2022 Reporting Frameworks & SDGs

In this document, we index the contents of The Coca-Cola Company's 2022 Business & Sustainability Report to several important reporting frameworks and standards. We prepared this report in accordance with the GRI Standards, including the updated GRI 1: Foundation 2021, GRI 2: General Disclosures 2021 and GRI 3: Material Topics 2021. This is the twelfth consecutive year that these reporting principles have informed our reporting process.

The 2022 GRI Content Index also highlights where our reporting aligns with the United Nations Guiding Principles Reporting Framework (UNGPRF) and the United Nations Global Compact (UNGC) principles.

This is our third report to include an index for the SASB Standards.

Our Task Force on Climate-related Financial Disclosures (TCFD) index highlights our key public disclosures on climate change, in alignment with the TCFD recommendations.

The United Nations Sustainable Development Goals (UN SDG) index provides information on where our programs most directly contribute to the UN SDG goals and targets.

We review our reporting regularly and aim to be as responsive as possible to our stakeholders' feedback.

2022 GRI CONTENT INDEX

The GRI Standards provide a globally recognized framework for companies to measure and communicate their environmental, economic, social and governance performance. We prepared this report in accordance with the GRI Standards including the updated GRI 1: Foundation 2021, GRI 2: General Disclosures 2021 and GRI 3: Material Topics 2021. There are no relevant GRI Sector Standards. The Coca-Cola Company has reported in accordance with the GRI Standards for the period January 1, 2022, to December 31, 2022. This is the twelfth consecutive year that GRI's principles have informed our reporting process.

In this report, the GRI General Disclosures are solely for The Coca-Cola Company. For all other disclosures, the scope is identified in the referenced documents. Beyond reporting on disclosures required by the GRI, we report on additional disclosures important to our broad range of stakeholders.

Additional Reporting Frameworks

This index highlights where our reporting aligns with the United Nations Guiding Principles Reporting Framework (UNGPRF) and the United Nations Global Compact (UNGC) principles.

GRI 2: GENERAL DISCLOSURES 2021

DISCLOSURE	RESPONSE	ADDITIONAL REF
2-1 Organizational details	<u>2022 Form 10-K</u> , pp. 2-4, 26, 66	
	2022 Business & Sustainability Report	
	- At a Glance, p. 13	
	- Operations Highlights, pp. 63-68	
2-2 Entities included in the organization's	2022 Business & Sustainability Report	
sustainability reporting	– About This Report, p. 69	
2-3 Reporting period, frequency and	The Coca-Cola Company reports annually on its sustainability progress and performance.	
contact point	Please visit our <u>Contact Us</u> webpage, <u>email us</u> or call 1-800-GET-COKE (U.S. only).	
	2022 Business & Sustainability Report	
	– About This Report, p. 69	
2-4 Restatements of information	Information about any restatements is provided in the footnotes to the relevant data.	
2-5 External assurance	2022 Business & Sustainability Report	
	– Assurance Statements, p. 86	
2-6 Activities, value chain and other	Coca-Cola Brands Webpage	
business relationships	Coca-Cola System and Value Chain	
	Principles for Sustainable Agriculture (PSA)	
	<u>2022 Form 10-K</u> , pp. 2–12, 33–36, 42–43, 61–74	
	2022 Business & Sustainability Report	
	- At a Glance, p. 13 Reaple & Communities, pp. 51, 62	
	– People & Communities, pp. 51-62 – Operations Highlights, pp. 63-68	
	- Operations Ingritights, pp. 03-00	

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DISCLOSURE	RESPONSE	ADDITIONAL REFERENCE
2-7 Employees	We do not collect employment numbers based on type of employment contract, as defined by the GRI Standards.	UNGC: Principle 6
	The Coca-Cola Company's work is not substantially performed by workers who are legally recognized as self-employed or who are employees of third parties.	
	The Coca-Cola Company's employee figures do not vary widely from season to season.	
	Diversity, Equity and Inclusion	
	<u>2022 Form 10-К</u> , pp. 10-11	
	<u>2022 Business & Sustainability Report</u> - People & Communities, pp. 51-62 - Data Appendix, pp. 80-81	
2-8 Workers who are not employees	The Coca-Cola Company's work is not substantially performed by workers who are legally recognized as self-employed or who are employees of third parties.	
2-9 Governance structure and composition	Board of Directors	
	Board Committees	
	Corporate Governance Guidelines	
	<u>2023 Proxy Statement</u> , pp. 13-14, 18-28, 29-38	
	<u>2022 Business & Sustainability Report</u> - Governance & Management, p. 18	
2-10 Nomination and selection of the highest governance body	2023 Proxy Statement, pp. 15-17	
2-11 Chair of the highest governance body	James Quincey serves as Chairman and Chief Executive Officer.	
	2023 Proxy Statement, p. 33	
2-12 Role of the highest governance body in	Corporate Governance and Sustainability Committee	
overseeing the management of impacts	<u>2023 Proxy Statement</u> , pp. 29-35, 37	
	2022 Business & Sustainability Report	
	- Governance & Management, p. 18 - Priority Topics, p. 21	
	– Stakeholder Engagement & Partnerships, pp. 22–23	
2-13 Delegation of responsibility for managing impacts	The highest level of direct responsibility for sustainability within The Coca-Cola Company is the Senior Vice President and Chief Communications, Sustainability and Strategic Partnerships Officer, Beatriz Perez This position reports to the Chairman and Chief Executive Officer. The Senior Vice President and Chief Communications, Sustainability and Strategic Partnerships Officer updates the Board of Directors throug its Corporate Governance and Sustainability Committee on public policy and sustainability topics quarter	h
	Board Committees	
2-14 Role of the highest governance body In sustainability reporting	2023 Proxy Statement, p. 31	

GRI 2: GENERAL DISCLOSURES 2021 (continued)

DISCLOSURE	RESPONSE	ADDITIONAL REF
2-15 Conflicts of interest	Code of Business Conduct	
2-16 Communication of critical concerns	Human Rights 2022 Overview	
	2023 Proxy Statement, p. 39	
2-17 Collective knowledge of the highest	Board of Directors	
governance body	2023 Proxy Statement, pp. 13-14	
2-18 Evaluation of the performance of the	Board Committees	
highest governance body	Corporate Governance Guidelines	
	<u>2023 Proxy Statement</u> , pp. 32–33, 35	
	<u>2022 Business & Sustainability Report</u> - Governance & Management, p. 18	
2-19 Remuneration policies	Board Committees	
	<u>2023 Proxy Statement</u> , pp. 51-55	
2-20 Process to determine remuneration	Board Committees	
	<u>2023 Proxy Statement</u> , pp. 42-44, 53-55, 57-63	
2-21 Annual total compensation ratio	We report ratio of CEO pay to global median employee as required by SEC rules. Further information is considered confidential.	
	<u>2023 Proxy Statement</u> , pp. 86-87	
2-22 Statement on sustainable development strategy	<u>2022 Business & Sustainability Report</u> - Chairman & CEO Message, pp. 3-4	
2-23 Policy commitments	Code of Business Conduct	UNGC: Princip
	Code of Business Conduct for Non-Employee Directors	UNGPRF: A1, A
	Human Rights Policy	
	Principles for Sustainable Agriculture (PSA)	
	Purpose & Vision	
	Supplier Code of Business Conduct	
	Supplier Guiding Principles	
	<u>The Coca-Cola System</u>	
	<u>2023 Proxy Statement</u> , pp. 29-31, 40	
	<u>2022 Business & Sustainability Report</u> - Governance & Management, p. 18	

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GRI 2: GENERAL DISCLOSURES 2021 (continued)

DISCLOSURE	RESPONSE	ADDITIONAL REFI
2-24 Embedding policy commitments	Code of Business Conduct	
	<u>2022 Business & Sustainability Report</u> - Governance & Management, pp. 18-20	
2-25 Processes to remediate negative impacts	Human Rights Policy	UNGC: Principl
	Supplier Guiding Principles	UNGPRF: A1, A
	Policies, Practices & Reports	
	Human Rights 2022 Overview	
	Our Commitment to Human Rights	
	<u>2022 Business & Sustainability Report</u> - Human Rights, pp. 52-54 - Data Appendix, pp. 82-83	
2-26 Mechanisms for seeking advice and	Code of Business Conduct	
raising concerns	EthicsLine	
2-27 Compliance with laws and regulations	We disclose all material legal and regulatory proceedings in our Form 10-K in accordance with SEC rules, including when a suit was filed, the court, the parties involved, the allegations and the relief sought. We also disclose information regarding material inquiries or investigations by regulators as required by SEC rules.	
	<u>2022 Form 10-K</u> , pp. 26–29	
2-28 Membership associations	Public Policy and Political Engagement	
	2022 Business & Sustainability Report	
	- Public Policy & Political Engagement, p. 19	
	- Stakeholder Engagement & Partnerships, pp. 22-23	
	- Reducing Water Challenges in Our Operations, p. 27 - Less Sugar, More Choices, pp. 32-33	
	– 2030 Science-Based Target, p. 44	
	- Supporting Sustainable Agricultural Practices, p. 49	
	- Collaborating to Combat Forced Labor, p. 53	
	- Supplier Diversity, p. 58	
2-29 Approach to stakeholder engagement	<u>2022 Business & Sustainability Report</u> – Stakeholder Engagement & Partnerships, pp. 22–23	UNGC: Principl
2-30 Collective bargaining agreements	<u>2022 Form 10-K</u> , pp. 10, 16, 102	UNGC: Principl

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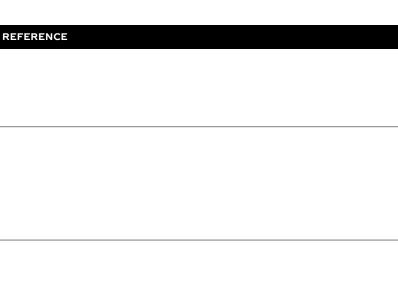
GRI 3: MATERIAL TOPICS 2021

DISCLOSURE	RESPONSE			ADDITIONAL RE
3-1 Process to determine material topics	2022 Business & Sustainability Re - Governance & Management, p. 7 - Priority Topics, p. 21 - About This Report, p. 69	•		
3-2 List of material topics	integrated approach to managing priority topics analysis and additi	sustainability and our business. onal information on our approach o be relevant across the Coca-Col	nd Sustainability Report, reflecting our This year's report includes an updated to sustainability governance. All of the a system.	
	 Anti-competitive Behavior Anti-corruption Biodiversity Child Labor Customer Health and Safety Customer Privacy Diversity and Equal Opportunity 	 Emissions Employment Forced or Compulsory Labor Labor/Management Relations Local Communities Marketing and Labeling Materials 	 Occupational Health and Safety Supplier Environmental Assessment Public Policy Supplier Social Assessment Water and Effluents Waste 	

GRI 201: ECONOMIC PERFORMANCE 2016¹

GRI STANDARD AND DISCLOSURES	RESPONSE	ADDITIONAL REFE
201-1 Direct economic value generated and distributed	<u>The Coca-Cola Foundation</u> 2022 Business & Sustainability Report - Financial Highlights, p. 17 - Data Appendix, pp. 71-75	
201-2 Financial implications and other risks and opportunities due to climate change	<u>Coca-Cola's Journey Toward Climate Resilience</u> <u>2022 Form 10-K</u> , pp. 9–10, 14, 21, 24, 25, 36 <u>2022 CDP Climate Change Response</u> : C2.2, C2.3, C2.4, C3.1 <u>2022 Business & Sustainability Report</u> – Priority Topics, p. 21 – Climate, pp. 43–46	UNGC: Principle

1 Not required for GRI Core option.



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GRI 202: MARKET PRESENCE 2016¹

GRI STANDARD AND DISCLOSURES	RESPONSE	ADDITIONAL REFE
202-2 Proportion of senior management hired from the local community	The Coca-Cola Company works to hire locally wherever possible; when hiring for senior management, we seek qualified candidates from across the globe.	

GRI 203: INDIRECT ECONOMIC IMPACTS 2016¹

GRI STANDARD AND DISCLOSURES	RESPONSE	ADDITIONAL REFE
203-1 Infrastructure investments and services supported	<u>Replenish Africa Initiative (RAIN)</u> World Without Waste - Sustainable Packaging	UNGC: Principle
	The Coca-Cola Foundation	
	2022 Business & Sustainability Report - Executive Summary, pp. 6-11 - Water Leadership, pp. 24-30 - Packaging, pp. 36-42 - Safety & Health, p. 55 - Data Appendix, pp. 71-75	
203-2 Significant indirect economic impacts	Country Sugar Studies Supplier Diversity Programs World Without Waste - Sustainable Packaging 2022 Business & Sustainability Report - Executive Summary, pp. 6-11 - Water Leadership, pp. 24-30 - Packaging, pp. 36-42 - Safety & Health, p. 55 - Data Appendix, pp. 71-75	

1 Not required for GRI Core option.

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GRI 205: ANTI-CORRUPTION 2016

GRI STANDARD AND DISCLOSURES	RESPONSE	ADDITIONAL REFE
3-3 Management of material topics	Code of Business Conduct	Bottling Partne
205-1 Operations assessed for risks related to corruption	Policies, Practices & Reports	UNGC: Principle
205-2 Communication and training about anti-corruption policies and procedures	Policies, Practices & Reports Code of Business Conduct Anti-Bribery Policy	UNGC: Principle
205-3 Confirmed incidents of corruption and actions taken	We disclose all material legal and regulatory proceedings in our Form 10-K in accordance with SEC rules, including when a suit was filed, the court, the parties involved, the allegations and the relief sought. We also disclose information regarding material inquiries or investigations by regulators as required by SEC rules. 2022 Form 10-K, pp. 26-29	UNGC: Principle

GRI 206: ANTI-COMPETITIVE BEHAVIOR 2016

GRI STANDARD AND DISCLOSURES	RESPONSE	ADDITIONAL REFE
3-3 Management of material topics	Code of Business Conduct	Bottling Partne
	Corporate Governance and Sustainability Committee	
	<u>2022 Business & Sustainability Report</u> - Governance & Management, pp. 18-20	
206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	We disclose all material legal and regulatory proceedings in our Form 10-K in accordance with SEC rules, including when a suit was filed, the court, the parties involved, the allegations and the relief sought. We also disclose information regarding material inquiries or investigations by regulators as required by SEC rules. 2022 Form 10-K, pp. 26-29	UNGC: Principl

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GRI 301: MATERIALS 2016

GRI STANDARD AND DISCLOSURES	RESPONSE	ADDITIONAL REFE
3-3 Management of material topics	<u>World Without Waste - Sustainable Packaging</u> <u>2022 Business & Sustainability Report</u> – Priority Topics, p. 21 – Packaging, pp. 36-42	Bottling Partne
301-1 Materials used by weight or volume	We do not compile and disclose materials used in production information based on the material types, as determined by the GRI compilation standards. <u>2022 Business & Sustainability Report</u> - Data Appendix, p. 76	UNGC: Principl
301-2 Recycled input materials used	2022 Business & Sustainability Report - Executive Summary, pp. 6-11 - Packaging, pp. 36-42 - Operations Highlights, pp. 63-68 - Data Appendix, p. 76	UNGC: Principl
301-3 Reclaimed products and their packaging materials	<u>2022 Business & Sustainability Report</u> - Executive Summary, pp. 6-11 - Packaging, pp. 36-42 - Data Appendix, pp. 76, 79	UNGC: Principl

GRI 302: ENERGY 2016¹

GRI STANDARD AND DISCLOSURES	RESPONSE	ADDITIONAL REFER
302-1 Energy consumption within the organization	<u>2022 CDP Climate Change Response</u> : C8.2a, C8.2c <u>2022 Business & Sustainability Report</u> - Data Appendix, p. 78	UNGC: Principle
302-3 Energy intensity	<u>2022 Business & Sustainability Report</u> - Data Appendix, p. 78	UNGC: Principle
302-4 Reduction of energy consumption	<u>2022 Business & Sustainability Report</u> - Data Appendix, p. 78	UNGC: Principle

1 Not required for GRI Core option.

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GRI 303: WATER AND EFFLUENTS 2018

GRI STANDARD AND DISCLOSURES	RESPONSE	ADDITIONAL REFI
3-3 Management of material topics	Water Stewardship	Bottling Partn
	2022 CDP Water Security Response: W1.1, W1.2, W-FB1.3, W1.4, W2, W-FB3.1, W3.3, W4.1	
	<u>2022 Business & Sustainability Report</u> - Priority Topics, p. 21 - Water Leadership, pp. 24-30	
303-1 Interactions with water as a shared	Water Stewardship	UNGC: Principl
resource	2022 CDP Water Security Response: W3.3	
	<u>2022 Business & Sustainability Report</u> - Water Leadership, pp. 24-30	
303-2 Management of water discharge- related impacts	The Coca-Cola Company and the Coca-Cola system operate many facilities globally. Many of these generate, treat and discharge wastewater subject to government permits, licenses and other authorizations and applicable local law.	UNGC: Principl
	2022 CDP Water Security Response: W1.2, W8.1a	
	<u>2022 Business & Sustainability Report</u> - Water Leadership, p. 26	
303-3 Water withdrawal	Water Stewardship	UNGC: Principl
	2022 CDP Water Security Response: W1.2, W5.1	
	<u>2022 Business & Sustainability Report</u> - Water Leadership, pp. 24-30 - Data Appendix, p. 77	
303-4 Water discharge	2022 CDP Water Security Response: W1.2i	UNGC: Principl
	<u>2022 Business & Sustainability Report</u> - Data Appendix, p. 77	
	We do not currently compile and disclose this information as determined by the GRI compilation standards.	
303-5 Water consumption	2022 CDP Water Security Response: W1.2b	UNGC: Princip

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GRI 304: BIODIVERSITY 2016

GRI STANDARD AND DISCLOSURES	RESPONSE	ADDITIONAL REF
3-3 Management of material topics	2022 Business & Sustainability Report - Priority Topics, p. 21 - Water Leadership, pp. 24-30 - Sustainable Agriculture, pp. 47-50	Bottling Partn
304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	The company has a thorough "Water Resource Sustainability" internal standard for each production operation we operate within our system. This internal standard includes assessment for water quantity, quality and other respective water challenges where relevant (i.e. WASH) and outlining the water-related risks accordingly. Each production facility is required to perform a source vulnerability assessment based on the internal standard "Water Resource Sustainability." This standard includes an assessment of protected areas in the vicinity of the facility and potential water-related impacts of the facility on the protected area. In case risks are identified the facility is required to prepare a mitigation action which is named "Water Management Plan." For new land purchases and in Mergers & Acquisitions, an Environmental Due Diligence is required including the evaluation of wetlands and endangered species.	
304-2 Significant impacts of activities, products and services on biodiversity	Beverage companies can have various impacts on biodiversity, depending on their operations and practices. Sourcing of ingredients can harm ecosystems and the species that depend on them. Improperly disposed of packaging can end up in rivers, oceans, and other ecosystems, causing harm to aquatic animals and their habitats. The extraction of water from rivers, lakes, and aquifers can have an impact on freshwater ecosystems and the species that depend on them. Fossil fuel use can contribute to climate change, which can have a range of impacts on biodiversity. Therefore, we strive to minimize our impacts and promote biodiversity. This includes adopting sustainable sourcing practices, reducing packaging waste, conserving water and energy, and supporting conservation efforts.	UNGC: Princip
	<u>2022 CDP Forests Response</u> : F2.1a, F2.2a, F3.1c, F4.5a, F4.6b, F5.1, F6.12a	
	<u>2022 Business & Sustainability Report</u> - Water Leadership, pp. 24-30 - Sustainable Agriculture, pp. 47-50	
304-3 Habitats protected or restored	The 2022 Business & Sustainability Report details our activities on water stewardship and sustainable agriculture which focus on habitat and ecosystem restoration.	UNGC: Princip
	<u>2022 Business & Sustainability Report</u> - Water Leadership, pp. 24-30 - Sustainable Agriculture, pp. 47-50	
304-4 IUCN Red List species and national	2022 CDP Forests Response: F4.6b	UNGC: Princip
conservation list species with habitats in areas affected by operations	Although we do not currently disclose this information as described, as a part of our work to address water security in our operations, our watersheds and our communities, we promote and protect natural habitats, protected areas, and high-value conservation areas. We also identify and help protect natural habitats from conversion and ensure that natural ecosystems are not altered or burned for conversion to new production.	

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GRI 305: EMISSIONS 2016

GRI STANDARD AND DISCLOSURES	RESPONSE	ADDITIONAL REFERENCE / RELEVANT EXTERNAL STAKEHOLDERS
3-3 Management of material topics	<u>2022 CDP Climate Change Response</u> : C1.2, C1.3, C2.2 <u>2022 Business & Sustainability Report</u> - Priority Topics, p. 21 - Climate, pp. 43-46	Bottling Partners, Communities, Government, Investors, NGOs, Suppliers
305-1 Direct (Scope 1) GHG emissions	<u>2022 CDP Climate Change Response</u> : C6.1, C7.1a, C7.2, C7.3a, C7.3c <u>2022 Business & Sustainability Report</u> - Data Appendix, p. 78	UNGC: Principle 7, 8
305-2 Energy indirect (Scope 2) GHG emissions	<u>2022 CDP Climate Change Response</u> : C6.3, C7.5, C7.6a, C7.6c <u>2022 Business & Sustainability Report</u> - Data Appendix, p. 78	UNGC: Principle 7, 8
305-3 Other indirect (Scope 3) GHG emissions	2022 CDP Climate Change Response: C6.5 2022 Business & Sustainability Report - Data Appendix, p. 78	UNGC: Principle 8
305-4 GHG emissions intensity	2022 CDP Climate Change Response: C6.10 2022 Business & Sustainability Report - Data Appendix, p. 78	UNGC: Principle 8, 9
305-5 Reduction of GHG emissions	2022 CDP Climate Change Response: C4.1a 2022 Business & Sustainability Report - Executive Summary, pp. 6-11 - Climate, pp. 43-46 - Data Appendix, p. 78	UNGC: Principle 8, 9
305-6 Emissions of ozone-depleting substances (ODS)	We do not currently compile and disclose this information as determined by the GRI compilation standards. Please refer to 2022 CDP Climate Change Response: C7.1a for a breakdown of Scope 1 emissions by greenhouse gas type.	UNGC: Principle 8, 9
305-7 Nitrogen oxides (NO _x), sulfur oxides (SO _x), and other significant air emissions	We do not currently compile and disclose this information as determined by the GRI compilation standards. Please refer to 2022 CDP Climate Change Response: C7.1a for a breakdown of Scope 1 emissions by greenhouse gas type.	UNGC: Principle 8, 9

GRI 306: WASTE 2020

GRI STANDARD AND DISCLOSURES	RESPONSE	ADDITIONAL REFERENCE / RELEVANT EXTERNAL STAKEHOLDERS
3-3 Management of material topics	<u>World Without Waste - Sustainable Packaging</u> <u>2022 Business & Sustainability Report</u> - Priority Topics, p. 21 - Packaging, pp. 36-42	Bottling Partners, Communities, Government, Investors, NGOs, Suppliers
306-1 Waste generation and significant waste-related impacts	<u>2022 Business & Sustainability Report</u> - Executive Summary, pp. 6-11 - Packaging, pp. 36-42	UNGC: Principle 8
306-2 Management of significant waste-related impacts	World Without Waste - Sustainable Packaging	UNGC: Principle 7
306-3 Waste generated	<u>2022 Business & Sustainability Report</u> - Data Appendix, p. 79	UNGC: Principle 8
306-4 Waste diverted from disposal	<u>2022 Business & Sustainability Report</u> - Data Appendix, p. 79	UNGC: Principle 8
306-5 Waste directed to disposal	We do not currently compile and disclose this information as determined by the GRI compilation standards. <u>2022 Business & Sustainability Report</u> - Data Appendix, p. 79	UNGC: Principle 8

GRI 308: SUPPLIER ENVIRONMENTAL ASSESSMENT 2016

GRI STANDARD AND DISCLOSURES	RESPONSE	ADDITIONAL REFE
3-3 Management of material topics	<u>2022 Business & Sustainability Report</u> - Executive Summary, pp. 6-11 - Priority Topics, p. 21	Bottling Partne
308-1 New suppliers that were screened	Supplier Guiding Principles	UNGC: Principle
using environmental criteria	<u>2022 Business & Sustainability Report</u> - Executive Summary, pp. 6-11 - Sustainable Agriculture, pp. 47-50	
308-2 Negative environmental impacts in the supply chain and actions taken	We do not currently compile and disclose the entirety of this information as determined by the GRI compilation standards. For actions taken, please reference: <u>2022 Business & Sustainability Report</u> - Sustainable Agriculture p. 47-50 - Human Rights, pp. 52-54	UNGC: Principle

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GRI 401: EMPLOYMENT 2016

GRI STANDARD AND DISCLOSURES	RESPONSE	ADDITIONAL REF
3-3 Management of material topics	<u>Code of Business Conduct</u> <u>Human Rights 2022 Overview</u>	Bottling Partn
401-1 New employee hires and employee turnover	<u>2022 Form 10-K</u> , pp. 10-11 The Coca-Cola Company discloses total headcount for the current and prior year with additional information if material in our Form 10-K in accordance with SEC rules.	
401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	<u>2022 Form 10-К</u> , pp. 10–11	
401-3 Parental leave	<u>2022 Form 10-K</u> , p. 11	

GRI 402: LABOR/MANAGEMENT RELATIONS 2016

GRI STANDARD AND DISCLOSURES	RESPONSE	ADDITIONAL REFE
3-3 Management of material topics	Code of Business Conduct Human Rights 2022 Overview	Bottling Partne
402-1 Minimum notice periods regarding operational changes	For major operational changes, such as layoffs and facility closures, we comply with advance notification requirements specified in all applicable labor laws and regulations.	

GRI 403: OCCUPATIONAL HEALTH AND SAFETY 2018

GRI STANDARD AND DISCLOSURES	RESPONSE	ADDITIONAL REFE
3-3 Management of material topics	Occupational Health & Safety Policy 2022 Business & Sustainability Report	Bottling Partne
	- Safety & Health, p. 55	
403-1 Occupational health and safety management system	<u>2022 Business & Sustainability Report</u> - Safety & Health, p. 55	
403-2 Hazard identification, risk assessment, and incident investigation	Occupational Health & Safety Policy	
	Safety & Health	
	<u>2022 Business & Sustainability Report</u> - Safety & Health, p. 55	

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FERENCE / RELEVANT EXTERNAL STAKEHOLDERS

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GRI 403: OCCUPATIONAL HEALTH AND SAFETY 2018 (continued)

GRI STANDARD AND DISCLOSURES	RESPONSE	ADDITIONAL REF
403-3 Occupational health services	Occupational Health & Safety Policy Safety & Health	
403-4 Worker participation, consultation, and communication on occupational health and safety	<u>2022 Business & Sustainability Report</u> - Safety & Health, p. 55	
403-5 Worker training on occupational health and safety	Occupational Health & Safety Policy Safety & Health	
403-6 Promotion of worker health	<u>2022 Business & Sustainability Report</u> - Safety & Health, p. 55	
403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	<u>Safety & Health</u>	
403-8 Workers covered by an occupational health and safety management system	All employees and contractors are covered by our occupational health and safety management system. We are integrating the Human and Organizational Performance (HOP) philosophy into our operational learning processes as well. This ensures that everyone who works or visits the workplace is protected from potential occupational hazards and risks, and that we prioritize their health and safety.	
	Occupational Health & Safety Policy	
	Safety & Health	
	2022 Business & Sustainability Report - Safety & Health, p. 55	
403-9 Work-related injuries	<u>2022 Business & Sustainability Report</u> - Safety & Health, p. 55 - Data Appendix, p. 80	
	We do not currently compile and disclose the entirety of this information as determined by the GRI compilation standards.	
403-10 Work-related ill health	2022 Business & Sustainability Report - Safety & Health, p. 55 - Data Appendix, p. 80	
	We do not currently compile and disclose this information as determined by the GRI compilation standards.	

REFERENCE / RELEVANT EXTERNAL STAKEHOLDERS

GRI 405: DIVERSITY AND EQUAL OPPORTUNITY 2016

GRI STANDARD AND DISCLOSURES	RESPONSE	ADDITIONAL REF
3-3 Management of material topics	Diversity, Equity and Inclusion 2022 Business & Sustainability Report - Priority Topics, p. 21 - Diversity, Equity & Inclusion, pp. 56-59	Bottling Partn
405-1 Diversity of governance bodies and employees	Diversity, Equity and Inclusion 2023 Proxy Statement, pp. 13-16 2022 Form 10-K, pp. 10-11 2022 Business & Sustainability Report - Diversity, Equity & Inclusion, pp. 56-59 - Data Appendix, pp. 80-81	UNGC: Princip
405-2 Ratio of basic salary and remuneration of women to men	At The Coca-Cola Company, we believe in equal pay for equal work and pay equity is an important pillar of our diversity, equity and inclusion strategy. In furtherance of these efforts, we conduct pay equity analyses at the direction of our legal partners to identify potential gaps and address them in a timely manner to ensure that employees are paid fairly and equitably for comparable work. In addition, we comply with all required local/state/country-specific wage/salary reporting and disclosure regulations. Pay Equity at The Coca-Cola Company Coca-Cola Ireland Pay Gap Report 2022 2022 Business & Sustainability Report - Diversity, Equity & Inclusion, p. 56	UNGC: Princip

GRI 407: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING 20161

GRI STANDARD AND DISCLOSURES	RESPONSE	ADDITIONAL REFE
407-1 Operations and suppliers in which the right to freedom of association and collect		
bargaining may be at risk	Human Rights 2022 Overview	
	<u>2022 Business & Sustainability Report</u> - Human Rights, pp. 52-54 - Data Appendix, pp. 82-83	

1 Not required for GRI Core option.

EFERENCE / RELEVANT EXTERNAL STAKEHOLDERS

tners, Communities, Government, NGOs, Suppliers

iple 1, 6

iple 1, 6

FERENCE / RELEVANT EXTERNAL STAKEHOLDERS

GRI 408: CHILD LABOR 2016

GRI STANDARD AND DISCLOSURES	RESPONSE	ADDITIONAL REFER
3-3 Management of material topics	Human Rights Policy Human Rights Principles 2022 Business & Sustainability Report - Priority Topics, p. 21 - Human Rights, pp. 52-54 - Diversity, Equity & Inclusion, pp. 56-59	Bottling Partner
408-1 Operations and suppliers at significant risk for incidents of child labor	<u>Human Rights Policy</u> <u>Policies, Practices & Reports</u> <u>Human Rights 2022 Overview</u> <u>2022 Business & Sustainability Report</u> - Human Rights, pp. 52-54 - Data Appendix, pp. 82-83	UNGC: Principle UNGPRF: A1, A2

GRI 409: FORCED OR COMPULSORY LABOR 2016

	GRI STANDARD AND DISCLOSURES	RESPONSE	ADDITIONAL REFE
3-3 Management of material topics		Human Rights Principles	Bottling Partne
		Country Sugar Studies	
		Human Rights Policy	
		Addressing Global Issues	
		California Transparency in Supply Chain Act	
		Human Rights Policy Manager's Guide	
		Supplier Guiding Principles	
		Principles for Sustainable Agriculture (PSA)	
		Human Rights 2022 Overview	
		2022 Business & Sustainability Report	
		- Human Rights, pp. 52-54	
	409-1 Operations and suppliers at	Human Rights Policy	UNGC: Principle
	significant risk for incidents of forced or	Policies, Practices & Reports	UNGPRF: A1, A2
compulsory labor	Human Rights 2022 Overview		
		2022 Business & Sustainability Report	
		- Human Rights, pp. 52-54	
		– Data Appendix, pp. 82–83	

FERENCE / RELEVANT EXTERNAL STAKEHOLDERS

mers, Communities, Government, NGOs, Suppliers

ple 4, 5 A2, B1, B2, B3, B4, C1, C2, C3, C4, C5, C6

FERENCE / RELEVANT EXTERNAL STAKEHOLDERS

tners, Communities, Government, NGOs, Suppliers

iple 4 A2, B1, B2, B3, B4, C1, C2, C3, C4, C5, C6

GRI 413: LOCAL COMMUNITIES 2016

GRI STANDARD AND DISCLOSURES	RESPONSE	ADDITIONAL REFE
3-3 Management of material topics	People & Communities The Coca-Cola Foundation	Bottling Partne
	Supplier Guiding Principles	
	5by20 Report: A Decade of Achievement	
	2022 Business & Sustainability Report - Executive Summary, pp. 6-11 - Priority Topics, p. 21 - Giving Back to Our Communities, pp. 60-61 - Economic Empowerment, p. 62	
413-1 Operations with local community engagement, impact assessments, and development programs	<u>Supplier Guiding Principles</u> 2022 Business & Sustainability Report - Priority Topics, p. 21 - Giving Back to Our Communities, pp. 60-61 - Data Appendix, pp. 82-83	UNGC: Principle
413-2 Operations with significant actual and potential negative impacts on local communities	We recognize the importance of beverage companies identifying and addressing negative impacts on local communities. Our efforts to avoid negative impacts and simultaneously support human rights, promote safety, advance equity, maximize supplier diversity, give back to our communities, and empower people around the world are highlighted below.	UNGC: Principl
	Human Rights 2022 Overview	
	2022 CDP Water Security Response: W3.3	
	<u>2022 Business & Sustainability Report</u> - Water Leadership, pp. 24-30 - People & Communities, pp. 51-62	

EFERENCE / RELEVANT EXTERNAL STAKEHOLDERS

tners, Communities, Government, NGOs, Suppliers

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GRI 414: SUPPLIER SOCIAL ASSESSMENT 2016

GRI STANDARD AND DISCLOSURES	RESPONSE	ADDITIONAL REFE
3-3 Management of material topics	Supplier Guiding Principles Human Rights 2022 Overview 2022 Business & Sustainability Report - Priority Topics, p. 21 - Sustainable Agriculture, pp. 47-50 - Human Rights, pp. 52-54	Bottling Partne
414-1 New suppliers that were screened using social criteria	All suppliers must adhere to our <u>Supplier Guiding Principles</u> . All new suppliers for packaging, ingredients, co-packing and trademarked materials are subject to being audited as part of our Supplier Guiding Principles. <u>Human Rights 2022 Overview</u> <u>2022 Business & Sustainability Report</u> - Human Rights, pp. 52-54	UNGC: Principle UNGPRF: A1, A2
414-2 Negative social impacts in the supply chain and actions taken	We recognize the importance of beverage companies identifying and addressing negative social impacts in their supply chain to ensure that they are operating in a socially responsible and sustainable manner. We have implemented policies and practices to promote ethical sourcing, responsible production, and fair labor practices, and regularly engage with stakeholders to address concerns and improve social outcomes in affected communities. <u>Human Rights 2022 Overview</u> <u>2022 Business & Sustainability Report</u> - Human Rights, pp. 52–54 - Giving Back to Our Communities, pp. 60–61 - Economic Empowerment, p. 62	UNGC: Principle

GRI 415: PUBLIC POLICY 2016

GRI STANDARD AND DISCLOSURES	RESPONSE	ADDITIONAL REFER
3-3 Management of material topics	<u>2022 Business & Sustainability Report</u> - Public Policy & Political Engagement, p. 19	Bottling Partne Investors, NGOs
415-1 Political contributions	Public Policy and Political Engagement	
	Coca-Cola PAC & Corporate Political Contributions	
	<u>2022 Business & Sustainability Report</u> - Public Policy & Political Engagement, p. 19	

FERENCE / RELEVANT EXTERNAL STAKEHOLDERS

tners, Communities, Government, NGOs, Suppliers

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FERENCE / RELEVANT EXTERNAL STAKEHOLDERS

ners, Communities, Consumers, Customers, Government, 60s

GRI 416: CUSTOMER HEALTH AND SAFETY 2016

GRI STANDARD AND DISCLOSURES	RESPONSE	ADDITIONAL REFI
3-3 Management of material topics	<u>2022 Form 10-K</u> , pp. 16-18, 20, 35-36 <u>2022 Business & Sustainability Report</u> - Priority Topics, p. 21 - Portfolio: Beverages for All, pp. 31-35	Bottling Partn
416-1 Assessment of the health and safety impacts of product and service categories	<u>2022 Form 10-K</u> , pp. 16-18, 20, 35-36 <u>2022 Business & Sustainability Report</u> - Portfolio: Beverages for All, pp. 31-35	
416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	As a global system that, in 2022, produced 2.2 billion servings a day, we consider the most important part of this disclosure to be product safety for the end consumer. Given that we report for the approximately 200 bottling partners across the Coca-Cola system, we do not generate all-inclusive, consolidated information for this metric.	
	However, we applied the following methodology to assess this metric to the best of our ability: we reviewed our incident management database and identified a total of 12 matters that had a food safety aspect. We identified eight incidents that had some contact with regulatory authorities. The total number of incidents that met both criteria is eight. ¹	

GRI 417: MARKETING AND LABELING 2016

GRI STANDARD AND DISCLOSURES	RESPONSE	ADDITIONAL REF
3-3 Management of material topics	<u>2022 Form 10-К</u> , pp. 9, 16-17, 20-21	Bottling Partn
	<u>2022 Business & Sustainability Report</u> - Portfolio: Beverages for All, pp. 31-35 - Data Appendix, p. 75	
417-1 Requirements for product and service information and labeling	<u>2022 Form 10-K</u> , pp. 9, 16–17, 20–21	
417-2 Incidents of non-compliance concerning product and service information and labeling	We disclose all material legal and regulatory proceedings in our Form 10-K in accordance with SEC rules, including when a suit was filed, the court, the parties involved, the allegations and the relief sought. We also disclose information regarding material inquiries or investigations by regulators as required by SEC rules.	
	<u>2022 Form 10-K</u> , pp. 26–29	
417-3 Incidents of non-compliance concerning marketing communications	We disclose all material legal and regulatory proceedings in our Form 10-K in accordance with SEC rules, including when a suit was filed, the court, the parties involved, the allegations and the relief sought. We also disclose information regarding material inquiries or investigations by regulators as required by SEC rules.	
	<u>2022 Form 10-K</u> , pp. 26–29	

1 Note: This data includes Costa Limited (Costa).

EFERENCE / RELEVANT EXTERNAL STAKEHOLDERS

tners, Communities, Consumers, Customers, Investors, NGOs

EFERENCE / RELEVANT EXTERNAL STAKEHOLDERS

tners, Communities, Consumers, Customers, Investors, NGOs

GRI 418: CUSTOMER PRIVACY 2016

GRI STANDARD AND DISCLOSURES	RESPONSE	ADDITIONAL REFE
3-3 Management of material topics	<u>2022 Form 10-K</u> , pp. 9–10, 16, 21, 23–24	Bottling Partne Investors, NGO
418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	We disclose all material legal and regulatory proceedings in our Form 10-K in accordance with SEC rules, including when a suit was filed, the court, the parties involved, the allegations and the relief sought. We also disclose information regarding material inquiries or investigations by regulators as required by SEC rules. <u>2022 Form 10-K</u> , pp. 26-29	

EFERENCE / RELEVANT EXTERNAL STAKEHOLDERS

tners, Communities, Consumers, Customers, Government, GOs

2022 SUSTAINABILITY ACCOUNTING STANDARDS BOARD (SASB) INDEX

The <u>SASB Standards</u> overseen by the <u>Value Reporting Foundation</u> guide the disclosure of financially significant sustainability information by companies to their investors. Our reporting uses the Standard for the Non-Alcoholic Beverages industry as defined by SASB's Sustainable Industry Classification System[®]. All data is for the Coca-Cola system and is as of the year ended December 31, 2022, unless otherwise noted.

ТОРІС	ACCOUNTING METRIC	CODE	RESPONSE
Fleet Fuel Management	(1) Fleet fuel consumed, (2) percentage renewable	FB-NB-110a.1	(1) 29.4 million
			(2) 0.65%
			For more infor <u>2022 Business</u> - Data Append
Energy Management	(1) Operational energy consumed, (2) percentage grid electricity, (3) percentage	FB-NB-130a.1	(1) 65.39 millio
	renewable		(2) 46.8%
			(3) 21%
			For more infor 2022 Business - Data Append
Water Management	anagement (1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress Description of water management risks and discussion of strategies and	FB-NB-140a.1	2022 CDP Wat
			For more infor <u>2022 Business</u> - Data Append
		FB-NB-140a.2	2022 CDP Wat
	practices to mitigate those risks		For more infor 2022 Business - Water Leade
Health & Nutrition	Revenue from (1) zero- and low-calorie, (2) no added-sugar, and (3) artificially sweetened beverages	FB-NB-260a.1	<u>2022 Business</u> - Data Append
	Discussion of the process to identify and manage products and ingredients related to nutritional and health concerns among consumers	FB-NB-260a.2	<u>2022 Business</u> - Portfolio: Bev

1 System-wide total based on estimated total fleet fuel consumed. We are continuously improving the quality of our data by reviewing our sources and introducing more precises and methodologies. Historical performance data may be revised due to reasons such as new data availability; improvement in data collection and measuring systems; or activities such as joint ventures or mergers and acquisitions. In cases where historical information is revised, we will footnote the change with a clear explanation.

2 Data is for 2021.

on gigajoules (GJ)¹

formation: <u>ess & Sustainability Report</u> endix, p. 79

ion GJ

ormation: <u>ess & Sustainability Report</u> ndix, p. 78

ater Security Response²: W1.2b, W1.2d

ormation: ess & Sustainability Report endix, p. 77

ater Security Response²: W3.3, W4, W6.1, W8.1

ormation: <u>ess & Sustainability Report</u> dership, pp. 24-30

<u>ss & Sustainability Report</u> ndix, p. 75

ess & Sustainability Report Beverages for All, pp. 31-35

ТОРІС	ACCOUNTING METRIC	CODE	RESPONSE
Product Labeling & Marketing	Percentage of advertising impressions (1) made on children and (2) made on children	FB-NB-270a.1	Not currently re
	promoting products that meet dietary guidelines		For more on ou
			<u>The Coca-Cola</u>
			<u>2022 Business</u> - Portfolio: Bev - Data Append
	Revenue from products labeled as (1) containing genetically modified organisms (GMOs) and (2) non-GMO	FB-NB-270a.2	Not currently r
	Number of incidents of non-compliance with industry or regulatory labeling and/ or marketing codes	FB-NB-270a.3	Not currently re
	Total amount of monetary losses as a result of legal proceedings associated	FB-NB-270a.4	Not currently r
	with marketing and/or labeling practices		For more on ou
			<u>The Coca-Cola</u>
			<u>The Coca-Cola</u>
			<u>2022 Business</u> - Portfolio: Bev
Packaging Lifecycle Management	(1) Total weight of packaging, (2) percentage made from recycled and/or renewable materials, and (3) percentage that is recyclable, reusable, and/or compostable	FB-NB-410a.1	<u>2022 Business</u> - Data Append
	Discussion of strategies to reduce the environmental impact of packaging	FB-NB-410a.2	2021 World Wit
	throughout its lifecycle		<u>2022 Business</u> - Packaging, pj
Environmental & Social Impacts	Suppliers' social and environmental responsibility audit (1) non-conformance	FB-NB-430a.1	Supplier Guidir
of Ingredient Supply Chain	rate and (2) associated corrective action rate for (a) major and (b) minor		2022 Business
	non-conformances		– Executive Sur – Human Right
Ingredient Sourcing	Percentage of beverage ingredients sourced from regions with High or Extremely High Baseline Water Stress	FB-NB-440a.1	2022 CDP Wate
	List of priority beverage ingredients and description of sourcing risks due to	FB-NB-440a.2	2022 Form 10-I
	environmental and social considerations		2022 Business
			– Prioritizing O – Sustainable A

1 Data is for 2021.

reported.

our responsible marketing policies and practices:

la Company's Responsible Marketing Policy

<u>ss & Sustainability Report</u> Beverages for All, pp. 31-35 ndix, p. 75

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reported.

reported.

our responsible marketing policies and practices:

la Company's Responsible Marketing Policy

la Company's Global Policy on Alcohol Responsibility

<u>ss & Sustainability Report</u> Beverages for All, pp. 31-35

<u>ss & Sustainability Report</u> ndix, p. 76

<u>Nithout Waste Report</u>

<u>ss & Sustainability Report</u> pp. 36-42

ding Principles

<u>ss & Sustainability Report</u> Summary, p. 10 Ihts, pp. 52-54

ater Security Response¹: W-FB1.2e, W-FB1.2g

<u>0-K</u>, pp. 8, 14–17, 25, 35

<u>2022 Business & Sustainability Report</u> - Prioritizing Operations, Communities and Watersheds, p. 26 - Sustainable Agriculture, pp. 47-50

ACTIVITY METRIC	CODE	RESPONSE
Volume of products sold	FB-NB-000.A	1.86 million hectoliters (Mhl) For more information: <u>2022 Business & Sustainability Report</u> - Data Appendix, p. 75
Number of production facilities	FB-NB-000.B	~950 production facilities For more information: <u>2022 Business & Sustainability Report</u> - At a Glance, p. 13
Total fleet road miles traveled	FB-NB-000.C	Not currently reported.

24

2022 TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES INDEX

The Task Force on Climate-related Financial Disclosures (TCFD) aims to develop voluntary, consistent climate-related financial risk disclosures for use by companies in providing information to investors, lenders, insurers, and other stakeholders. The following index highlights our key public disclosures on climate change, including those in our 2022 Business & Sustainability Report, 2022 CDP Climate Change Response, 2022 CDP Forests Response, 2022 CDP Water Security Response and 2022 Form 10-K, in alignment with the TCFD recommendations.

GOVERNANCE	DISCLOSURE	REFERENCE LINKS
Disclose the organization's governance around climate-related risks and opportunities.	Board's oversight of climate-related risks and opportunities.	2022 CDP Climate Change Res 2022 Business & Sustainabilit - Sustainability Governance, p - Climate Change Governance
	Management's role in assessing and managing climate-related risks and opportunities.	2022 CDP Climate Change Res 2022 Business & Sustainabilit - Our Sustainability Approach

STRATEGY	DISCLOSURE	REFERENCE LINKS
Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.	Climate-related risks and opportunities the organization has identified over the short, medium and long term.	2022 CDP Climate Change Re 2022 CDP Water Security Res 2022 Form 10-K: pp. 9, 14, 21, 2 2022 Business & Sustainabilit - Water Leadership, pp. 24-30 - Packaging, pp. 36-42 - Climate, pp. 43-46 - Sustainable Agriculture, pp.
	Impact of climate-related risks and opportunities on the organization's businesses, strategy and financial planning.	2022 CDP Climate Change Re 2022 CDP Water Security Res 2022 Business & Sustainabilit - Water Leadership, pp. 24-30 - Packaging, pp. 36-42 - Climate, pp. 43-46 - Principles for Sustainable Ag
	Resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	2022 CDP Climate Change Re 2022 Business & Sustainabilit - Managing Climate Risk, p. 4

<u>Response</u>: C1.1a, C1.1b l<u>ity Report</u> , p. 18 ce, p. 44

<u>Response</u>: C1.2, C1.2a lit<u>y Report</u> ch, p. 20

<u>Response</u>: C2.3, C2.3a, C2.4, C2.4a <u>Response</u>: W4.2, W4.2a, W4.3, W4.3a 21, 24–25, 36 <u>illity Report</u> -30

p. 47-50

<u>Response</u>: C2.3a, C2.4a, C3.2, C3.2a, C3.3, C3.4 <u>Response</u>: W4.2, W4.2a, W4.3a <u>ility Report</u> -30

Agriculture, p. 48

<u>Response</u>: C3.2, C3.2a <u>ility Report</u> . 45

RISK MANAGEMENT	DISCLOSURE	REFERENCE LINKS
Disclose how the organization identifies, assesses, and	Organization's processes for identifying and assessing climate- related risks.	2022 CDP Climate Change Re
manages climate-related risks.		2022 CDP Forests Response:
		2022 CDP Water Security Res
		2022 Business & Sustainabili - Our Sustainability Approach - Priority Topics, p. 21 - Water Leadership, p. 24 - Managing Climate Risk, p. 4
	Organization's processes for managing climate-related risks.	2022 CDP Climate Change Re
		2022 CDP Forests Response:
		2022 CDP Water Security Res
		<u>2022 Business & Sustainabilit</u> - Our Sustainability Approach - Managing Climate Risk, p. 4
	How processes for identifying, assessing and managing climate-related risks are integrated into the organization's overall risk management.	2022 CDP Climate Change Re
		2022 CDP Water Security Res
		<u>2022 Business & Sustainabili</u> - Our Sustainability Approach - Priority Topics, p. 21 - Managing Climate Risk, p. 4

METRICS AND TARGETS	DISCLOSURE	REFERENCE LINKS
Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	Metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	2022 CDP Climate Change Res 2022 CDP Water Security Res 2022 Business & Sustainabilit - Executive Summary, pp. 6-11 - Climate, pp. 43-46
	Scope 1, Scope 2 and, if appropriate, Scope 3 green-house gas emissions, and the related risks.	2022 CDP Climate Change Re 2022 Business & Sustainabilit - Data Appendix, p. 78
	Targets used by the organization to manage climate-related risks and opportunities and performance against targets.	2022 CDP Climate Change Res 2022 CDP Forests Response: 2022 CDP Water Security Res 2022 Business & Sustainabilit - Executive Summary, pp. 6-11 - Climate, pp. 43-46

<u>Response</u>: C2.2, C2.2a <u>se</u>: F2.1a <u>Response</u>: W3.3a, W3.3b <u>pility Report</u>

ach, p. 20

. 45

<u>Response</u>: C2.2, C4.3b, C4.3c <u>se</u>: F5.1, F6.1a, F6.3a, F6.8, F6.11 <u>Response</u>: W3.3b <u>pility Report</u> ach, p. 20 5.45

<u>Response</u>: C2.2 <u>Response</u>: W3.3a, W3.3b <u>pility Report</u>

ach, p. 20

. 45

<u>Response</u>: C4.3b, C8.2e, C12.1a <u>Response</u>: W1.2, W4.1b <u>bility Report</u> 5-11

<u>Response</u>: C5.2, C6.1, C6.2, C6.3, C6.5 <u>bility Report</u>

<u>Response</u>: C4.1a <u>se</u>: F6.1a <u>Response</u>: W8.1a <u>pility Report</u> 5-11

THE COCA-COLA COMPANY AND THE UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

The Sustainable Development Goals (SDGs) were first launched in 2015 and are a core part of the agenda developed by the 193 member states of the United Nations to work toward the future we want, one where all people thrive within a healthy environment. The 17 goals—geared toward a 2030 timeframe—and their related 169 targets have become an important framework for companies to rally around as they address an array of complex, interrelated global issues.

We recognize that we cannot achieve any one of the SDGs on our own. Yet, as a global company with a wide supply chain and consumer reach, we have a significant role to play in meeting many of these ambitious aims. We have taken a closer look at where we can make direct contributions to the SDGs, whether through collaboration with our partners and industry peers, supplier engagement, or in other places where we have leverage to amplify our positive impacts.

The following table outlines the SDG goals and specific targets to which we most directly contribute, with links to more information.

	GOAL		PRIO	RITY TARGET	MORE INFORMATION
	1 Norr 	Goal 1. End poverty in all its forms everywhere	1.5	By 2030, build the resilience of the poor and those in vulnerable situations and reduce their exposure and vulnerability to climate-related extreme events and other economic, social and environmental shocks and disasters	2022 Business & Sustainat - Stakeholder Engagement - Building Communities' Wa - Economic Empowerment
2	2	Goal 2. End hunger, achieve food security and improved	2.3	By 2030, double the agricultural productivity and incomes of small-scale food producers, in particular women, indigenous peoples, family farmers, pastoralists and fishers, including	Human Rights in The Coca- and Opportunities
		nutrition and promote sustainable agriculture		through secure and equal access to land, other productive resources and inputs, knowledge, financial services, markets and opportunities for value addition and non-farm employment	<u>Human Rights 2022 Overvi</u>
			24	By 2030, ensure sustainable food production systems and implement resilient agricultural	2022 CDP Forests Respons
			2.4	practices that increase productivity and production systems and implement resident dyneated at strengthen capacity for adaptation to climate change, extreme weather, drought, flooding and other disasters and that progressively improve land and soil quality	2022 Business & Sustainat - Prioritizing Operations, Co - Sustainable Agriculture, p - Human Rights Due Dilige
	3 mon main -///	Goal 3. Ensure healthy lives and promote wellbeing for all at all ages	3.4	By 2030, reduce by one third premature mortality from non-communicable diseases through prevention and treatment and promote mental health and well-being	2022 Business & Sustainat - Building Communities' Wa - Portfolio: Beverages for A
	5 center 1004/17	equality and empower all 5.5 women and girls	5.1	End all forms of discrimination against all women and girls everywhere	5by20 Report: A Decade of
ੱਉੱ			5.5	Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life	<u>2022 Business & Sustainat</u> - Water Leadership, pp. 24
			5.a	Undertake reforms to give women equal rights to economic resources, as well as access to ownership and control over land and other forms of property, financial services, inheritance and natural resources, in accordance with national laws	– Diversity, Equity & Inclusi – Giving Back to Our Comm – Economic Empowerment
			5.b	Enhance the use of enabling technology, in particular information and communications technology, to promote the empowerment of women	
			5.c	Adopt and strengthen sound policies and enforceable legislation for the promotion of gender equality and the empowerment of all women and girls at all levels	

n<u>ability Report</u> ent & Partnerships, pp. 22-23 Water Resilience, p. 29 ent, p. 62

ca-Cola Company Sugar Supply Chain: Lessons

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<u>ability Report</u> Communities and Watersheds, p. 26 e, pp. 47-50 gence Approaches Across Our Value Chain, p. 53

<u>ability Report</u> Water Resilience, p. 29 r All, pp. 31-35

of Achievement

<u>ability Report</u> 24-30 Ision, pp. 56-59 Inmunities, pp. 60-61 nt, p. 62

GOAL		PRIO	RITY TARGET	MORE INFORMATION
6 constants	of water and sanitation for all	6.1	By 2030, achieve universal and equitable access to safe and affordable drinking water for all	2022 CDP Water Security R
Ø		6.2	By 2030, achieve access to adequate and equitable sanitation and hygiene for all and end open defecation, paying special attention to the needs of women and girls and those in vulnerable situations	<u>2022 Business & Sustainab</u> - Water Leadership, pp. 24- - Sustainable Agriculture, p
		6.3	By 2030, improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally	 Economic Empowerment, Operations Highlights pp.
		6.4	By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity	
		6.5	By 2030, implement integrated water resources management at all levels, including through transboundary cooperation as appropriate	
		6.6	By 2020, protect and restore water-related ecosystems, including mountains, forests, wetlands, rivers, aquifers and lakes	
		6.a	By 2030, expand international cooperation and capacity-building support to developing countries in water- and sanitation-related activities and programmes, including water harvesting, desalination, water efficiency, wastewater treatment, recycling and reuse technologies	
		6.b	Support and strengthen the participation of local communities in improving water and sanitation management	
7	Goal 7. Ensure access to affordable, reliable, sustainable and modern energy for all	7.2	By 2030, increase substantially the share of renewable energy in the global energy mix	2022 Business & Sustainab - Climate, pp. 43-46 - Operations Highlights, p. 6 - Data Appendix, p. 78
8 SECRET MORE AND SECRETARY CONVENTION	Goal 8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.5	By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value	Human Rights in The Coca-(and Opportunities
íí		8.7	Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms	<u>Human Rights 2022 Overvie</u> <u>2022 Business & Sustainabi</u> - Sustainable Agriculture, p
		8.8	Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment	 Human Rights, pp. 52-54 Diversity, Equity & Inclusic Economic Empowerment,
	Goal 10. Reduce inequality within and among countries	10.2	By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status	<u>2022 Business & Sustainab</u> - Human Rights, pp. 52-54 - Diversity, Equity & Inclusic

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GOAL		PRIORITY TARGET	MORE INFORMATION
12 (100000000000000000000000000000000000	Goal 12. Ensure sustainable consumption and production patterns	12.2 By 2030, achieve the sustainable management and efficient use of natural resources	2022 CDP Forests Respons
00		12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse	<u>2022 Business & Sustainat</u> - Governance & Manageme
		12.6 Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle	- Stakeholder Engagement - Water Leadership, pp. 24
		12.8 By 2030, ensure that people everywhere have the relevant information and awareness for sustainable development and lifestyles in harmony with nature	– Packaging, pp. 36–42 – Sustainable Agriculture, p
		12.a Support developing countries to strengthen their scientific and technological capacity to move towards more sustainable patterns of consumption and production	
13 anni I 3 anni	Goal 13. Take urgent action to combat climate change and its impacts	Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters	2022 CDP Climate Change F
		in all countries	2022 Business & Sustainabi - Public Policy & Political En - Water Leadership, pp. 24- - Climate, pp. 43-46 - Sustainable Agriculture, p
14 interesting	Goal 14. Conserve and sustainably use the oceans, seas and marine resources for sustainable development	14.1 By 2025, prevent and significantly reduce marine pollution of all kinds, in particular from land-based activities, including marine debris and nutrient pollution	2022 Business & Sustainabi - Stakeholder Engagement - Water Leadership, pp. 24- - Packaging, pp. 36-42 - Sustainable Agriculture, p
15 🕮	Goal 15. Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss	15.1 By 2020, ensure the conservation, restoration and sustainable use of terrestrial and inland	2022 CDP Forests Response
<u> </u>		strial ecosystems, drylands, in line with obligations under international agreements	2022 Business & Sustainabi - Water Leadership, pp. 24- - Sustainable Agriculture, pp
		15.2 By 2020, promote the implementation of sustainable management of all types of forests, halt deforestation, restore degraded forests and substantially increase afforestation and reforestation globally	
		15.5 Take urgent and significant action to reduce the degradation of natural habitats, halt the loss of biodiversity and, by 2020, protect and prevent the extinction of threatened species	
17 PARTNERSBARS	means of implementation and revitalize the global partnership for sustainable development	17.14 Enhance policy coherence for sustainable development	2022 Business & Sustainabi
***		17.16 Enhance the global partnership for sustainable development, complemented by multistakeholder partnerships that mobilize and share knowledge, expertise, technology and financial resources, to support the achievement of the sustainable development goals in all countries, in particular developing countries	 Public Policy & Political En Stakeholder Engagement Packaging, pp. 36-42 Sustainable Agriculture, pp. Economic Empowerment,
		17.17 Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships	- Operations Highlights, pp.

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