>
			<u>2021 Form 10-K</u> , p. 35

GRI	SASB	TCFD	SDGs

ACTIVITY METRIC	CODE	RESPONSE
Volume of products sold	FB-NB-000.A	1.77 million hectoliters (Mhl) For more information: 2021 Business & ESG Report – Data Appendix, <u>p. 71</u>
Number of production facilities	FB-NB-000.B	~900 bottling plants For more information: 2021 Business & ESG Report - At a Glance, <u>p. 10</u>
Total fleet road miles traveled	FB-NB-000.C	Not currently reported.

^{*} Data is for 2020.

GRI SASB **TCFD** SDGs

2021 Task Force on Climate-related Financial Disclosures Index

The Task Force on Climate-related Financial Disclosures (TCFD) aims to develop voluntary, consistent climate-related financial risk disclosures for use by companies in providing information to investors, lenders, insurers, and other stakeholders. The following index highlights our key public disclosures on climate change, including those in our 2021 Business & ESG Report, 2021 CDP Climate Change Response, 2021 CDP Forests Response, 2021 CDP Water Security Response and 2021 Form 10-K, in alignment with the TCFD recommendations.

GOVERNANCE	DISCLOSURE	REFERENCE LINKS
Disclose the organization's governance around climate-related risks and opportunities.	Board's oversight of climate-related risks and opportunities.	2021 CDP Climate Change Response: C1.1a, C1.1b 2021 Business & ESG Report - ESG Governance, <u>p. 16</u> - Governance on Climate Change, <u>p. 39</u>
	Management's role in assessing and managing climate-related risks and opportunities.	2021 CDP Climate Change Response: C1.2, C1.2a 2021 Business & ESG Report - Our ESG Approach, p. 17
STRATEGY	DISCLOSURE	REFERENCE LINKS
Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.	Climate-related risks and opportunities the organization has identified over the short, medium and long term.	2021 CDP Climate Change Response: C2.3, C2.3a, 2.4, 2.4a 2021 CDP Water Security Response: W4.2, W4.2a, W4.3a 2021 Form 10-K, pp. 13-14, 20, 23-24 2021 Business & ESG Report - Water Leadership, pp. 21-27 - Climate, pp. 38-41
	Impact of climate-related risks and opportunities on the organization's businesses, strategy and financial planning.	2021 CDP Climate Change Response: C2.3a, C2.4a, C3.1, C3.1a, C3.2a, C3.3, C3.4 2021 CDP Water Security Response: W4.2, W4.2a, W4.3a 2021 Business & ESG Report - Driving Change Through Public Policy, p. 20 - Water Leadership, pp. 21–27 - World Without Waste, pp. 32–37 - Growing a More Sustainable Supply Chain, p. 43
	Resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	2021 CDP Climate Change Response: C3.2, C3.2a 2021 Business & ESG Report - Increasing Our Climate Ambition, p. 39

RISK MANAGEMENT	DISCLOSURE	REFERENCE LINKS
Disclose how the organization identifies, assesses, and manages climate-related risks.	Organization's processes for identifying and assessing climate-	2021 CDP Climate Change Response: C2.2, C2.2a
	related risks.	2021 CDP Forests Response: F2.1a, F2.1b
		2021 CDP Water Security Response: W3.3a, W3.3b, W3.3c, W3.3c
		2021 Business & ESG Report - Our ESG Approach, <u>p. 17</u> - Our Priority ESG Issues, <u>p. 18</u> - Water Leadership, <u>p. 22</u> - Increasing Our Climate Ambition, <u>p. 39</u>
	Organization's processes for managing climate-related risks.	2021 CDP Climate Change Response: C2.2, C4.3b, C4.3c
		2021 CDP Forests Response: F5.1, F6.1a, F6.3a, F6.8, F6.10, F6.11a
		2021 CDP Water Security Response: W3.3d
		2021 Business & ESG Report - Our ESG Approach, <u>p. 17</u> - Driving Change Through Public Policy, <u>p. 20</u> - Water Leadership, <u>pp. 21–27</u> - Increasing Our Climate Ambition, <u>pp. 39–41</u>
	How processes for identifying, assessing and managing climate- related risks are integrated into the organization's overall risk	2021 CDP Climate Change Response: C2.2
		2021 CDP Water Security Response: W3.3a
	management.	2021 Business & ESG Report - Our ESG Approach, <u>p. 17</u> - Our Priority ESG Issues, <u>p. 18</u> - Increasing Our Climate Ambition, <u>p. 39</u>
METRICS AND TARGETS	DISCLOSURE	REFERENCE LINKS
Disclose the metrics and targets used to assess and manage	Metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	2021 CDP Climate Change Response: C1.3a, C2.4a, C12.1a
relevant climate-related risks and opportunities where such		2021 CDP Water Security Response: W1.2, W4.1b
information is material.		2021 Business & ESG Report - Executive Summary, pp. 6-9 - Increasing Our Climate Ambition, pp. 39-41
	Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse gas emissions, and the related risks.	<u>2021 CDP Climate Change Response</u> : C5.1, C6.1, C6.2, C6.3, C6.5
		2021 Business & ESG Report - Data Appendix, p. 74
	Targets used by the organization to manage climate-related risks and opportunities and performance against targets.	2021 CDP Climate Change Response: C4.1a, C4.1b
		2021 CDP Forests Response: F6.1a
		2021 CDP Water Security Response: W8.1a
		2021 Business & ESG Report - Executive Summary, pp. 6-9

GRI

SASB

TCFD

SDGs

The Coca-Cola Company and The United Nations Sustainable Development Goals

The Sustainable Development Goals (SDGs) were first launched in 2015 and are a core part of the agenda developed by the 193 member states of the United Nations to work toward the future we want, one where all people thrive within a healthy environment. The 17 goals—geared toward a 2030 timeframe—and their related global issues.

We recognize that we cannot achieve any one of the SDGs on our own. Yet, as a global company with a wide supply chain and consumer reach, we have a significant role to play in meeting many of these ambitious aims. We have taken a closer look at where we can make direct contributions to the SDGs, whether through collaboration with our partners and industry peers, supplier engagement, or in other places where we have leverage to amplify our positive impacts.

The following table outlines the SDG goals and specific targets to which we most directly contribute, with links to more information.

1.5 By 2030, build the resilience of the poor and those in vulnerable situations and reduce their	2024 Business & ECC Benert
exposure and vulnerability to climate-related extreme events and other economic, social and environmental shocks and disasters	2021 Business & ESG Report - Stakeholder Engagement & Partnerships, <u>p. 19</u> - Our Communities, <u>p. 24</u> - Using Technology to Better Manage Risks and Empower Workers, <u>p. 49</u> - Economic Empowerment, <u>p. 50</u>
 2.3 By 2030, double the agricultural productivity and incomes of small-scale food producers, in particular women, indigenous peoples, family farmers, pastoralists and fishers, including through secure and equal access to land, other productive resources and inputs, knowledge, financial services, markets and opportunities for value addition and non-farm employment 2.4 By 2030, ensure sustainable food production systems and implement resilient agricultural practices that increase productivity and production, that help maintain ecosystems, that strengthen capacity for adaptation to climate change, extreme weather, drought, flooding and other disasters and that progressively improve land and soil quality 3.4 By 2030, reduce by one third premature mortality from non-communicable diseases through 	2021 Business & ESG Report - Our Communities, p. 24 - Our Watersheds, p. 25 - Sustainable Agriculture, pp. 42-45 - Human Rights Due Diligence Approaches Across Our Value Chain, p. 48 2021 CDP Forests Response Human Rights in The Coca-Cola Company Sugar Supply Chain: Lessons and Opportunities Human Rights 2022 Overview 2021 Business & ESG Report
prevention and treatment and promote mental health and well-being	 Our Communities, p. 24 Our Total Beverage Portfolio, pp. 28-31 Getting COVID-19 Vaccines to Go the "Last Mile" in Africa and Beyond, p. 57
 5.1 End all forms of discrimination against all women and girls everywhere 5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life 5.a Undertake reforms to give women equal rights to economic resources, as well as access to ownership and control over land and other forms of property, financial services, inheritance and natural resources, in accordance with national laws 5.b Enhance the use of enabling technology, in particular information and communications technology, to promote the empowerment of women 5.c Adopt and strengthen sound policies and enforceable legislation for the promotion of gender 	2021 Business & ESG Report - Our Water Security Strategy, pp. 22-26 - Economic Empowerment, p. 50 - Diversity, Equity & Inclusion, pp. 52-55 - Giving Back to Communities, p. 56 5by20 Report: A Decade of Achievement
	 2.3 By 2030, double the agricultural productivity and incomes of small-scale food producers, in particular women, indigenous peoples, family farmers, pastoralists and fishers, including through secure and equal access to land, other productive resources and inputs, knowledge, financial services, markets and opportunities for value addition and non-farm employment 2.4 By 2030, ensure sustainable food production systems and implement resilient agricultural practices that increase productivity and production, that help maintain ecosystems, that strengthen capacity for adaptation to climate change, extreme weather, drought, flooding and other disasters and that progressively improve land and soil quality 3.4 By 2030, reduce by one third premature mortality from non-communicable diseases through prevention and treatment and promote mental health and well-being 5.1 End all forms of discrimination against all women and girls everywhere 5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life 5.a Undertake reforms to give women equal rights to economic resources, as well as access to ownership and control over land and other forms of property, financial services, inheritance and natural resources, in accordance with national laws 5.b Enhance the use of enabling technology, in particular information and communications technology, to promote the empowerment of women

GRI SASB TCFD	SDGs	
GOAL	PRIORITY TARGET	MORE INFORMATION
Goal 6. Ensure availability and sustainable management of water and sanitation for all	 6.1 By 2030, achieve universal and equitable access to safe and affordable drinking water for all 6.2 By 2030, achieve access to adequate and equitable sanitation and hygiene for all and end open defecation, paying special attention to the needs of women and girls and those in vulnerable situations 6.3 By 2030, improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally 6.4 By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity 6.5 By 2030, implement integrated water resources management at all levels, including through transboundary cooperation as appropriate 6.6 By 2020, protect and restore water-related ecosystems, including mountains, forests, wetlands, rivers, aquifers and lakes 6.a By 2030, expand international cooperation and capacity-building support to developing countries in water- and sanitation-related activities and programmes, including water harvesting, desalination, water efficiency, wastewater treatment, recycling and reuse technologies 6.b Support and strengthen the participation of local communities in improving water and sanitation management 	2021 Business & ESG Report - Water Leadership, p. 21 - Our Water Security Strategy, pp. 22-26 - Protecting Water and Building Climate Resilience in Guatemala, p. 27 - Growing a More Sustainable Supply Chain, pp. 43-45 - Economic Empowerment, p. 50 - Operations Highlights, pp. 58-63 2021 CDP Water Security Response
Goal 8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	 8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value 8.7 Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms 8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment 	2021 Business & ESG Report - Growing a More Sustainable Supply Chain, pp. 43-45 - Respecting Human Rights, p. 47 - Using Technology to Better Manage Risks and Empower Workers, p. 49 - Diversity, Equity & Inclusion, pp. 52-55 Human Rights in The Coca-Cola Company Sugar Supply Chain: Lessons and Opportunities Human Rights 2022 Overview
Goal 10. Reduce inequality within and among countries	10.2 By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status	2021 Business & ESG Report - Using Technology to Better Manage Risks and Empower Workers, <u>p. 49</u> - Economic Empowerment, <u>p. 50</u> - Diversity, Equity & Inclusion, <u>pp. 52-55</u> - Getting COVID-19 Vaccines to Go the "Last Mile" in Africa and Beyond, <u>p. 57</u>
Goal 12. Ensure sustainable consumption and production patterns	 12.2 By 2030, achieve the sustainable management and efficient use of natural resources 12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse 12.6 Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle 12.8 By 2030, ensure that people everywhere have the relevant information and awareness for sustainable development and lifestyles in harmony with nature 	2021 Business & ESG Report - Governance & Management, p. 16 - Stakeholder Engagement & Partnerships, p. 19 - Water Leadership, pp. 21-26 - Protecting Water and Building Climate Resilience in Guatemala, p. 27 - World Without Waste, pp. 32-37 - Growing a More Sustainable Supply Chain, pp. 43-45

2021 CDP Forests Response

sustainable development and lifestyles in harmony with nature

12.a Support developing countries to strengthen their scientific and technological capacity to move towards more sustainable patterns of consumption and production

GRI	SASB	TCFD	SDGs
-----	------	------	------

GOAL	PRIORITY TARGET	MORE INFORMATION
Goal 13. Take urgent action to combat climate change and its impacts	13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries	2021 Business & ESG Report - Driving Change Through Public Policy, p. 20 - Our Water Security Strategy, pp. 22–26 - Protecting Water and Building Climate Resilience in Guatemala, p. 27 - Climate, pp. 38–41 - Growing a More Sustainable Supply Chain, pp. 43–45 2021 CDP Climate Change Response
Goal 14. Conserve and sustainably use the oceans, seas and marine resources for sustainable development	14.1 By 2025, prevent and significantly reduce marine pollution of all kinds, in particular from land-based activities, including marine debris and nutrient pollution	2021 Business & ESG Report - Stakeholder Engagement & Partnerships, p. 19 - Our Water Security Strategy, pp. 22–26 - World Without Waste, pp. 32–37 - Growing a More Sustainable Supply Chain, pp. 43–45
Goal 15. Goal 15. Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss	 15.1 By 2020, ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, in line with obligations under international agreements 15.2 By 2020, promote the implementation of sustainable management of all types of forests, halt deforestation, restore degraded forests and substantially increase afforestation and reforestation globally 15.5 Take urgent and significant action to reduce the degradation of natural habitats, halt the loss of biodiversity and, by 2020, protect and prevent the extinction of threatened species 	2021 Business & ESG Report - Our Water Security Strategy, pp. 22–26 - Protecting Water and Building Climate Resilience in Guatemala, p. 27 - Transitioning to a Low-Carbon Economy, p. 40 - Growing a More Sustainable Supply Chain, pp. 43–45 2021 CDP Forests Response
Goal 17. Strengthen the means of implementation and revitalize the global partnership for sustainable development	 17.14 Enhance policy coherence for sustainable development 17.16 Enhance the global partnership for sustainable development, complemented by multistakeholder partnerships that mobilize and share knowledge, expertise, technology and financial resources, to support the achievement of the sustainable development goals in all countries, in particular developing countries 17.17 Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships 	2021 Business & ESG Report - Stakeholder Engagement & Partnerships, p. 19 - Driving Change Through Public Policy, p. 20 - Protecting Water and Building Climate Resilience in Guatemala, p. 27 - World Without Waste, pp. 32–37 - Growing a More Sustainable Supply Chain, pp. 43–45 - Economic Empowerment, p. 50 - Getting COVID-19 Vaccines to Go the "Last Mile" in Africa and Beyond, p. 57 - Operations Highlights, pp. 58–63



coca-colacompany.com

Version 1: 5/26/2022