



Supplier Diversity Policy
Last Updated: July 25, 2019

The Coca-Cola Company works to create mutually beneficial business relationships with diverse suppliers that strengthen the communities in which we operate. We are committed to developing mutually beneficial relationships with small, minority-owned, women-owned, disadvantaged/disabled, veteran owned and LGBTQA business enterprises. The primary goal of Coca-Cola's Supplier Diversity Program is to provide opportunities to diverse suppliers that satisfy our procurement and contractual standards. Secondly, it supports our customers in achieving their own corporate diversity goals.

Coca-Cola's sourcing departments are encouraged to identify and include diverse suppliers and service providers in the procurement process. Diverse suppliers that demonstrate the ability to add value, provide high-quality goods and services that are competitively priced, reliable, and aligned with our strategic business model may be included in our sourcing and procurement process. This policy reflects Coca-Cola's desire to create opportunity for suppliers to market their products and services to Coca-Cola and to encourage Coca-Cola to offer opportunities to such suppliers.

Responsibilities

The Supplier Diversity Department will identify and encourage departments to explore opportunities to identify small, minority-owned, women-owned, disadvantaged/disabled, veteran owned and LGBTQA business enterprises to compete for business and from whom to obtain goods and services whenever possible.

Procedures

The Supplier Diversity Department will participate with global, national, regional and local initiatives in order to maintain awareness of resources and will encourage diversity suppliers to meet with Coca-Cola associates to review product/service specifications, and review supplier qualifications including licenses, certification, and insurance requirements as appropriate.

Our objectives include:

- Actively seeking out certified diverse suppliers that can provide competitive, high-quality goods and services whose business model is aligned with our business strategy.
- Ensuring the inclusion of diverse suppliers as a part of our strategic sourcing and procurement processes.

- Communicating the value of supplier diversity both internally and externally to all stakeholders.
- Leveraging our supplier diversity results to meet our corporate customers' supplier diversity requirements.

Coca-Cola's Supplier Diversity Program aims to achieve corporate diversity goals while enabling the growth of diverse businesses in our communities. We strive to create vendor-buyer relationships that allow diverse organizations to continue to develop, while offering quality products at competitive prices.

For more information on Coca-Cola's supplier diversity program, please email supplierdiversity@coca-cola.com