About the Cover:

Water and Women — Creating a Ripple Effect

Elizabeth, shown on the cover, is a mother and water kiosk manager in Naivasha, Kenya, where access to safe drinking water was scarce.

Read more about Elizabeth and two other equally inspiring women — Sofia and Geetha (all shown here) — who share their stories and demonstrate the positive impact that occurs when women entrepreneurs have access to safe drinking water.

Access to water brings new employment opportunities through new businesses related to agricultural programs or even water kiosks where safe water access is managed for the community. Women who no longer transport water for their families can spend time learning entrepreneurial skills to run businesses and can provide for their families in a different way.

Elizabeth, Sofia and Geetha are just three of many women who have benefited from Coca-Cola’s 5by20™ initiative and water programs. Through their work they continue to create a “ripple effect,” strengthening their communities.
DEAR FRIENDS, COLLEAGUES AND PARTNERS:

The Coca-Cola Company is committed to creating more long-term sustainable value for everyone connected to our business and the communities we proudly serve across more than 200 countries and territories.

Our work on sustainable business practices not only helps to improve the lives of individuals and families across the Coca-Cola system, it also helps to strengthen the connections between our brands and the people who reach for them more than 1.9 billion times a day. This is fundamentally important to us as we know our business thrives and grows best when our local communities are also thriving and growing.

To this end, we’ve established a set of priorities that are intimately connected to our business of producing and selling high-quality beverages and providing people with simple moments of refreshment and togetherness.

Today, our primary sustainability focus is on the “Three Ws” of women, water and well-being.

Women, often pillars of the communities we serve, tend to invest strongly in their families and neighborhoods. However, they remain at an economic disadvantage in almost every part of the globe. That’s why we made a commitment to an initiative called 5by20™—with a goal to help enable 5 million women entrepreneurs across our global value chain by 2020.

As of year-end 2015, we had helped to enable the economic empowerment of more than 1.2 million businesswomen with programs in the form of training, mentoring, micro-loans and more.

Water, the primary ingredient in our products, is essential to the sustainability of our business. In 2015, we achieved our goal of replenishing 100 percent of the water we use in our finished beverages as calculated using generally accepted scientific methods and with the assistance of independent, reputable partners like Deloitte, The Nature Conservancy and Limno Tech. But reaching 100 percent replenishment doesn’t mean our work is done and as our business grows, we will continue to maintain our stewardship of this valuable resource.

As for well-being, we are taking a holistic view of what it means to make a positive difference in the world. This effort begins with the role of our brands and the value we create for those linked to our business, including our associates, retail and restaurant customers, bottling partners, suppliers and many others.

Our work doesn’t stop there. In 2015, we also joined with partners in advance of the COP21 conference to sign the Food
and Beverage Leadership Statement on Climate Change.

Moreover, we continue to seek new ways to increase supply-chain sustainability and reduce our overall carbon footprint. In 2015, we placed in market more than 490,000 HFC-free beverage coolers, bringing our total to 1.8 million.

Beyond our sustainability commitments, we support the United Nations Global Compact, advancing its principles through our actions and our relationships. We believe in creating value and engaging across local, regional and national governments, NGOs, educational institutions, and our local communities.

Of course, there are always areas where we can improve. In 2015, we took action to engage more transparently with groups and individuals concerned about obesity. We’re also concerned about the growing challenge of non-communicable diseases. Additionally, we’ve expanded our efforts to be part of the solution through sweetener and packaging innovations, product reformulation, responsible marketing, promoting clear facts and increasing the number of no-, low- and reduced-calorie beverage options.

Macroeconomic uncertainty and volatility remain concerns for our business. We believe, however, that a business like ours must continue to invest in our brands and our communities in all economic circumstances. This approach is a long-term business strategy and can also help the people and communities enduring times of hardship.

In all we do, our business tries to take the approach of staying “constructively discontent.” We’re always encouraging our partners, our colleagues and ourselves to achieve more, work more holistically and be more efficient.

Thank you for your interest in Coca-Cola’s ongoing sustainability journey. We welcome your feedback and your suggestions as we continue in our relentless pursuit of ever more sustainable business practices and greater value creation.

Very best regards,

Muhtar Kent
Chairman and Chief Executive Officer
The Coca-Cola Company

James Quincey
President and Chief Operating Officer
The Coca-Cola Company

OUR STRATEGY: EMBEDDING SUSTAINABILITY IN THE BUSINESS

A Letter from Bea Perez, Chief Sustainability Officer

“We are a global business that operates on a local scale, in every community where we work, that is the strength of the Coca-Cola system. We’ve built our business on the power of partnerships, starting at our earliest origins with our bottling partners at the community level. Today, this global-local business endures as we engage with stakeholders around the world to work together through our ‘Golden Triangle’ partnership approach to create lasting value. This is what sustainability means to us.”

Read the Full Letter on Coca-Cola Journey.
## 2020 SUSTAINABILITY COMMITMENTS: PROGRESS UPDATE

<table>
<thead>
<tr>
<th>PILLAR</th>
<th>CHAPTER</th>
<th>GOAL</th>
<th>PROGRESS</th>
</tr>
</thead>
<tbody>
<tr>
<td>ME</td>
<td>Well-Being</td>
<td>Offer low- or no-calorie beverage options in every market.</td>
<td>191 markets</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Provide transparent nutrition information, featuring calories on the front of all of our packages.</td>
<td>Nearly all markets</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Market responsibly, including no advertising to children under the age of 12 anywhere in the world.</td>
<td>100% print; 99.8% online; 970% television</td>
</tr>
<tr>
<td>WE</td>
<td>Women</td>
<td>Enable the economic empowerment of 5 million women across our global value chain—cumulative (as per Coca-Cola's definition).</td>
<td>More than 1,200,000</td>
</tr>
<tr>
<td></td>
<td>Human Rights</td>
<td>Achieve at least 98% compliance with independent franchise bottling partners and 95% compliance with our Supplier Guiding Principles (SGP) among our suppliers.</td>
<td>90% of bottling partners and 92% of direct suppliers achieved compliance with our SGP.</td>
</tr>
<tr>
<td></td>
<td>Giving Back</td>
<td>Give back at least 1% of the Company's operating income (OI) annually. (Total $; %OI)</td>
<td>$117MM; 1.2%</td>
</tr>
<tr>
<td>WORLD</td>
<td>Water</td>
<td>Safely return to communities and nature an amount of water equivalent to what we use in our finished beverages and their production.**</td>
<td>115% (191.9 B liters) of the water used in our finished beverages (based on 2015 sales volume).</td>
</tr>
<tr>
<td></td>
<td>Packaging</td>
<td>Improve water efficiency in manufacturing operations by 25% compared with a 2010 baseline. (liters of water used per liter of product produced by the Coca-Cola system; % improvement since 2010)</td>
<td>198; 12%</td>
</tr>
<tr>
<td></td>
<td>Climate</td>
<td>Work with our partners to recover and recycle the equivalent of 75% of the bottles and cans we introduce into developed markets. (estimate percent progress)</td>
<td>59%</td>
</tr>
<tr>
<td></td>
<td>Agriculture</td>
<td>Reduce the carbon footprint of &quot;the drink in your hand&quot; by 25% (estimate progress compared with a 2010 baseline).</td>
<td>13%</td>
</tr>
</tbody>
</table>

*According to an analysis by Accenture Media Management commissioned by the International Food & Beverage Alliance, measuring industry compliance. Accenture's analysis includes a globally representative sample of markets. Some markets are repeated to obtain a comparison year on year. Audience threshold used in Accenture's study was more than 50% children younger than 12.

**This estimate was calculated using generally accepted and recognized scientific and technical methods, and in association with independent third parties like The Nature Conservancy, LimnoTech and Deloitte.
OUR APPROACH TO REPORTING

Introducing Our Refreshed Reporting Structure

The Coca-Cola Company has a longstanding commitment to reporting on our sustainability journey. As we advance progress against our 2020 Sustainability Commitments, we issue sustainability updates annually that encompass both our Company’s and the broader Coca-Cola system’s global operations. Click here to access our prior annual sustainability reports.

OUR APPROACH

We found that a single document does not always meet the needs of all our stakeholders. That is why, this year, we have transitioned our sustainability updates and disclosures online at Coca-Cola Journey, where we can update our reporting with dynamic, real-time news stories and blogs. We have also published this succinct Sustainability Update, which provides readers with this year’s highlights and links to find more information online.

Throughout this PDF, we include 2015 highlights, as well as links to stories and disclosures on Coca-Cola Journey and our 2015 Form 10-K. In each chapter we report on key progress from the past year, key partnerships and link readers to disclosures on Coca-Cola Journey. We also highlight stories from our global Journey pages, some of which will be reported in local languages. This helps to demonstrate the breadth of our reporting across the system.

EXPANDING THE BREADTH OF OUR REPORTING

A shorter PDF document does not mean less information. On the contrary, the role of this Sustainability Update is to provide easier access to all of our disclosures, metrics, programs and progress online. We believe this new reporting structure will make it easier for our stakeholders to locate the information that matters most to them. Our Sustainability Update is a portal to a larger universe of information. This way, our readers can take advantage of the best of both worlds: A quick summary of the year’s highlights with the option to dive deeper into the online modules, rich with dynamic, real-time news stories and blogs.

HOW TO NAVIGATE THIS REPORT

Access to our sustainability disclosures can be found in our Sustainability Update and on Coca-Cola Journey. Throughout Journey, we include discussions on our approach to, and management of, our priority issues, goals, metrics, partnerships and programs, while the Sustainability Update includes only highlights from 2015 with access to our disclosures, policies and programs.
Coca-Cola Achieves 100 Percent Replenishment Goal

Reaching 115 percent replenishment doesn’t mean our work is complete. We will continue to advance water projects because, as the primary ingredient in our products, water is essential to the sustainability of our business and that of our bottling partners and the markets we serve. To help ensure the long-term availability of this critical resource to both local communities and our operations, we have a robust water stewardship and management program that includes a formal approach to responsible water risk management.

Our water stewardship efforts are built on rigorous transparency. We gather detailed data on our replenishment projects and make them available online. We invite you to review the data.

WATER MANAGEMENT IS CRUCIAL TO OUR BUSINESS

Because water quality and availability is key to our business, our stewardship is based on a comprehensive risk mitigation strategy, which we continue to evaluate on a regular basis.

Our strategy is governed at the highest levels of our business, with oversight from our CEO, CSO and Board of Directors.

ESTIMATED QUANTITY OF WATER REPLENISHED

<table>
<thead>
<tr>
<th>Year</th>
<th>115%</th>
<th>94%</th>
<th>68%</th>
<th>52%</th>
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<tbody>
<tr>
<td>2015</td>
<td></td>
<td></td>
<td></td>
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<td>2013</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>2012</td>
<td></td>
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</tbody>
</table>

WATER STEWARDSHIP

SIGNIFICANT ACHIEVEMENT: REPLENISHING THE WATER WE USE

In 2015, we achieved our goal to replenish at least 100 percent of the water we use in our finished beverage sales volume. Based on the Coca-Cola system’s 2015 global water replenishment projects, the system is balancing the equivalent of an estimated 115 percent of the water used in its finished beverages based on 2015 sales volume. This estimate was calculated using generally accepted and recognized scientific and technical methods, and in association with independent third-parties like The Nature Conservancy, LimnoTech and Deloitte. In 2015, the Coca-Cola system replenished 191.9 billion liters of water to communities and nature, through 248 community water projects in 71 countries.

On the production side, the Coca-Cola system returned approximately 145.8 billion liters of water used in its manufacturing processes back to local watersheds near our bottling plants through treated wastewater in 2015.

OUR WATER FOCUS

- Collaborating to Replenish the Water We Use
- Improving Our Water-Use Efficiency
- Mitigating Water Risk
- Treating and Recycling Wastewater

Raising Awareness and Collective Action for Water with WWF

World Wildlife Fund and The Coca-Cola Company have been working together since 2007 to help conserve the world’s freshwater resources. Read more.
PROJECT RAIN MILESTONES

Our Replenish Africa Initiative (RAIN) achieved its goal of improving sustainable access to safe water for more than 2 million people by end of 2015 in more than 1,800 communities. But we are not stopping there. We have challenged ourselves and our more than 140 partners to provide the same benefit to another 4 million people by 2020. RAIN programs have also provided sanitation and hygiene, productive use of water or watershed protection programs in 37 African countries.

In order to help lift people out of poverty, giving African communities more opportunity for prosperity, The Coca-Cola Foundation and The Coca-Cola Africa Foundation pledged an additional $35 million in 2015 to continue supporting water-based initiatives across Africa.

NEW WORLD INITIATIVE & SUSTAINABLE DEVELOPMENT GOALS

Building on the successful partnership with the United Nations Development Programme (UNDP) on Every Drop Matters, we launched the New World in 2014. This initiative expands our scope of collaboration beyond water sustainability to also include empowering women and youth, improving education and generating job opportunities to build resilient communities. Since 2015, New World has reached more than an estimated 1 million people through 44 projects in 19 countries.

New World not only aligns with Coca-Cola’s sustainability strategy but is also positioned to play a key role in support of the United Nations Sustainable Development Goals (SDGs). Coca-Cola was involved in a variety of SDG events and activities in 2015, including engaging in discussions at the World Water Forum. In 2015, we also signed onto several statements, including the Women for Water and Sanitation Declaration and the joint statement on access to water, sanitation and hygiene and freshwater ecosystem conservation with WWF and WaterAid.

WATER FUNDS TO ADDRESS GLOBAL WATER CHALLENGES

Coca-Cola has invested in nearly 50 water funds across 11 countries in Latin America, the Caribbean and Africa. Water funds are financial instruments designed to preserve water for all users in a watershed.

Ultimately, we believe the most effective way to address water conservation is collaboration at all levels—business, government and civil society—and that every user of water needs to be a part of the solution. Even though we have exceeded our 100 percent water replenishment goal, we will continue our work, ensuring that replenishment and source water protection remain priorities for the Company and our bottling partners.

READ MORE ABOUT WATER STEWARDSHIP ON COCA-COLA JOURNEY

“Globally, our freshwater environment is under threat. Assessment of water-related risks and impacts is the first step in any plan to tackle global water challenges. And The Coca-Cola Company has been a leader in this space, sharing learnings with others in their sector. The Coca-Cola Company has started the journey towards good water stewardship and made solid progress. However, we see a long road ahead. The next challenge is to expand on the work being done and influence policy makers to recognize the need for action to ensure the durability of these programs.”

KARIN KRCHNAK, DIRECTOR, FRESHWATER, WORLD WILDLIFE FUND

Performance on Water Efficiency in Manufacturing

Working to Restore Ayubia National Park

Learn how an integrated multi-stakeholder approach rooted in community empowerment creates results to restore watersheds in Pakistan.

Things You Want Us to Answer Around Water

This is a series focused on transparency, in which Bea Perez and Greg Koch address frequently asked questions about water.

READ MORE ABOUT WATER STEWARDSHIP ON COCA-COLA JOURNEY

PERFORMANCE ON WATER EFFICIENCY IN MANUFACTURING

2004: 2.7L

2015: 1.96L

2020: 1.7L

"Projected based on Company performance"

27% less water used per liter of product over 13 years
The Sustainable Development Goals

The Coca-Cola Company sees the value that meeting the Sustainable Development Goals (SDGs) will bring to the world, business and, most importantly, to those afflicted by poverty. Through our sustainability platform, our Company is aligned and contributing toward all 17 SDGs, with an especially strong focus on our leadership areas of women, water and well-being.

The Company launched a comprehensive overview of Coca-Cola’s inputs toward the achievement of the SDGs, outlining our support of meaningful programs and partnerships that help communities achieve these necessary goals, to build a better world for 2030 and beyond.

IN-DEPTH: EXPLORE OUR WORK TO SUPPORT THE SDGS

- Sustainable Development Goals Need Us – Yes, Us, The Private Sector by: Bea Perez, CSO, The Coca-Cola Company
- Download Our Interactive PDF
WOMEN’S ECONOMIC EMPOWERMENT

The Road to 5 Million:

5by20™ Initiative Enables More Than 1.2 Million Women Entrepreneurs

GLOBAL EXPANSION TO 60 COUNTRIES

In 2015, The Coca-Cola Company achieved a milestone in our effort to help enable the economic empowerment of women around the world: as of the year’s end, our 5by20™ initiative had enabled more than 1.2 million women entrepreneurs across our global value chain. Approximately 372,000 women participated in 5by20 in 2015, increasing the cumulative number of participants by 43 percent over the prior year.

Through 5by20, we address the most common barriers women face when trying to succeed in the marketplace by providing access to three economic enablers: business skills training; access to finance and assets; and networking and mentoring. By helping overcome these challenges, 5by20 is helping provide millions of women opportunities to build their businesses, support their families and build their communities, while inspiring more to do the same.

THE ROAD AHEAD

While we are proud of the progress achieved in the first five years, there is still a great deal of work ahead on the journey to enable 5 million women by 2020. We are working with key partners to build on best practices in the Coca-Cola system worldwide and on the valuable insights and programs our partners bring to the table, encouraging innovation, scale-up and replication.

5by20 is built on the concept of using the power of partnerships to create positive social and economic change. Working through the “Golden Triangle” of business, government and civil society has greatly increased the impact and scale of our programs. Our partners include UN Women, Mercy Corps, TechnoServe, the Bill & Melinda Gates Foundation, the International Finance Corporation, the Inter-American Development Bank and hundreds of other organizations around the world.

Water and Women: Creating Change Together

Communities win when women entrepreneurs have access to water and business skills training. See how it’s creating a “ripple effect” for people like Sofia. Read more.
Making a Lasting Impact

By studying the impact of select programs, we are able to demonstrate positive results. In 2013, Coca-Cola and Ipsos, a leading global market research company, began conducting an impact study of 101 women entrepreneurs in Gauteng and North West provinces in South Africa. Results collected over 18 months indicate that, on average, women entrepreneurs participating in the study saw increases in sales and personal income, which they were able to use for basic expenses for their families and to put into savings accounts.

Specific data points from the study include:

- Average business sales increased 44% and data indicates average personal income increased 23% over one year (July 2014-July 2015).
- More than half (54%) of participants reported their business improved ‘a lot’ as a result of the training. Of those women reporting their business improved ‘a lot’, more than half saw an increase in personal income.
- Approximately two-thirds of participants reported they were able to put money in savings each month.

We continue to leverage our global scale to help women entrepreneurs reach new markets. In June 2015, we piloted selling handmade items made from Coca-Cola packaging globally online through the Coca-Cola Store. Each item is made by 5by20 women entrepreneurs, and the proceeds directly benefit 5by20 artisans and their communities.

Women Empowering Women in Bangladesh

In 2015, women-run centers trained more than 10,000 women in a variety of sectors. Learn more.

Results on the Ground: South Africa

Business skills training courses implemented by Coca-Cola, UN Women and Hand in Hand are helping women like Noko. Her story.

Providing a ‘Home to Mothers’

Several budding community centers in Sichuan Province, China aim to provide learning and development programs for more than 50,000 women.

PHUMZILE MLAMBO-NGCUKA, EXECUTIVE DIRECTOR, UN WOMEN

PHUMZILE MLAMBO-NGCUKA, EXECUTIVE DIRECTOR, UN WOMEN

“AS UN Women’s collaboration with The Coca-Cola Company demonstrates, the combination of expertise, resources and committed leadership is a powerful force for change. Investing in women-owned SMEs pays dividends in terms of jobs, income generation and improved development outcomes.”

READ MORE ABOUT WOMEN’S ECONOMIC EMPOWERMENT ON COCA-COLA JOURNEY
WELL-BEING

Our Way Forward:
Evolving to Keep Consumers Front and Center

THE WORLD IS CHANGING. SO ARE WE.

In 2013, we committed to invest in physical activity programs around the world, while continuing to invest in scientific research on the role of physical activity in human health. We believed that was the best way for us to help advance the fight against obesity.

Last year, however, we realized we had fallen short. While well-intended, our focus on scientific research and physical activity created confusion that ultimately led to mistrust and legitimate criticism.

Though we had already begun a journey to change, we’ve listened carefully and are implementing a number of accelerated actions to address these concerns.

In particular, last year we realigned our focus from physical activity to the broader well-being of entire communities. That means ensuring we work even harder to help local organizations like schools, senior centers and community hubs provide the kinds of services and experiences people depend on.

To be clear: we still fully embrace the role our Company can and should play in helping people better manage their sugar and calorie consumption. That means taking an honest look at our beverages and how we sell them, and making real, purposeful changes—changes that give consumers the Coca-Cola experience they expect but with less sugar and fewer calories whenever we can.

In short, we can't just say more; we must do more.

A RENEWED FOCUS ON STRENGTHENING COMMUNITIES

If you peek back in time—130 years to be exact—we’ve been an integral part of local communities from Birmingham to Buenos Aires and everywhere in between.

Whether it’s creating countless good-paying jobs, volunteering our time to make a difference, or providing essential resources in times of need, we take our commitment to the communities we call home seriously. And while this commitment to strengthening communities isn't anything new, with our Company's size and scale, we can do so much more to strengthen the fabric of neighborhoods, towns, and cities across the globe.

CONTINUE READING ON PAGE 13
CONSTANTLY THINKING ABOUT WHAT YOU’RE DRINKING

While we’re working to evolve, consumers aren’t being shy about what they want from us. If the past was about bigger and cheaper, the present and future are about smaller and more valuable. From phones to homes to portion sizes, consumers are finding more value in smaller packages. And people everywhere are becoming more health-conscious, whether it’s watching salt, fat, added sugar, or refined carbohydrates generally.

People continue to tell us they love Coca-Cola, but they don’t necessarily want all of the calories. So we’re rolling out smaller package options such as our 75 oz. mini cans and 8 oz. aluminum bottles. In addition, we are providing a wider selection of low- and no-sugar beverages. The introduction of Coca-Cola Life, sweetened with cane sugar and stevia, is just one recent example of how we’re providing lower-sugar alternatives to our classic favorites.

Consumers expect us to be open, honest and transparent in everything we do. That means providing as much information about our beverages as possible. One way we’re making this a reality is through front-of-pack labeling, which lets consumers see how many calories are in a beverage without even having to pick it up.

They also expect us to be responsible in how we market our beverages around the world. We couldn’t agree more. That’s why we’re reallocating some of our marketing dollars to promote choice and encourage moderation through low- and no-sugar options, as well as smaller package sizes.

Not only must The Coca-Cola Company build brands, but we must also continue to build trust. That can only happen if we hold ourselves to the highest standards, acknowledge when we make mistakes, and quickly do what’s right whenever we fall short.

THE WAY FORWARD

This year of reflection and change has led us to refocus our efforts on what we have done best for over 130 years: create the future, lead by example and strengthen communities. Taken together, these actions will help us keep consumers at the center of our business and provide the best Coca-Cola experience possible so we can unleash the growth we’re fully capable of.

All of this is an affirmation of who we are and what we stand for at The Coca-Cola Company. It’s a series of specific, strategic actions with measurable outcomes that, we think, will make the world a better place and help us grow our business sustainably and responsibly.
Providing Access to Critical Medicines

Coca-Cola is only as strong as the communities we serve, so we leverage our skills and those of our partners to help create healthy, thriving communities.

By utilizing The Coca-Cola Company’s business, route-to-market, technical and marketing expertise, Project Last Mile is helping get medical supplies the “last mile” to remote and hard-to-reach communities in Africa.

Project Last Mile is an example of a public-private partnership designed to assist African governments in getting critical medicines and medical supplies the “last mile” to remote and hard-to-reach communities.

Read about Project Last Mile, the work of The Coca-Cola Africa Foundation and our many partners.

Photo Gallery

Mother Nasra Ally and child are waiting outside a clinic in the Northern Zonal Area of Tanzania’s Dar es Salaam District as a truck offloads medicine directly to the clinic. They await medical care that was not easily accessible prior to the launch of Project Last Mile.

View a photo gallery including Mother Nasra Ally and others involved with Project Last Mile.
HUMAN AND WORKPLACE RIGHTS

Coca-Cola Progresses in Advancing Human and Workplace Rights

OUR APPROACH TO HUMAN AND WORKPLACE RIGHTS

The Coca-Cola Company’s commitment to respect human rights extends to all aspects of our business conduct and relationships in our value chain. To meet that commitment, in 2015 we continued to study supply-chain risks related to human and workplace rights, expanded our engagement with our associates and key stakeholders and developed new tools for sharing our policies broadly.

DRIVING CHANGE IN OUR AGRICULTURAL SUPPLY CHAIN

In 2013, we committed to completing 28 intensive third-party studies of our top sugar-sourcing countries addressing human-rights risks in our agricultural supply chain by 2020. We continued that effort during 2015 and into 2016, releasing the results of the studies of Colombia, Guatemala, El Salvador, Honduras and Brazil.

These studies—on child labor, forced labor and land rights—have become an effective tool for engagement with our suppliers, bottling partners and external collaborators. Research and fieldwork is currently underway in India, Mexico and several countries in Africa. Learn more about our country studies.

In July 2016, we published our fourth Myanmar Responsible Investment Report, which provided an update on our ongoing due diligence efforts, progress to date, challenges and opportunities.

The report highlighted our continued focus on advancing a culture of safety and compliance through thousands of hours of training, awareness-raising efforts and safety recognition awards. To address overtime issues, we created more than 200 positions in 2015 and implemented a system to flag when overtime limits are approaching. In early 2016, we submitted a public comment to the U.S. State Department expressing our support for the reporting.

CONTINUE READING ON PAGE 16

Related: Human Rights Policy | Diversity Councils and Business Resource Groups | Workplace Safety and Health | Engaging Stakeholders | Related Content
requirements, as they provide an important vehicle to transparently communicate our efforts to operate responsibly in Myanmar.

COMMUNICATING ABOUT OUR HUMAN RIGHTS POLICY

The Coca-Cola Company’s Human Rights Policy establishes a foundation for managing our business around the world in accordance with international human rights principles. In 2015, we created posters and brochures in multiple languages, a manager’s guide and an app, in order to make our positions on human rights widely understandable across a range of cultures.

LEADING THE CONVERSATION

We continue to take steps to realize our aim and lead our industry on human rights and workplace issues:

- In March 2015, we signed a “friend of the court” brief in support of marriage equality in cases pending before the U.S. Supreme Court. In June, the Court declared same-sex marriage legal in all 50 states.
- In May 2015, we issued a statement urging World Cup organizer FIFA to address questions of labor and human rights in Qatar, host of the 2022 World Cup.
- In April 2016, we released a statement on the importance of equal rights for the lesbian, gay, bisexual and transgender (LGBT) community.
- In May 2016, we were one of five companies to launch the Leadership Group for Responsible Recruitment, focused on combating the exploitation of migrant workers in global supply chains.

MOVING FORWARD TO RESPECT HUMAN AND WORKPLACE RIGHTS

We have begun a comprehensive global effort to identify salient human rights issues and risks throughout our value chain. We expect to have a deeper understanding of our salient issues and risks by the end of 2016. In 2017, we will then assess changes needed, if any, to our Human Rights Policy, due diligence and remediation processes to address these risks.

READ MORE ABOUT HUMAN AND WORKPLACE RIGHTS ON COCA-COLA JOURNEY

The Coca-Cola Company has worked with its business units and independent bottlers to explore the salient human rights risks – that is, the most severe impacts on people’s human rights – that could be linked to its business. This leading-edge work will help further embed respect for human rights in how business gets done across its operations and value chain. We look forward to seeing the company continue and strengthen its work to reduce labour rights risks while broadening its lens to address other salient human rights issues as well. In doing so, the company can help tens of thousands of people better enjoy their human rights, while also reducing risks to its own business.

CAROLINE REES, PRESIDENT SHIFT PROJECT

In honor of Human Rights Day, we asked Coca-Cola Associates, “What Do Human Rights Mean to You?” Watch now.

The Coca-Cola system received the Bonsucro® Sustainability Award for Buyers Supporting Transformational Change, in recognition of our leadership, commitment and holistic approaches to sustainable sugarcane production.

In Depth: Aligning with the UN Guiding Principles on Business and Human Rights

We continue to engage with Shift Project Ltd. and provide a comprehensive disclosure, including content in response to the questions in the “UN Guiding Principles on Business and Human Rights Reporting Framework.” Read our complete disclosure in Shift’s database.
SUSTAINABLE PACKAGING

Coca-Cola Has Distributed 40 Billion PlantBottle™ Packages in Over 40 Countries

Continues progress against recovery and recycling commitments

OUR APPROACH TO SUSTAINABLE PACKAGING

Packaging is essential to the protection and safety of our products. We are focused on sustainable packaging efforts and evaluating opportunities to reduce our waste and emissions profile, as packaging represents the second largest contributor to the Coca-Cola system’s potential carbon footprint. In 2015, our work on sustainable packaging continued on multiple fronts, including packaging redesign, support for recycling programs and infrastructure, and development of desirable products using recycled materials in creative ways.

RENEWABLE RESOURCES REDUCE RELIANCE ON FOSSIL FUELS

We continue to look for opportunities to lessen our dependence on fossil fuels through the increased use of recycled and renewable materials. In 2015 alone, for example, we distributed 8.7 billion PlantBottle packages. Since the launch of our first-generation 30 percent PlantBottle packaging in 2009, we have distributed more than 40 billion PlantBottle packages in over 40 countries. Made from up to 30 percent plant-based materials, the use of PlantBottle packaging to date has helped save 365,000 metric tons of potential carbon dioxide emissions—equivalent to 41 million gallons of gas, more than 77,000 cars, or more than 845,000 barrels of oil.

In June 2015, we announced 100 percent PlantBottle, a breakthrough in packaging innovation. Using groundbreaking technology, a prototype of the world’s first fully recyclable PET plastic bottle made entirely from renewable plant materials.

IN-DEPTH: EXPLORE OUR PROGRESS

- Our Approach to Sustainable Packaging
- Our Progress: What We’re Doing and How We’re Doing It
- An Introduction to PlantBottle Packaging
- Packaging Recycling at Coca-Cola
- Packaging Recovery at Coca-Cola

CONTINUE READING ON PAGE 18

Our Progress

2015 (ESTIMATE)

- By 2015, we aim to recover and recycle 50% of the equivalent bottles and cans we introduce globally each year. 59%
- By 2020, work with our partners to recover and recycle the equivalent of 78% of the bottles and cans we introduce into developed markets. 59%

The Circular Economy Could Be the Total Package

Ulrike Sapira, Coca-Cola’s director of sustainability for Western Europe, discusses the business case for our vision.

- The Circular Economy: What Does It Mean to Coca-Cola’s Director of Sustainability?
- The Circular Economy: What Changes Do Stakeholders in the Packaging Sector Need to Make?
- The Circular Economy: How Is It a Business Opportunity for Coca-Cola and the Packaged Goods Industry?
- The Circular Economy: How Important Is Innovation and Effective Regulation?
materials—sugarcane and sugarcane processing waste—was introduced. Our system continues to make progress on rPET, and to improve our packaging climate impact through lightweighting, a process that improves the design of our packages. Results in these areas account toward our goal to reduce the carbon footprint of the “drink in your hand” by 25 percent by 2020.

Read more about our successes, challenges and ongoing work to improve our packaging in our progress report on Coca-Cola Journey.

RECOVERY, RECYCLING AND THE CIRCULAR ECONOMY

In 2015, we estimate that we helped to recover and recycle bottles and cans globally equivalent to 59 percent of the bottles and cans introduced into the marketplace by the Coca-Cola system, surpassing our 2015 goal of 50 percent. In developed markets, in 2015, we also estimate that our efforts contributed to a 59 percent recovery rate toward meeting our commitment to recover and recycle by 2020 the equivalent of 75 percent of bottles and cans introduced into the marketplace by the Coca-Cola system.

Our long-term vision is to leverage our significant scale and resources to contribute meaningfully to the “circular economy,” where materials are recycled and reused for as long as possible to ensure maximum value is gained from them. We have been a long-time proponent of circular thinking, particularly when it comes to packaging. Coca-Cola introduced refillable bottles 120 years ago. As market and consumer preferences continue to shift, we are shifting our packaging to meet those needs. We have a long history of developing sustainable, recyclable packaging that meets consumer preferences while protecting the integrity of our products, as well as supporting technology innovation such as food grade recycled PET and plant-based materials.

Achieving our circular economy vision requires significant investment from many sectors in innovation, infrastructure, and public-private collaboration, as well as shifts in public behavior.

As part of our work to support growth in recovery and recycling, in 2014 Coca-Cola joined other leading companies to launch the Closed Loop Fund. Envisioned as a $100 million, five-year investment by participating companies, the Closed Loop Fund provides zero- and low-interest loans to U.S. cities and recycling companies to improve recycling infrastructure. We also support The Recycling Partnership, a national nonprofit transforming recycling in towns across America. Other recovery initiatives include the Keep America Beautiful public space recycling bin grant program and regional recycling joint ventures.

READ MORE ABOUT SUSTAINABLE PACKAGING ON COCA-COLA JOURNEY ▶

“Coca-Cola has been a key partner in Ocean Conservancy’s annual International Coastal Cleanup helping to remove millions of pounds of trash from beaches and waterways globally since 1995. For the past 21 years Coca-Cola team members have exemplified passion and dedication to trash free seas by joining volunteers around the world to document and collect marine debris. We look forward to working with Coca-Cola closely on future cleanups and also through the Trash Free Seas Alliance as we all move toward a future of trash free seas.”

ALISON SCHUTES, SENIOR MANAGER, TRASH FREE SEAS, OCEAN CONSERVANCY.
CLIMATE PROTECTION

Coca-Cola Signs Historic Commitments for Climate Protection

ADVANCING THE GLOBAL CLIMATE CONVERSATION

In 2015, an unprecedented number of world leaders gathered for the 2015 United Nations Climate Change Conference (COP21) and 195 countries adopted a historic agreement to address climate change. COP21 presented a golden opportunity to reinforce our public commitment to climate protection:

• Before the conference, we committed to two climate leadership initiatives from the We Mean Business coalition. They are to reduce short-lived climate pollutant emissions and to participate in a low-carbon technology partnerships initiative.
• Our Chairman and CEO, Muhtar Kent, signed the Food and Beverage Leadership Statement on Climate Change. Uniting global food companies on climate action, the statement pledged continued action toward supply-chain sustainability and urged world leaders to forge a robust agreement in Paris.
• We joined the White House’s American Business Act on Climate Pledge.

REDUCING CARBON IN OUR VALUE CHAIN

We continue our work to make changes in our operations and throughout the Coca-Cola system value chain to reduce our climate impact. This is reflected in our decision to bring several sustainability initiatives under one goal to reduce the carbon footprint of the "drink in your hand" by 25 percent by 2020. Progress toward reducing the greenhouse gas emissions across our manufacturing processes, packaging formats, delivery fleet, refrigeration equipment and ingredient sourcing is now being measured toward the "drink in your hand" goal.

In 2015, the Coca-Cola system estimates to have reduced the CO2 embedded in "the drink in your hand" by 13 percent.* Contributing to this 2015 progress was a 2 percent improvement in manufacturing operations’ energy efficiency, the distribution of 8.7 billion PlantBottle™ packages, and the placement of nearly 494,000 units of HFC-free refrigeration equipment.

COP21 Series

We committed to two climate leadership initiatives, made pledges of continued action on and support of sustainability efforts, and advocated for a strong climate deal at COP21.

Read more from our series of climate-focused business articles providing updates of our programs, opinions and participation in events connected to the climate negotiations in Paris.

OUR PROGRESS

In 2015, the Coca-Cola system estimates to have reduced the CO2 embedded in "the drink in your hand" BY 13%

IN-DEPTH REPORTING

• Climate Protection Overview
• Position Statement on Climate Protection
• An Ambitious Goal: Reducing Carbon in Our Value Chain
• Manufacturing Emissions
• Emissions in Developed Countries
• Collaborating and Moving Forward

We placed nearly 494,000 units of HFC-free equipment in 2015, bringing our global total to 1.8 million units.
Our business unit leaders and bottling partners have set draft reduction targets through 2020, and have been given the flexibility to look across our value chain to implement locally relevant programs designed to help them meet their targets.

**WIN-WIN INITIATIVES**

As we continue this journey, it’s increasingly evident that climate protection is closely related to other sustainability challenges. Many of our sustainability initiatives are “win-win” in that they contribute or are related to the positive impacts of our climate work. For example:

**Water**: Climate change is expected to have a major impact on water availability—a critical issue for our business. One of our key climate adaptation areas is our replenish strategy—the goal of which is to replenish 100 percent of the water used in our finished beverages back to communities and nature.

**Agriculture**: Our Sustainable Agriculture Guiding Principles guide our suppliers in reducing greenhouse gas emissions and other impacts through improved agricultural practices. One of our programs, Coletivo Forest, strengthens the capabilities of superfruit harvesters living near the Amazon River, resulting in environmental conservation, greater economic value and reduced greenhouse gas emissions.

**Packaging**: Our efforts to reduce, reuse, recycle and redesign our packaging contribute to climate protection as well as environmental conservation. That’s why we measure two of our key packaging sustainability initiatives under the “drink in your hand” goal: lightweighting (material efficiency) and sourcing PET plastic from recycled or renewable materials. To learn more, visit our [packaging website](#). 

* The 13 percent calculation of progress toward our “drink in your hand” goal has been internally vetted using accepted and relevant scientific and technical methodologies, but those methodologies are evolving. We are working to simplify our data collection and measuring systems, and plan to have our data externally verified by an independent third party for 2016. At that time, we will also revisit our 2015 estimate to ensure its accuracy and make any updates or necessary corrections, if any, to our public reporting.

**READ MORE ABOUT CLIMATE PROTECTION ON COCA-COLA JOURNEY**

As a supporter of the Refrigerants, Naturally! initiative, UNEP has partnered with The Coca-Cola Company since 2004 to catalyze a global technology shift in point-of-sale refrigeration equipment towards energy-efficient natural refrigerants. Coca-Cola has truly “walked the talk” by deploying nearly 2 million climate-friendly HFC-free coolers around the world to date, thus avoiding harmful gases that contribute to climate change or harm the ozone layer. UNEP commends The Coca-Cola Company in its demonstration of corporate leadership in this sector, its substantial investments in natural refrigerant-based technology, and its openness to share its experiences with others.

**DR. SHAMILA NAIR BEDOUELLE, HEAD OF OZONATION, UNITED NATIONS ENVIRONMENT PROGRAMME**

**Green Mobility Project**

Introducing 100 new electric cars to sales executives helps reduce emissions in Sicily. [Read more on Coca-Cola Italy Journey.](#)

**Coca-Cola FEMSA**

Our system’s largest independent bottler, intends to source 85% of its manufacturing energy in Mexico from clean energy by 2020 and has begun to engage with wind farm developers.

**Sustainability in North America**

Bruce Karas, vice president of Environment & Sustainability for Coca-Cola North America, and his team share their passion and work in a video that highlights the region’s efforts in water stewardship, climate protection and sustainable packaging.
Accelerating Sourcing of Ingredients Under Our Sustainable Agriculture Program

**TAKING ACTION IN OUR AGRICULTURAL SUPPLY CHAIN**

Coca-Cola’s priority agricultural ingredients include cane and beet sugar, high fructose corn syrup, stevia, tea, coffee, oranges, lemons, grapes, apples, mangos, pulp and paper fiber for packaging, palm oil and soy. Through our bottling partners and suppliers, collaborations with farmers, communities and other key partners, we are bringing about the development of a healthy and more sustainable agricultural supply chain.

What we mean by “sustainable agriculture” is that our farm suppliers meet certain standards, among other requirements, relating to human and workplace rights, environmental protection, and responsible farming management, otherwise known as our Sustainable Agriculture Guiding Principles (SAGP).

To guide our supply chain partners in operating more sustainably, we assess environmental and social impacts at the source. In 2013, Coca-Cola began conducting country-based studies on land rights, child labor and forced labor practices in our main sugarcane production countries. As of early 2016, Coca-Cola has published the results of the studies for Colombia, Guatemala, El Salvador, Honduras and Brazil. Research and fieldwork is currently underway in India, Mexico and several countries in Africa. We plan to release these market findings as well.

**EXPANDING OUR WORK WITH SMALLHOLDER FARMERS**

Smallholder farmers are an essential component of a more sustainable and productive food supply chain. In 2015, we expanded our work with smallholder farmers to encourage more sustainable farming practices.

For example, in China we partnered with WWF and the Jinjing Tea Company, a supplier for Coca-Cola, to introduce practices that both reduced agricultural...
We finalized our Supplier Engagement Program guidance document to help our suppliers comply with our Sustainable Agriculture Guiding Principles. We use a seven-step supplier verification program to measure progress toward compliance.

IN-DEPTH REPORTING
- Our Approach
- Our Goal and Progress
- Our Key Programs Around the World
- The Water-Energy-Food Nexus
- Sustainable Agriculture Guiding Principles

Bea Perez, CSO, Reflects on Sustainability after Visit to China
Coca-Cola’s Golden Triangle partnerships are having an impact in China and other countries. Read more.

"TechnoServe has partnered with Coca-Cola on multiple initiatives to sustainably source its top agricultural ingredients, such as fruit, coffee and tea. This work has contributed to more sustainable farming practices and helped hundreds of thousands of smallholder farmers in Sub-Saharan Africa, Asia, Latin America and the Caribbean to lift themselves out of poverty and provide better futures for themselves and their families. In order to build on this impact, we must now scale these efforts across supply chains while integrating important priorities like water conservation and women’s empowerment.”
WILLIAM WARSHAUER, TECHNOSERVE PRESIDENT AND CEO

The Unlikely Environmentalists: Sugarcane Growers Protecting The Great Barrier Reef
Project Catalyst has helped more than 75 farmers develop plans to reduce agricultural runoff in the Great Barrier Reef. Read more on Coca-Cola Australia Journey.

The Water-Energy-Food Nexus
- Related: Key Programs Around the World | Sustainable Agriculture Guiding Principles | Our Agricultural Supply Chain Journey | Related Content
GIVING BACK TO COMMUNITIES

The Coca-Cola Foundation and the Company Together Award More Than $117 Million in 2015

One percent of The Coca-Cola Company’s annual operating income is invested back into the community through The Coca-Cola Foundation and Company donations. Since its inception in 1984, the Foundation has awarded more than $830 million in grants to support sustainable community initiatives around the world.

In 2015, The Coca-Cola Foundation and the Company together gave back more than $117 million or 1.2 percent of our operating income. Foundation grants composed $84.5 million of our giving worldwide, with the remaining $32.5 million contributed from The Coca-Cola Company.

Grants from The Coca-Cola Foundation in 2015 directly benefited nearly 300 organizations across more than 70 countries.

The Foundation’s strategy is aligned with the Company’s sustainability platform. In 2015, 90 percent of grants were focused on the platform’s core priorities: women, water and well-being.

CONTINUE READING ON PAGE 24
The following are just a few of the nearly 300 organizations the Foundation reached in 2015.

• $7 million to the Replenish Africa Initiative, or RAIN, which improves sustainable access to safe water and supports women’s empowerment and sustainable agriculture across Africa.

• $949,000 to support wetland restoration in the Danube River Basin, the largest in Europe.

• $350,000 to support the Mekong Vitality Expanded Project implemented by Pact to strengthen the social and economic status of Vietnamese women by increasing their savings and providing access to credit for enterprise development.

• $200,000 to support The Nature Conservancy in nine freshwater replenishment projects in watersheds throughout North America.

Our presence in more than 200 countries and territories and our extensive logistical infrastructure position us well to respond to disaster anywhere in the world. When natural disasters strike, the Foundation and the Coca-Cola system respond to offer emergency relief. In 2015, the Foundation provided $3 million in humanitarian and disaster relief efforts throughout the world, including support for victims of the Nepal earthquake, relief responses to flooding in Myanmar, wildfires in the Western U.S., and humanitarian relief for the European refugee crisis.

READ MORE ABOUT GIVING BACK ON COCA-COLA JOURNEY

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Strong Roots = Strong Communities
Coca-Cola and its partners in Mexico have worked together to plant over 68 million trees, to help enable women entrepreneurs and to help improve water harvesting, creating an important eco-restoration project for the region.

Read More on Coca-Cola Mexico Journey.

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Changing Lives through Opportunity
The Coca-Cola First Generation Scholarship program has helped more than 3,200 college students at more than 520 campuses in the U.S.

Read more.

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New Foundation President
In April 2016, we welcomed Helen Smith Price as president of The Coca-Cola Foundation and vice president of Global Community Affairs for The Coca-Cola Company. Price had served as executive director of the Foundation since 2001.

Read more.

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“With a big, bold, audacious and inclusive dream, and a powerful collaboration like this one between Operation HOPE and The Coca-Cola Company, we just might save many women from generational poverty.”

JOHN HOPE BRYANT, FOUNDER OF OPERATION HOPE, WHICH HAS RECEIVED $1 MILLION FROM THE COCA-COLA FOUNDATION FOR FINANCIAL EDUCATION FOR WOMEN AND GIRLS IN THE UNITED STATES

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READ MORE ABOUT GIVING BACK ON COCA-COLA JOURNEY

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EKOCENTER™: A Catalyst for Community Growth

Our EKOCENTER initiative continues to gather momentum with new partners coming aboard and more than 130 units placed in eight countries as of July 2016. EKOCENTER was developed on the belief that local, shared values and entrepreneurship are the keys to long-term growth. At first sight, EKOCENTER is a solar-powered kiosk that is run as a market by a female entrepreneur. EKOCENTER empowers communities with critical goods and services such as solar power, connectivity, entertainment and, at times, safe drinking water and health services.
Our Approach to Reporting

Coca-Cola is committed to reporting comprehensively and transparently. Our complete Sustainability Report is online at Coca-Cola Journey. We invite you to explore these disclosures and core reporting elements via links on this page.