# 2020 Reporting **Frameworks** & SDGs

In this document, we index the contents of The Coca-Cola Company's 2020 Business & Environmental, Social and Governance Report to several important reporting frameworks and standards

We prepared this report in accordance with the GRI Standards: Core option. This is the tenth consecutive year that these reporting principles have informed our reporting process.

This report also meets the requirements of the United Nations Global Compact Advanced Communication on Progress and aligns with the United Nations Guiding Principles Reporting Framework, which addresses reporting on human rights. References are included in the 2020 GRI Content Index.

This is our first report to include an index for the standards set by the Sustainability Accounting Standards Board (SASB). Our Task Force on Climaterelated Financial Disclosures (TCFD) index highlights our key public disclosures on climate change, in alignment with the TCFD recommendations. The United Nations Sustainable Development Goals (UN SDG) index provides information on where our programs most directly contribute to the UN SDG goals and targets.

We review our reporting regularly and aim to be as responsive as possible to our stakeholders' feedback.

# **2020 GRI Content Index**

The GRI Standards provide a globally recognized framework for companies to measure and communicate their environmental, economic, social and governance performance. We prepared this report in accordance with the GRI Standards: Core option. This is the tenth consecutive year that GRI's principles have informed our reporting process.

In this report, the GRI General Disclosures are solely for The Coca-Cola Company. For all other disclosures, the scope is identified in the referenced documents. Beyond reporting on performance disclosures required by the GRI, we report on additional disclosures important to our broad range of stakeholders.

## **Additional Reporting Frameworks**

This index also highlights where our reporting meets the requirements of the United Nations Global Compact (UNGC) Advanced Communication on Progress and aligns with the United Nations Guiding Principles Reporting Framework (UNGPRF).

# **General Disclosures**

#### **ORGANIZATIONAL PROFILE**

DISCLOSURE	DESCRIPTION	CROSS-REFERENCE, ANSWER, OR ADDITIONAL INFORMATION	ADDITIONAL REFERENCE
102-1	Name of the organization	The Coca-Cola Company	
102-2	Activities, brands, products, and services	Coca-Cola At A Glance: <u>Infographic</u>	
		Coca-Cola Brands Webpage	
		2020 Form 10-K, <u>pp. 2-11, 69</u>	
		2020 Business & ESG Report  - At A Glance, p. 12  - The Coca-Cola System, p. 13	
102-3	Location of headquarters	Atlanta, Georgia (United States)	
102-4	Location of operations	Coca-Cola At A Glance: <u>Infographic</u>	
		2020 Form 10-K, pp. 3-4, 25	
		2020 Business & ESG Report - Operations Highlights, pp. 54-59	
102-5	Ownership and legal form	2020 Form 10-K, <u>pp. 2, 69</u>	
102-6	Markets served	Coca-Cola At A Glance: <u>Infographic</u> 2020 Form 10-K, <u>pp. 2-11</u> 2020 Business & ESG Report - Operations Highlights, pp. 54-59	

# ORGANIZATIONAL PROFILE (continued)

DISCLOSURE	DESCRIPTION	CROSS-REFERENCE, ANSWER, OR ADDITIONAL INFORMATION	ADDITIONAL REFERENCE
102-7	Scale of the organization	Coca-Cola At A Glance: <u>Infographic</u>	
		2020 Form 10-K, pp. 2-11, 64-78	
		2020 Business & ESG Report  - At A Glance, p. 12  - People & Communities, p. 44	
102-8	Information on employees and other workers	Diversity, Equity and Inclusion	UNGC: Principle 6
		2020 Form 10-K, pp. 9-11	
		2020 Business & ESG Report - People & Communities, pp. 44-53 - Data Appendix, pp. 73-74	
		We do not collect employment numbers based on type of employment contract, as defined by the GRI Standards.	
		The Coca-Cola Company's work is not substantially performed by workers who are legally recognized as self-employed or who are employees of third-parties.	
		The Coca-Cola Company's employee figures do not vary widely from season to season.	
102-9	Supply chain	Coca-Cola At A Glance: <u>Infographic</u>	
		Coca-Cola System and Value Chain	
		Principles for Sustainable Agriculture (PSA)	
		2020 Business & ESG Report - The Coca-Cola System, p. 13	
102-10	Significant changes to the organization and its	2020 Form 10-K, pp. 11-12, 35-37, 43-44, 76-78	
	supply chain	2020 Business & ESG Report - Our Response to COVID-19, pp. 6-7	
102-11	Precautionary Principle or approach	2021 Proxy Statement, <u>pp. 24-25</u>	
102-12	External initiatives	2020 Business & ESG Report  - Stakeholder Engagement & Partnerships, p. 19 - World Without Waste, pp. 30-34 - Our Approach to Climate Action, pp. 36-38 - Collaborating to Scale Solutions, pp. 42-43 - People & Communities, pp. 44-51	
102-13	Membership of associations	Political Engagement Policy  2020 Business & ESG Report  - Stakeholder Engagement & Partnerships, p. 19  - Scaling Solutions, p. 23  - Reducing Added Sugar, p. 28  - Collaborating to Scale Solutions, pp. 42-43  - Supporting Human Rights, p. 45  - Diversity, Equity & Inclusion, pp. 50-51	

# **STRATEGY**

DISCLOSURE	DESCRIPTION	CROSS-REFERENCE, ANSWER, OR ADDITIONAL INFORMATION	ADDITIONAL REFERENCE
102-14	Statement from senior decision-maker	2020 Business & ESG Report - Chairman & CEO Message, pp. 3-4	
102-15*	Key impacts, risks, and opportunities	2020 CDP Climate Change Response: <u>C2.2, C2.3, C2.4, C3.1</u>	
		2020 CDP Water Security Response: <u>W1.2, W-FB1.2, W-FB3.1, W3.3, W4.1, W4.2, W4.3, W6.1, W6.3, W6.6, W7.1</u>	
		2020 Form 10-K, pp. 11-25	
		2020 Business & ESG Report  - Our Priority ESG Issues, p. 18  - Stakeholder Engagement & Partnerships, p. 19  - Climate, pp. 35-39  - Supporting Human Rights, p. 45  - About this Report, p. 60	
102-16	Values, principles, standards, and norms of	Code of Business Conduct	UNGC: Principle 10
	behavior	Code of Business Conduct for Non-Employee Directors	UNGPRF: A1, A2
		Human Rights Policy	
		Principles for Sustainable Agriculture (PSA)	
		Purpose and Vision	
		Supplier Code of Business Conduct	
		Supplier Guiding Principles	
		The Coca-Cola System	
		2020 Business & ESG Report - Governance & Management, p. 17	
102-17*	Mechanisms for advice and concerns about ethics	Code of Business Conduct  EthicsLine	

# **GOVERNANCE**

DISCLOSURE	DESCRIPTION	CROSS-REFERENCE, ANSWER, OR ADDITIONAL INFORMATION	ADDITIONAL REFERENCE
102-18	Governance structure	Board of Directors	
		Board Committees	
		Corporate Governance Guidelines	
		2021 Proxy Statement, <u>pp. 24-32</u>	
		2020 Business & ESG Report - Governance & Management, p. 17	

<sup>\*</sup>Not required for GRI Core option.

# GOVERNANCE (continued)

DISCLOSURE	DESCRIPTION	CROSS-REFERENCE, ANSWER, OR ADDITIONAL INFORMATION	ADDITIONAL REFERENCE
102-19*	Delegating authority	Board Committees	
102-20*	Executive-level responsibility for economic, environmental, and social topics	The highest level of direct responsibility for sustainability within The Coca-Cola Company is the Senior Vice President and Chief Communications, Sustainability and Strategic Partnerships Officer, Beatriz Perez. This position reports to the Chairman and Chief Executive Officer. The Senior Vice President and Chief Communications, Sustainability and Strategic Partnerships Officer updates the Board of Directors on public policy and sustainability topics quarterly.	
102-21*	Consulting stakeholders on economic, environmental, and social topics	2020 Business & ESG Report - Governance & Management, p. 17 - Our Priority ESG Issues, p. 18 - Stakeholder Engagement & Partnerships, p. 19	
102-22*	Composition of the highest governance body and its committees	2021 Proxy Statement, <u>pp. 12-13, 18-23</u>	
102-23*	Chair of the highest governance body	James Quincey serves as Chairman and Chief Executive Officer.	
102-24*	Nominating and selecting the highest governance body	2021 Proxy Statement, <u>pp. 15-17</u>	
102-25*	Conflicts of interest	Code of Business Conduct	
102-26*	Role of highest governance body in setting purpose, values, and strategy	2020 Business & ESG Report - Governance & Management, p. 17	
102-27*	Collective knowledge of highest governance body	Board of Directors 2021 Proxy Statement, pp. 12-13	
102-29*	Identifying and managing economic, environmental, and social impacts, and social impacts	ESG and Public Policy Committee Charter  2020 Business & ESG Report  - Governance & Management, p. 17	
102-30*	Effectiveness of risk management processes	2021 Proxy Statement, <u>pp. 24-29</u>	
102-31*	Review of economic, environmental, and social topics	2021 Proxy Statement, <u>pp. 30–32</u>	
102-32*	Highest governance body's role in sustainability reporting	2021 Proxy Statement, <u>p. 26</u>	

\*Not required for GRI Core option.

# GOVERNANCE (continued)

DISCLOSURE	DESCRIPTION	CROSS-REFERENCE, ANSWER, OR ADDITIONAL INFORMATION	ADDITIONAL REFERENCE
102-33*	Communicating critical concerns	2021 Proxy Statement, <u>p. 35</u>	
102-35*	Remuneration policies	Board Committees 2021 Proxy Statement, pp. 50-51	
102-36*	Process for determining remuneration	Board Committees 2021 Proxy Statement, pp. 52-62	
102-37*	Stakeholders' involvement in remuneration	2021 Proxy Statement, <u>pp. 33-35, 46-49</u>	
102-38*	Annual total compensation ratio	2021 Proxy Statement, p. 80	

## STAKEHOLDER ENGAGEMENT

DISCLOSURE	DESCRIPTION	CROSS-REFERENCE, ANSWER, OR ADDITIONAL INFORMATION	ADDITIONAL REFERENCE
102-40	List of stakeholder groups	2020 Business & ESG Report - Stakeholder Engagement & Partnerships, p. 19	
102-41	Collective bargaining agreements	2020 Form 10-K, <u>pp. 10, 14</u>	UNGC: Principle 1, 3
102-42	Identifying and selecting stakeholders	2020 Business & ESG Report - Stakeholder Engagement & Partnerships, p. 19	
102-43	Approach to stakeholder engagement	2020 Business & ESG Report - Stakeholder Engagement & Partnerships, p. 19	UNGC: Principle 1-10
102-44	Key topics and concerns raised	Human Rights - Engaging Stakeholders  2020 Business & ESG Report  - Our Priority ESG Issues, p. 18  - Stakeholder Engagement & Partnerships, p. 19	

# REPORTING PRACTICE

DISCLOSURE	DESCRIPTION	CROSS-REFERENCE, ANSWER, OR ADDITIONAL INFORMATION	ADDITIONAL REFERENCE
102-45	Entities included in the consolidated financial statements	2020 Business & ESG Report - About This Report, p. 60	
		The Coca-Cola Company publishes an <u>Annual Report on Form 10-K</u> , which includes all company-owned or -controlled operations.	

<sup>\*</sup>Not required for GRI Core option.

# REPORTING PRACTICE (continued)

DISCLOSURE	DESCRIPTION	CROSS-REFERENCE, ANSWER, OR ADDITIONAL INFORMATION	ADDITIONAL REFERENCE
102-46	Defining report content and topic Boundaries	2020 Business & ESG Report  - Governance & Management, p. 17  - Our Priority ESG Issues, p. 18  - About This Report, p. 60	
102-47	List of material topics	Biodiversity Child Labor Customer Health and Safety Diversity and Equal Opportunity Emissions Forced or Compulsory Labor Human Rights Assessment Local Communities Materials Occupational Health and Safety Supplier Environmental Assessment Supplier Social Assessment Water and Effluents Waste	
102-48	Restatements of information	2020 Business & ESG Report - Progress to Our Sustainable Sourcing Goal, p. 42 - About This Report, p. 60 - Data Appendix, pp. 69-70, 75	
102-49	Changes in reporting	This is our first report to include an index for the standards set by the Sustainability Accounting Standards Board (SASB).	
102-50	Reporting period	2020 Business & ESG Report  - About This Report, p. 60	
102-51	Date of most recent report	April 2020	
102-52	Reporting cycle	The Coca-Cola Company reports annually on its sustainability progress and performance.	
102-53	Contact point for questions regarding the report	Please visit our <u>Contact Us</u> webpage, <u>email us</u> or call 1-800-GET-COKE (U.S. only).	
102-54	Claims of reporting in accordance with the GRI Standards	We prepared our report in accordance with the GRI Standards: Core option.	
102-55	GRI content index	2020 GRI Content Index	
102-56	External assurance	2020 Business & ESG Report - Assurance Statements, p. 76	

# **Management Approach and Boundaries\***

## **ENVIRONMENTAL**

GRI STANDARD AND DISCLOSURES	REPORT SECTION, ANSWER, OR OTHER DOCUMENTATION	RELEVANT EXTERNAL STAKEHOLDERS
<b>GRI 301:</b> Materials 2016		
GRI 103: Management Approach 2016  103-1 Explanation of the material topic and its Boundary  103-2 The management approach and its components  103-3 Evaluation of the management approach	Sustainable Packaging  2020 Business & ESG Report  - Our Priority ESG Issues, p. 18  - World Without Waste, pp. 30–34	Bottling Partners, Communities, Government, Investors, NGOs, Suppliers
GRI 303: Water and Effluents 2018		
GRI 103: Management Approach 2016  103-1 Explanation of the material topic and its Boundary  103-2 The management approach and its components  103-3 Evaluation of the management approach	Water Stewardship  2020 CDP Water Security Response: W1.1, W1.2, W-FB1.3, W1.4, W2, W-FB3.1, W3.3, W4.1  2020 Business & ESG Report  - Our Priority ESG Issues, p. 18  - Water Leadership, pp. 20–25	Bottling Partners, Communities, Government, Investors, NGOs, Suppliers
GRI 304: Biodiversity 2016		
GRI 103: Management Approach 2016  103-1 Explanation of the material topic and its Boundary  103-2 The management approach and its components  103-3 Evaluation of the management approach	2020 Business & ESG Report  - Our Priority ESG Issues, p. 18  - Water Leadership, pp. 20-25  - Sustainable Agriculture, pp. 40-43	Bottling Partners, Communities, Government, NGOs, Suppliers
<b>GRI 305:</b> Emissions 2016		
GRI 103: Management Approach 2016  103-1 Explanation of the material topic and its Boundary  103-2 The management approach and its components  103-3 Evaluation of the management approach	2020 CDP Climate Change Response: C1.2, C1.3, C2.2  2020 Business & ESG Report  - Our Priority ESG Issues, p. 18  - Climate, pp. 35-39	Bottling Partners, Communities, Government, NGOs, Investors, Suppliers

\*All of the topics identified are considered to be relevant across the Coca-Cola system.

The Coca-Cola Company 2020 Reporting Frameworks & SDGs

RI STANDARD AND DISCLOSURES	REPORT SECTION, ANSWER, OR OTHER DOCUMENTATION	RELEVANT EXTERNAL STAKEHOLDERS
<b>GRI 306:</b> Waste 2020		
GRI 103: Management Approach 2016	Sustainable Packaging	Bottling Partners, Communities, Government,
103-1 Explanation of the material topic and its Boundary	2020 Business & ESG Report	Investors, NGOs, Suppliers
103-2 The management approach and its components	- Our Priority ESG Issues, p. 18 - World Without Waste, pp. 30-34	
103-3 Evaluation of the management approach		

# GRI 308: Supplier Environmental Assessment 2016

GRI 103: Management Approach 2016	2020 Business & ESG Report	E
103-1 Explanation of the material topic and its Boundary	- Our Priorities & Progress, pp. 8-11 - Our Priority ESG Issues, p. 18	1
103-2 The management approach and its components	22	
103-3 Evaluation of the management approach		

Bottling Partners, Communities, Government, NGOs, Suppliers

RI STANDARD AND DISCLOSURES	REPORT SECTION, ANSWER, OR OTHER DOCUMENTATION	RELEVANT EXTERNAL STAKEHOLDERS
<b>GRI 405:</b> Diversity and Equal Opportunity 2016		
GRI 103: Management Approach 2016  103-1 Explanation of the material topic and its Boundary  103-2 The management approach and its components  103-3 Evaluation of the management approach	Diversity, Equity and Inclusion  2020 Business & ESG Report  - Our Priority ESG Issues, p. 18  - Diversity, Equity & Inclusion, pp. 50-53	Bottling Partners, Communities, Governmen NGOs, Suppliers
<b>GRI 408:</b> Child Labor 2016		
GRI 103: Management Approach 2016 103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach	Human Rights Policy Human Rights Principles 2020 Business & ESG Report - Our Priority ESG Issues, p. 18 - Supporting Human Rights, p. 45 - Diversity, Equity & Inclusion, pp. 50-53	Bottling Partners, Communities, Governmen NGOs, Suppliers

#### **SOCIAL** (continued)

# GRI STANDARD AND DISCLOSURES REPORT SECTION, ANSWER, OR OTHER DOCUMENTATION RELEVANT EXTERNAL STAKEHOLDERS

#### GRI 409: Forced or Compulsory Labor 2016

#### GRI 103: Management Approach 2016

103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components

103-3 Evaluation of the management approach

Human Rights Principles

Country Sugar Studies

<u>Human Rights Policy</u>

Addressing Global Issues

California Transparency in Supply Chain Act

Human Rights Policy Manager's Guide

**Supplier Guiding Principles** 

Principles for Sustainable Agriculture (PSA)

The Coca-Cola Company's Human Rights Report 2016–2017

2020 Business & ESG Report

- Supporting Human Rights, p. 45

Bottling Partners, Communities, Government, NGOs, Suppliers

#### GRI 412: Human Rights Assessment 2016

#### GRI 103: Management Approach 2016

103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components

103-3 Evaluation of the management approach

<u>Human Rights Policy</u>

**Human Rights Principles** 

Human Rights Self-Assessment Checklists

The Coca-Cola Company's Human Rights Report 2016-2017

2020 Business & ESG Report

- Our Priority ESG Issues, p. 18

- Supporting Human Rights, p. 45

Bottling Partners, Communities, Government, NGOs, Suppliers

#### GRI 413: Local Communities 2016

#### GRI 103: Management Approach 2016

103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components

103-3 Evaluation of the management approach

Communities

The Coca-Cola Foundation

Supplier Guiding Principles

2020 5by20 Report: A Decade of Achievement

2020 Business & ESG Report

- Our Priorities & Progress, pp. 8-11

- Our Priority ESG Issues, p. 18

- Enabling Women, pp. 46-48

- Giving Back to Communities, p. 53

Bottling Partners, Communities, Government, NGOs, Suppliers

# SOCIAL (continued)

103-3 Evaluation of the management approach

GRI STANDARD AND DISCLOSURES	REPORT SECTION, ANSWER, OR OTHER DOCUMENTATION	RELEVANT EXTERNAL STAKEHOLDERS
<b>GRI 414:</b> Supplier Social Assessment 2016		
GRI 103: Management Approach 2016  103-1 Explanation of the material topic and its Boundary  103-2 The management approach and its components  103-3 Evaluation of the management approach	Supplier Guiding Principles The Coca-Cola Company's Human Rights Report 2016-2017 2020 Business & ESG Report - Our Priority ESG Issues, p. 18 - Sustainable Agriculture, pp. 40-43 - Supporting Human Rights, p. 45	Bottling Partners, Communities, Government, NGOs, Suppliers
<b>GRI 416:</b> Customer Health and Safety 2016		
GRI 103: Management Approach 2016  103-1 Explanation of the material topic and its Boundary  103-2 The management approach and its components	2020 Form 10-K, pp. 16-17, 20, 36-37  2020 Business & ESG Report  - Our Priority ESG Issues, p. 18  - Shaping a Growth Portfolio and Reducing Added Sugar, pp. 26-29	Bottling Partners, Communities, Consumers, Customers, Investors, NGOs

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# **Topic-Specific Disclosures**

REPORT SECTION, ANSWER, OR OTHER DOCUMENTATION	ADDITIONAL REFERENCE
The Coca-Cola Foundation	
2020 Business & ESG Report - Financial Highlights, p. 14 - Data Appendix, pp. 62-67	
Coca-Cola's Journey Toward Climate Resilience	UNGC: Principle 7, 8, 9
2020 Form 10-K, pp. 15, 20, 24-25, 37	
2020 CDP Climate Change Response: <u>C2.2, C2.3, C2.4, C3.1</u>	
2020 Business & ESG Report  - Our Priority ESG Issues, p. 18  - Climate, pp. 35–39	
The Coca·Cola Company works to hire locally wherever possible; when hiring for senior management, we seek qualified candidates from across the globe.	
Replenish Africa Initiative (RAIN)	UNGC: Principle 8, 9
Sustainable Packaging	
The Coca-Cola Foundation	
2020 Business & ESG Report  - Our Priorities & Progress, pp. 8-11  - World Without Waste, pp. 30-34  - Water Leadership, pp. 20-25  - Employee Safety & Health, p. 49  - Data Appendix, pp. 68-75	
Country Sugar Studies	
Supplier Diversity Programs	
Sustainable Packaging	
2020 Business & ESG Report  - Our Priorities & Progress, pp. 8-11  - World Without Waste, pp. 30-34  - Water Leadership, pp. 20-25  - Employee Safety & Health, p. 49  - Data Appendix, pp. 68-75	
	The Coca-Cola Foundation  2020 Business & ESG Report - Financial Highlights, p. 14 - Data Appendix, pp. 62-67  Coca-Cola's Journey Toward Climate Resilience 2020 Form 10-K, pp. 15, 20, 24-25, 37 2020 CDP Climate Change Response: C2.2, C2.3, C2.4, C3.1 2020 Business & ESG Report - Our Priority ESG Issues, p. 18 - Climate, pp. 35-39  The Coca-Cola Company works to hire locally wherever possible; when hiring for senior management, we seek qualified candidates from across the globe.  Replenish Africa Initiative (RAIN) Sustainable Packaging The Coca-Cola Foundation 2020 Business & ESG Report - Our Priorities & Progress, pp. 8-11 - World Without Waste, pp. 30-34 - Water Leadership, pp. 68-75  Country Sugar Studies Supplier Diversity Programs Sustainable Packaging 2020 Business & ESG Report - Our Priorities & Progress, pp. 8-11 - World Without Waste, pp. 30-34 - Water Leadership, pp. 20-25 - Employee Safety & Health, p. 49 - Our Priorities & Progress, pp. 8-11 - World Without Waste, pp. 30-34 - Water Leadership, pp. 20-25 - Employee Safety & Heatth, p. 49 - Employee Safety & Heatth, p. 49

\*Not required for GRI Core option.

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RI STANDARD AND DISCLOSURES	REPORT SECTION, ANSWER, OR OTHER DOCUMENTATION	ADDITIONAL REFERENCE
GRI 205: Anti-Corruption 2016*		
205-1 Operations assessed for risks related to corruption	Policies, Practices & Reports	UNGC: Principle 10
205-2 Communication and training about anti-corruption policies and procedures	Policies, Practices & Reports  Code of Business Conduct  Anti-Bribery Policy	
<b>GRI 301:</b> Materials 2016		
301-2 Recycled input materials used	2020 Business & ESG Report  - Our Priorities & Progress, pp. 8-11  - World Without Waste, pp. 30-34  - Operations Highlights, pp. 54-59  - Data Appendix, pp. 69-70	
301-3 Reclaimed products and their packaging materials	2020 Business & ESG Report  - Our Priorities & Progress, pp. 8-11  - World Without Waste, pp. 30-34  - Data Appendix, pp. 69-70	
<b>GRI 302:</b> Energy 2016*		
302-1 Energy consumption within the organization	2020 CDP Climate Change Response: <u>C8.2a, C8.2a</u> <u>2020 Business &amp; ESG Report</u> - Data Appendix, p. 72	
302-3 Energy intensity	2020 Business & ESG Report - Data Appendix, p. 72	UNGC: Principle 7, 8
302-4 Reduction of energy consumption	2020 Business & ESG Report	UNGC: Principle 8

TCFD

SDGs

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SASB

GRI

- Data Appendix, p. 72

<sup>\*</sup>Not required for GRI Core option.

GRI 303: Water withdrawal  Water Stewardship 2020 CDP Water Security Response: W1.2.W5.1 2020 Business & ESG Report - Water Leadership, pp. 20-25 - Data Appendix, p. 71 We do not track the location of treated wastewater discharge.  UNGC: Principle 7, 8  Water discharge  GRI 304: Biodiversity 2016  The company has a thorough Source Water Vulnerability Assessment and Source Water Authority and Source Water Vulnerability Assessment and Source Water Management, and Source Water Vulnerability Assessment and Source Water Management Plan for each plant and facility we operate within our system including watershed management, water quantity, quality and biological health of the natural system, and since 2020. Next equantity, and biological health of the natural system, and since 2020. The requirements for Source Water Vulnerability Assessments and Water Management Plans (WMP) are aligned with the Alliance for Water Stewards, Grid Water Stewards and principles. Our operations will be transitioning to this approach within the 2303 Water Strategy. En new unand purchases and in Mergers & Acquisitions, we require an Environmental and Safety. De Dilligence including the "evaluation of wetlands and endangered species."  The 2020 Business & ESG Report details our activities on water stewardship and sustainable agriculture which focus on habitat and ecosystem restoration. For example, in our 2020 replicibilment results, included 44 productive replenish projects that deliver ecosystem protection and restoration over a total of 720,000 hectares, in addition, 576 of our principle included 44 productive replenish projects that deliver ecosystem protection and restoration over a total of 720,000 hectares, in addition, 576 of our principle included 44 productive replenish projects that deliver ecosystem protection and restoration over a total of 720,000 hectares, in addition, 576 of our principle include	GRI STANDARD AND DISCLOSURES	REPORT SECTION, ANSWER, OR OTHER DOCUMENTATION	ADDITIONAL REFERENCE
2020 DP Water Security Response: W1.2.W5.1 2020 Business & ESG Report - Data Appendix, p. 71  2020 Business & ESG Report - Data Appendix, p. 71  We do not track the location of treated wastewater discharge.  304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas  304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas  304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas  304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas and areas of high biodiversity value outside protected areas  304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas and areas of high biodiversity value outside protected areas and areas of high biodiversity value outside protected areas and areas of high biodiversity value outside protected areas and areas of high biodiversity value outside protected areas and areas of high biodiversity value outside protected areas and areas of high biodiversity value outside protected areas and areas of high biodiversity to a protected areas and areas of high biodiversity to a protected areas and areas of high biodiversity used to a protected areas are a subject to a protect to a protected areas are a protected areas are areas and areas of high biodiversity used to a protected areas are a protected areas are a protected areas are a protected areas areas are a protected areas are	GRI 303: Water and Effluents 2018		
2020 Business & ESG Report - Water Leadership, pp. 20-25 - Data Appendix, p. 71  303-4 Water discharge  2020 Business & ESG Report - Data Appendix, p. 71 We do not track the location of treated wastewater discharge.  304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas and areas of high biodiversity value outside protected areas  The compony has a thorough Source Water Vulnerability Assessment and Source Water Management Plan for each plant and facility we operate within our system including overtex-hed management, water quantity, quality and biological health of the natural system, and since 2020, the Cooc-Cola internal requirements for Source Water Water Water Water Water Water Water Water Sewardship AWS) global industry standard principles. Our operations will be transproach within the 2030 Water Strategy, For new land purchases and in Mergers & Acquisitions, we require an Environmental and Safety Due Diligence including the "evaluation of wetlands and endangered species."  304-3 Habitats protected or restored  The 2020 Business & ESG Report details our activities on water stewardship and sustainable agriculture which facus on habitat and ecosystem restoration. For example, in our 2020 replenshment results, we include 144 productive replenish projects that deliver ecosystem protection are restorationably sourced, which is based on independently assured farm sustainability standards with leading biodiversity and ecosystem protection requirements (e.g., Bansucro, SAI-FSA, Rainforest Alliance).  2020 Business & ESG Report	303-3 Water withdrawal	Water Stewardship	UNGC: Principle 7, 8
- Water Leadership, pp. 20-225 - Data Appendix, p. 71  2020 Business & ESG Report - Data Appendix, p. 71  We do not track the location of treated wastewater discharge.  UNGC: Principle 7, 8  303-4 Water discharge  The company has a thorough Source Water Vulnerability Assessment and Source Water Management Plan for each plant and facility we operate within our system protected areas and areas of high blodiversity value outside protected areas and areas of high blodiversity value outside of the natural system, and since 2020, the Coca-Cola internal requirements for Source Water Vulnerability Assessment and Water Hall we operate within our system of the natural system, and since 2020, the Coca-Cola internal requirements for Source Water Vulnerability Assessment and Water Management Plans (WMP) are aligned with the Alliance for Water Stewardship (AWS) global industry standard principles. Our operations will be transitioning to this approach within the 2030 Water Strategy. For new land purchases and in Mergers & Acquisitions, we require an Environmental and Source Hallouse and In Mergers & Acquisitions, we require an Environmental and Source Hallouse and Source Water Vulnerability and ecosystem restoration. For example, in our 2020 replanishment results, we include I44 productive replanish projects the deliver ecosystem protection are restoration of early and English of the Construction of the protection and restoration of early and English of the Construction of the protection and restoration of the protection and		<del></del>	
GRI 304: Biodiversity 2016  GRI 304: Biodiversity 2016  The company has a thorough Source Water Vulnerability Assessment and Source Water Management Plan for each plant and facility we operate within our system including watershed management, water quantity, quality and biological health of the natural system, and since 2020, the Coca-Cola internal requirements for Source Water Vulnerability seessments and Water Management Plans (WMP) are aligned with the Alliance for Water Stewardship (AWS) global industry standard principles. Our operations and Water Management Plans (WMP) are aligned with the Alliance for Water Stewardship (AWS) global industry standard principles. Our operations will be transitioning to this approach within the 2030 Water Strategy. For new land purchases and in Mergers & Acquisitions, we require an Environmental and Safety Due Diligence including the "evaluation of wetlands and endangered species."  The 2020 Business & ESG Report details our activities on water stewardship and sustainable agriculture which focus on habitat and ecosystem restoration. For example, in our 2020 replenishment results, we include 144 productive replenish projects that deliver ecosystem protection and restoration over a total of 720,000 hectares. In addition, 56% of our priority ingredients volume are sustainably sourced, which is based on independently assured farm sustainability standards with leading biodiversity and ecosystem protection requirements (e.g. Bonsucro, SAI-FSA, Rainforest Alliance).  2020 Business & ESG Report		- Water Leadership, pp. 20-25	
GRI 304: Biodiversity 2016  304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas and areas of high biodiversity value outside protected areas  The company has a thorough Source Water Vulnerability Assessment and Source Water Management Plan for each plant and facility we operate within our system including watershed management, water quantity, quality and biological health of the natural system, and since 2020, the Coca-Cola internal requirements for Source Water Vulnerability Assessments and Water Management Plans (WMP) are aligned with the Alliance for Water Stewardship (AWS) global industry standard principles. Our operations will be transitioning to this approach within the 2030 Water Strategy. For new land purchases and in Mergers & Acquisitions, we require an Environmental and Safety Due Diligence including the "evaluation of wetlands and endangered species."  The 2020 Business & ESG Report details our activities on water stewardship and sustainable agriculture which focus on habitat and ecosystem restoration. For example, in our 2020 replenishment results, we include 144 productive replenish projects that deliver ecosystem protection and restoration over a total of 720,000 hectares. In addition, 56% of our priority ingredients volume are sustainably sourced, which is based on independently assured farm sustainability standards with leading biodiversity and ecosystem protection requirements (e.g. Bonsucro, SAI-FSA, Rainforest Alliance).  2020 Business & ESG Report	303-4 Water discharge		UNGC: Principle 7, 8
304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas and areas of high biodiversity value outside protected areas  The company has a thorough Source Water Vulnerability we operate within our system including watershed management, water quantity, quality and biological health of the natural system, and since 2020, the Coca-Cola internal requirements for Source Water Vulnerability Assessments and Water Management Plans (WMP) are aligned with the Alliance for Water Stewardship (AWS) global industry standard principles. Our operations will be transitioning to this approach within the 2030 Water Strategy. For new land purchases and in Mergers & Acquisitions, we require an Environmental and Safety Due Diligence including the "evaluation of wetlands and endangered species."  The 2020 Business & ESG Report details our activities on water stewardship and sustainable agriculture which focus on habitat and ecosystem restoration. For example, in our 2020 replenishment results, we include 144 productive replenish projects that deliver ecosystem protection and restoration over a total of 720,000 hectares. In addition, 56% of our priority ingredients volume are sustainably sourced, which is based on independently assured farm sustainability standards with leading biodiversity and ecosystem protection requirements (e.g. Bonsucro, SAI-FSA, Rainforest Alliance).  2020 Business & ESG Report		We do not track the location of treated wastewater discharge.	
to, protected areas and areas of high biodiversity value outside protected areas  Water Management Plan for each plant and facility we operate within our system including watershed management, water quantity, quality and biological health of the natural system, and since 2020, the Coca-Cola internal requirements for Source Water Vulnerability Assessments and Water Management Plans (WMP) are aligned with the Alliance for Water Stewardship (AWS) global industry standard principles. Our operations will be transitioning to this approach within the 2030 Water Strategy. For new land purchases and in Mergers & Acquisitions, we require an Environmental and Safety Due Diligence including the "evaluation of wetlands and endangered species."  The 2020 Business & ESG Report details our activities on water stewardship and sustainable agriculture which focus on habitat and ecosystem restoration. For example, in our 2020 replenishment results, we include 144 productive replenish projects that deliver ecosystem protection and restoration over a total of 720,000 hectares. In addition, 56% of our priority ingredients volume are sustainably sourced, which is based on independently assured farm sustainability standards with leading biodiversity and ecosystem protection requirements (e.g. Bonsucro, SAI-FSA, Rainforest Alliance).  2020 Business & ESG Report	GRI 304: Biodiversity 2016		
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·	304-3 Habitats protected or restored	sustainable agriculture which focus on habitat and ecosystem restoration. For example, in our 2020 replenishment results, we include 144 productive replenish projects that deliver ecosystem protection and restoration over a total of 720,000 hectares. In addition, 56% of our priority ingredients volume are sustainably sourced, which is based on independently assured farm sustainability standards with leading biodiversity and ecosystem protection requirements (e.g. Bonsucro, SAI-FSA,	
- Sustainable Agriculture, pp. 40-43		- Water Leadership, pp. 20-25	

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GRI STANDARD AND DISCLOSURES	REPORT SECTION, ANSWER, OR OTHER DOCUMENTATION	ADDITIONAL REFERENCE
<b>GRI 305:</b> Emissions 2016		
305-1 Direct (Scope 1) GHG emissions	2020 CDP Climate Change Response: <u>C6.1, C7.1a, C7.2, C7.3a, C7.3c</u> 2020 Business & ESG Report - Data Appendix, p. 72	UNGC: Principle 7, 8
305-2 Energy indirect (Scope 2) GHG emissions	2020 CDP Climate Change Response: <u>C6.3, C7.5, C7.6a, C7.6c</u> 2020 Business & ESG Report  - Data Appendix, p. 72	UNGC: Principle 7, 8
305-3 Other indirect (Scope 3) GHG emissions	2020 CDP Climate Change Response: <u>C6.5, C-AC6.6a/C-FB6.6a/C-PF6.6a</u> 2020 Business & ESG Report  - Data Appendix, p. 72	UNGC: Principle 8
305-4 GHG emissions intensity	2020 CDP Climate Change Response: <u>C4.1b, C6.10</u> 2020 Business & ESG Report  - Data Appendix, p. 72	UNGC: Principle 8, 9
305-5 Reduction of GHG emissions	2020 CDP Climate Change Response: <u>C4.1a</u> 2020 Business & ESG Report  - Our Priorities & Progress, pp. 8-11  - Climate, pp. 35-39  - Data Appendix, p. 72	UNGC: Principle 8, 9
<b>GRI 306:</b> Waste 2020		
306-1 Waste generation and significant waste-related impacts	2020 Business & ESG Report - Our Priorities & Progress, pp. 8-11 - World Without Waste, pp. 30-34	
306-2 Management of significant waste-related impacts	Sustainable Packaging	
306-3 Waste generated	2020 Business & ESG Report - Data Appendix, p. 72	
GRI 308: Supplier Environmental Assessment 2016		
308-1 New suppliers that were screened using environmental criteria	Supplier Guiding Principles  2020 Business & ESG Report  - Our Priorities & Progress, pp. 8-11  - Sustainable Agriculture, pp. 40-43	

#### **GRI STANDARD AND DISCLOSURES**

#### REPORT SECTION, ANSWER, OR OTHER DOCUMENTATION

#### ADDITIONAL REFERENCE

#### GRI 403: Occupational Health and Safety 2016\*

403-2 Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities Policies, Practices & Reports 2020 Business & ESG Report

- Data Appendix, p. 73

## **GRI 405:** Diversity and Equal Opportunity 2016

405-1 Diversity of governance bodies and employees

Diversity, Equity and Inclusion 2021 Proxy Statement, pp. 12-13, 15 2020 Business & ESG Report - Diversity, Equity & Inclusion, pp. 50-53

- Data Appendix, pp. 73-74

UNGC: Principle 1,6

#### GRI 407: Freedom of Association and Collective Bargaining 2016\*

407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk

**Human Rights Policy** 

Policies, Practices & Reports

The Coca-Cola Company's Human Rights Report 2016-2017

2020 Business & ESG Report - Supporting Human Rights, p. 45 - Data Appendix, pp. 74-75

#### GRI 408: Child Labor 2016

408-1 Operations and suppliers at significant risk for incidents of child labor

**Human Rights Policy** 

Policies, Practices & Reports

The Coca-Cola Company's Human Rights Report 2016-2017

2020 Business & ESG Report - Supporting Human Rights, p. 45 - Data Appendix, pp. 74-75

UNGC: Principle 4, 5

UNGPRF: A1, A2, B1, B2, B3, B4, C1, C2, C3, C4, C5, C6

#### GRI 409: Forced or Compulsory Labor 2016

409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor

**Human Rights Policy** 

Policies, Practices & Reports

The Coca-Cola Company's Human Rights Report 2016-2017

2020 Business & ESG Report - Supporting Human Rights, p. 45

- Data Appendix, pp. 74-75

UNGC: Principle 4

UNGPRF: A1, A2, B1, B2, B3, B4, C1, C2, C3, C4,

16

C5, C6

<sup>\*</sup>Not required for GRI Core option.

RI STANDARD AND DISCLOSURES	REPORT SECTION, ANSWER, OR OTHER DOCUMENTATION	ADDITIONAL REFERENCE
<b>GRI 412:</b> Human Rights Assessment 2016		
412-1 Operations that have been subject to human rights reviews or impact assessments	Human Rights Policy Supplier Guiding Principles Policies, Practices & Reports The Coca-Cola Company's Human Rights Report 2016–2017 2020 Business & ESG Report - Supporting Human Rights, p. 45 - Data Appendix, pp. 74–75	UNGC: Principle 1 UNGPRF: A1, A2, C1, C2, C4, C5
GRI 413: Local Communities 2016		
413-1 Operations with local community engagement, impact assessments, and development programs	Supplier Guiding Principles  2020 Business & ESG Report  - Our Priority ESG Issues, p. 18  - Giving Back to Communities, p. 53  - Data Appendix, pp. 68-69, 74-75	UNGC: Principle 8
GRI 414: Supplier Social Assessment 2016		
414-1 New suppliers that were screened using social criteria	All suppliers must adhere to our <u>Supplier Guiding Principles</u> . All new suppliers for packaging, ingredients, co-packing and trademarked materials are subject to being audited as part of our Supplier Guiding Principles.  The Coca-Cola Company's Human Rights Report 2016–2017  2020 Business & ESG Report - Supporting Human Rights, p. 45	UNGC: Principle 2 UNGPRF: A1, A2
GRI 415: Public Policy 2016*		
415-1 Political contributions	Political Engagement Policy PAC Political Contributions	
GRI 416: Customer Health and Safety 2016		
416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	As a global system that, in 2020, produced 1.9 billion servings a day, we consider the most important part of this disclosure to be product safety for the end consumer. Given that we report for the approximately 225 bottling partners across the Coca-Cola system, we do not generate all-inclusive, consolidated information for this metric. However, we applied the following methodology to assess this metric to the best of our ability: we reviewed our incident management database and identified a total of 10 matters that had a food safety aspect. We identified five incidents that had some contact with regulatory authorities. The total number of incidents that met both criteria is four.	

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# 2020 SASB Index

<u>The Sustainability Accounting Standards Board</u> (SASB) is an independent, nonprofit organization that sets standards to guide the disclosure of financially material sustainability information by companies to their investors. Our reporting uses the Standard for the Non-Alcoholic Beverages industry as defined by SASB's Sustainable Industry Classification System®. All data is for the Coca-Cola System and is as of the year ended December 31, 2020, unless otherwise noted.

ТОРІС	ACCOUNTING METRIC	CODE	RESPONSE
Fleet Fuel Management	Fleet fuel consumed, percentage renewable	FB-NB-110a.1	(1) 41.9 million gigajoules (GJ)¹
			(2) 7.7% renewable
			For more information: 2020 Business & ESG Report - Data Appendix, p. 72
Energy Management	(1) Operational energy consumed, (2) percentage	FB-NB-130a.1	(1) 58.9 million GJ
	grid electricity, (3) percentage renewable		(2) 44.6%
			(3) 11.9%
			For more information: 2020 Business & ESG Report - Data Appendix, p. 72
Water Management	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	FB-NB-140a.1	2020 Business & ESG Report  - Data Appendix, p. 71  *2020 CDP Water Security Response: <u>W1.2b, W1.2d</u>
	Description of water management risks and discussion of strategies and practices to mitigate those risks	FB-NB-140a.2	*2020 CDP Water Security Response: <u>W3.3, W4, W6.1, W8.1</u> For more information: 2020 Business & ESG Report - Water Leadership, pp. 20-24
Health & Nutrition	Revenue from (1) zero- and low-calorie, (2) no added-sugar, and (3) artificially sweetened beverages	FB-NB-260a.1	2020 Business & ESG Report - Data Appendix, p. 67
	Discussion of the process to identify and manage products and ingredients related to nutritional and health concerns among consumers	FB-NB-260a.2	2020 Business & ESG Report - Shaping a Growth Portfolio and Reducing Added Sugar, pp. 26-29

\*Data is for 2019.

<sup>1</sup> System-wide total based on estimated total fleet fuel consumed. We are continuously improving the quality of our data by reviewing our sources and introducing more precise processes and methodologies. Historical performance data may be revised due to reasons such as new data availability; improvement in data collection and measuring systems; or activities such as joint ventures or mergers and acquisitions. In cases where historical information is revised, we will footnote the change with a clear explanation.

ТОРІС	ACCOUNTING METRIC	CODE	RESPONSE
Product Labeling &	Percentage of advertising impressions (1) made	FB-NB-270a.1	Not currently reported.
Marketing	on children and (2) made on children promoting products that meet dietary guidelines		For more on our responsible marketing policies and practices:  2020 Business & ESG Report  - Shaping a Growth Portfolio and Reducing Added Sugar, pp. 26-29
			The Coca-Cola Company's Global Responsible Marketing Policy
	Revenue from products labeled as (1) containing genetically modified organisms (GMOs) and (2) non-GMO	FB-NB-270a.2	Not currently reported.
	Number of incidents of non-compliance with industry or regulatory labeling and/or marketing codes	FB-NB-270a.3	Not currently reported.
	Total amount of monetary losses as a result of	FB-NB-270a.4	Not currently reported.
	legal proceedings associated with marketing and/ or labeling practices		For more on our responsible marketing policies and practices:  2020 Business & ESG Report  - Shaping a Growth Portfolio and Reducing Added Sugar, pp. 26-29
			The Coca-Cola Company's Global Responsible Marketing Policy
Packaging Lifecycle Management	Total weight of packaging, (2) percentage made from recycled and/or renewable materials, and (3) percentage that is recyclable, reusable, and/or compostable	FB-NB-410a.1	2020 Business & ESG Report - Data Appendix, p. 70
	Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle	FB-NB-410a.2	2020 Business & ESG Report  - World Without Waste, pp. 30–34  - DASANI Recycled Bottle Caps: A New Twist, p. 58
			*2019 World Without Waste Report
Environmental & Social Impacts of Ingredient Supply Chain	Suppliers' social and environmental responsibility audit (1) non-conformance rate and (2) associated corrective action rate for (a) major and (b) minor	FB-NB-430a.1	2020 Business & ESG Report  - Human Rights, p. 10  - Supporting Human Rights, p. 45
	non-conformances		Supplier Guiding Principles
Ingredient Sourcing	Percentage of beverage ingredients sourced from regions with High or Extremely High Baseline Water Stress	FB-NB-440a.1	Nearly all of our products contain water as the most critical main ingredient. Additionally, it is essentia to growing the agricultural ingredients of our products as well. As reported in our 2020 CDP Water Security Response, 5.5% of the total sugar (cane sugar and beet sugar) and 3% of the total volume of oranges we source by volume is grown in watersheds with extremely high water stress.
			For more information: *2020 CDP Water Security Response: <u>W-FB1.2e, W-FB1.2g</u>
	List of priority beverage ingredients and description of sourcing risks due to environmental and social considerations	FB-NB-440a.2	2020 Business & ESG Report  - Potential Exposures to Climate Change Impacts. p. 38  - Sustainable Agriculture, pp. 40-43
			2020 Form 10-K, p <u>. 37</u>

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\*Data is for 2019.

ACTIVITY METRIC	CODE	RESPONSE
Volume of products sold	FB-NB-000.A	1.64 million hectoliters (Mhl)
		For more information:  2020 Business & ESG Report  - Data Appendix, p. 67
Number of production facilities	FB-NB-000.B	~900 bottling plants
		For more information:  2020 Business & ESG Report  - At a Glance, p. 12
Total fleet road miles traveled	FB-NB-000.C	Not currently reported.

# 2020 Task Force on Climate-related Financial Disclosures Index

The Task Force on Climate-related Financial Disclosures (TCFD) aims to develop voluntary, consistent climate-related financial risk disclosures for use by companies in providing information to investors, lenders, insurers, and other stakeholders. The following index highlights our key public disclosures on climate change, including those in our 2020 Business & Environmental, Social and Governance Report, 2020 CDP Climate Change Response, 2020 CDP Water Security Response and 2020 Form 10-K, in alignment with the TCFD recommendations.

GOVERNANCE	DISCLOSURE	REFERENCE LINKS
Disclose the organization's governance around climate-related risks and opportunities.	Board's oversight of climate-related risks and opportunities.	2020 CDP Climate Change Response: <u>C1.1a, C1.1b</u> 2020 Business & ESG Report  - Climate Governance: Managing For Resilience, p. 38
	Management's role in assessing and managing climate-related risks and opportunities.	2020 CDP Climate Change Response: <u>C1.2, C1.2a</u> 2020 Business & ESG Report  - Our Approach to Climate Action, pp. 36-38
STRATEGY	DISCLOSURE	REFERENCE LINKS
Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.	Climate-related risks and opportunities the organization has identified over the short, medium and long term.	2020 CDP Climate Change Response: C2.1, C2.3, C2.3a, 2.4, 2.4a, C3.1 2020 CDP Water Security Response: W4.2, 4.2a, W4.3a 2020 Form 10-K, pp. 11-25 2020 Business & ESG Report - Water Leadership, pp. 20-25 - Climate, pp. 35-39
	Impact of climate-related risks and opportunities on the organization's businesses, strategy and financial planning.	2020 CDP Climate Change Response: C2.3a, C2.4a, C3.1, C3.1a, C3.1b, C3.1d 2020 CDP Water Security Response: W4.2, W4.2a, W4.3a 2020 Business & ESG Report  - Our ESG Approach Across the Coca-Cola System, p. 17  - Water Leadership, pp. 20–25  - World Without Waste, pp. 30–33  - Addressing Climate Change and the Circular Economy through Public Policy, p. 34  - Growing a More Sustainable Supply Chain, p. 41
	Resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	2020 CDP Climate Change Response: C3.1a, C3.1b, C3.1d  2020 CDP Water Security Response: W7.3  2020 Business & ESG Report  - Climate, pp. 35-39  - Potential Exposures to Climate Change Impacts, p. 38

DIGI/ MANIACEMENT	DICCLOCUPE	DEFEDENCE LINKS
RISK MANAGEMENT	DISCLOSURE	REFERENCE LINKS
Disclose how the organization identifies, assesses, and manages climate-related risks.	Organization's processes for identifying and assessing climate-related risks.	2020 CDP Climate Change Response: <u>C2.2, C2.2a</u>
assesses, and manages climate-related risks.	assessing climate-related risks.	2020 CDP Water Security Response: <u>W3.3a, W3.3b, W3.3c, W3.3d</u>
		2020 Business & ESG Report  - Our ESG Approach Across the Coca-Cola System, p. 17  - Our Priority ESG Issues, p. 18  - Water Leadership, pp. 20–24  - Our Approach to Climate Action, pp. 36-38
		- Growing a More Sustainable Supply Chain, p. 41
	Organization's processes for managing climate- related risks.	2020 CDP Climate Change Response: <u>C2.2, C12.1a, C12.1b, C-AC12.2</u>
		2020 CDP Water Security Response: <u>W3.3d</u>
		<u>2020 Business &amp; ESG Report</u> - Our ESG Approach Across the Coca-Cola System, p. 17
		- Water Leadership, pp. 20-24 - Our Approach to Climate Action, pp. 36-38
		- Our Approach to Climate Action, pp. 30-36
	How processes for identifying, assessing and	2020 CDP Climate Change Response: <u>C2.2</u>
	managing climate-related risks are integrated into the organization's overall risk management.	2020 CDP Water Security Response: <u>W3.3a</u>
		2020 Business & ESG Report
		- Our ESG Approach Across the Coca-Cola System, p. 17
		<ul><li>Our Priority ESG Issues, p. 18</li><li>Our Approach to Climate Action, pp. 36-38</li></ul>
METRICS AND TARGETS	DISCLOSURE	REFERENCE LINKS
Disclose the metrics and targets used to assess	Metrics used by the organization to assess	2020 CDP Climate Change Response: <u>C1.3a</u>
and manage relevant climate-related risks and opportunities where such information is material.	climate-related risks and opportunities in line with its strategy and risk management process.	2020 CDP Water Security Response: W1.2, W8.1a
		2020 Business & ESG Report
		<ul><li>Our Priorities &amp; Progress, pp. 8-9</li><li>Our Approach to Climate Action, pp. 36-38</li></ul>
	Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse gas emissions, and the related risks.	2020 CDP Climate Change Response: <u>C5.1, C6.1, C6.2, C6.3, C6.5, C6.10, C7.1, C7.1a,</u> <u>C-AC6.6a/C-FB6.6a/C-PF6.6</u>
		C-AC6.6a/C-FB6.6a/C-PF6.6 2020 Business & ESG Report
		<u>C-AC6.6a/C-FB6.6a/C-PF6.6</u>
	greenhouse gas emissions, and the related risks.  Targets used by the organization to manage	C-AC6.6a/C-FB6.6a/C-PF6.6  2020 Business & ESG Report  - Potential Exposures to Climate Change Impacts, p. 38
	greenhouse gas emissions, and the related risks.	C-AC6.6a/C-FB6.6a/C-PF6.6  2020 Business & ESG Report  - Potential Exposures to Climate Change Impacts, p. 38  - Data Appendix, pp. 72

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# The Coca-Cola Company and The United Nations Sustainable Development Goals

The Sustainable Development Goals (SDGs) were first launched in 2015 and are a core part of the agenda developed by the 193 member states of the United Nations to work toward the future we want, one where all people thrive within a healthy environment. The 17 goals—geared toward a 2030 timeframe—and their related 169 targets have become an important framework for companies to rally around as they address an array of complex, interrelated global issues.

We recognize that we cannot achieve any one of the SDGs on our own. Yet, as a global company with a wide supply chain and consumer reach, we have a significant role to play in meeting many of these ambitious aims. We have taken a closer look at where we can make direct contributions to the SDGs, whether through collaboration with our partners and industry peers, supplier engagement, or in other places where we have leverage to amplify our positive impacts.

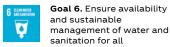
The following table outlines the SDG goals and specific targets to which we most directly contribute, with links to more information.

GOAL		PRIORITY TARGET	MORE INFORMATION
1 Moon Îstri	<b>Goal 1.</b> End poverty in all its forms everywhere	1.5 By 2030, build the resilience of the poor and those in vulnerable situations and reduce their exposure and vulnerability to climate-related extreme events and other economic, social and environmental shocks and disasters	2020 Business & ESG Report  - Stakeholder Engagement & Partnerships, p. 19  - Fighting Poverty Through Water Access, p. 24  - Enabling Women, pp. 46–47
2 Mag	Goal 2. End hunger, achieve food security and improved nutrition and promote sustainable agriculture	<ul> <li>2.3 By 2030, double the agricultural productivity and incomes of small-scale food producers, in particular women, indigenous peoples, family farmers, pastoralists and fishers, including through secure and equal access to land, other productive resources and inputs, knowledge, financial services, markets and opportunities for value addition and non-farm employment</li> <li>2.4 By 2030, ensure sustainable food production systems and implement resilient agricultural practices that increase productivity and production, that help maintain ecosystems, that strengthen capacity for adaptation to climate change, extreme weather, drought, flooding and other disasters and that progressively improve land and soil quality</li> </ul>	2020 Business & ESG Report  - RAIN: A Decade of Clean Water Projects Across Africa, p. 25  - Sustainable Agriculture, pp. 40-43  - Human Rights in the Agricultural Supply Chain, p. 45  Human Rights in The Coca-Cola Company Sugar Supply Chain: Lessons and Opportunities
GOOD HEATH AND WELL SEING	<b>Goal 3.</b> Ensure healthy lives and promote wellbeing for all at all ages	3.4 By 2030, reduce by one third premature mortality from non-communicable diseases through prevention and treatment and promote mental health and well-being	2020 Business & ESG Report  - Our Response to COVID-19, pp. 6-7  - RAIN: A Decade of Clean Water Projects Across Africa, p. 25  - Shaping a Growth Portfolio and Reducing Added Sugar, pp. 26-29
i seen issuir issuir	<b>Goal 5.</b> Achieve gender equality and empower all women and girls	<ul> <li>5.1 End all forms of discrimination against all women and girls everywhere</li> <li>5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life</li> <li>5.a Undertake reforms to give women equal rights to economic resources, as well as access to ownership and control over land and other forms of property, financial services, inheritance and natural resources, in accordance with national laws</li> <li>5.b Enhance the use of enabling technology, in particular information and communications technology, to promote the empowerment of women</li> <li>5.c Adopt and strengthen sound policies and enforceable legislation for the promotion of gender equality and the empowerment of all women and girls at all levels</li> </ul>	2020 Business & ESG Report  - RAIN: A Decade of Clean Water Projects Across Africa, p. 25  - Enabling Women, pp. 46-47  - Supporting Micro-Businesses in the Philippines, p. 48  - Diversity, Equity & Inclusion, pp. 50-51  5by20 Report: A Decade of Achievement

#### GOAL

#### PRIORITY TARGET





- water for all
- 6.2 By 2030, achieve access to adequate and equitable sanitation and hygiene for all and end open defecation, paying special attention to the needs of women and girls and those in vulnerable situations
- 6.3 By 2030, improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally
- 6.4 By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity
- 6.5 By 2030, implement integrated water resources management at all levels, including through transboundary cooperation as appropriate
- 6.6 By 2020, protect and restore water-related ecosystems, including mountains, forests, wetlands, rivers, aquifers and lakes
- 6.a By 2030, expand international cooperation and capacity-building support to developing countries in water- and sanitation-related activities and programmes, including water harvesting, desalination, water efficiency, wastewater treatment, recycling and reuse technologies
- 6.b Support and strengthen the participation of local communities in improving water and sanitation management

#### MORE INFORMATION

#### 2020 Business & ESG Report

- Access to Clean Water, Sanitation and Hygiene (WASH), p. 7
- Water Leadership pp. 20-21
- Our 2030 Water Strategy, p. 22
- Our Water Footprint, p. 23
- Water: 2020 Highlights, p. 24
- RAIN: A Decade of Clean Water Projects Across Africa, p. 25
- Growing a More Sustainable Supply Chain, pp. 41-42
- Collaborating to Scale Solutions, pp. 42-43
- Enabling Women, pp. 46-47
- Latin America 2020 Highlights, p. 57

2020 CDP Water Security Response



Goal 8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

- 8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value
- 8.7 Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms
- 8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment

#### 2020 Business & ESG Report

- Growing a More Sustainable Supply Chain, pp. 41-42
- Collaborating to Scale Solutions, pp. 42-43
- Supporting Human Rights, p. 45
- Diversity, Equity & Inclusion, pp. 50-51
- Promoting Racial Equity at our Company and in Our Communities, p. 52

Human Rights in The Coca-Cola Company Sugar Supply Chain: **Lessons and Opportunities** 



Goal 12. Ensure sustainable consumption and production patterns

- 12.2 By 2030, achieve the sustainable management and efficient use of natural resources
- 12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse
- 12.6 Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle
- 12.8 By 2030, ensure that people everywhere have the relevant information and awareness for sustainable development and lifestyles in harmony with nature
- 12.a Support developing countries to strengthen their scientific and technological capacity to move towards more sustainable patterns of consumption and production

#### 2020 Business & ESG Report

- Our Approach to Disclosure, p. 17
- Stakeholder Engagement & Partnerships, p. 19
- Water Leadership, pp. 20-24
- World Without Waste, pp. 30-34
- Supplier Engagements Advance Climate Action, p. 39
- DASANI Recycled Bottle Caps: A New Twist, p. 58

GOAL		PRIORITY TARGET	MORE INFORMATION
13 ALVERT	<b>Goal 13.</b> Take urgent action to combat climate change and its impacts	<b>13.1</b> Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries	2020 Business & ESG Report  - RAIN: A Decade of Clean Water Projects Across Africa, p. 25  - Addressing Climate Change and the Circular Economy Through Public Policy, p. 34  - Climate, pp. 35-38  - Supplier Engagements Advance Climate Action, p. 39  - Growing a More Sustainable Supply Chain, pp. 41-42  - Leading the Way in Green Energy with Solar, p. 55  2020 CDP Climate Change Response
14 UFF SECON NAMES	Goal 14. Conserve and sustainably use the oceans, seas and marine resources for sustainable development	<b>14.1</b> By 2025, prevent and significantly reduce marine pollution of all kinds, in particular from land-based activities, including marine debris and nutrient pollution	2020 Business & ESG Report - Water: 2020 Highlights, p. 24 - World Without Waste, pp. 30–34
17 HONE GOAL	Goal 17. Strengthen the means of implementation and revitalize the global partnership for sustainable development	<ul> <li>17.14 Enhance policy coherence for sustainable development</li> <li>17.16 Enhance the global partnership for sustainable development, complemented by multi-stakeholder partnerships that mobilize and share knowledge, expertise, technology and financial resources, to support the achievement of the sustainable development goals in all countries, in particular developing countries</li> <li>17.17 Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships</li> </ul>	2020 Business & ESG Report  - Stakeholder Engagement & Partnerships, p. 19  - Scaling Solutions, p. 23  - Water: 2020 Highlights, p. 24  - RAIN: A Decade of Clean Water Projects Across Africa, p. 25  - Partner, p. 33  - Addressing Climate Change and the Circular Economy Through Public Policy, p. 34  - Supplier Engagements Advance Climate Action, p. 39  - Collaborating to Scale Solutions, pp. 42–43  - Supporting Micro-Businesses in the Philippines, p. 48  - Latin America 2020 Highlights, p. 57



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